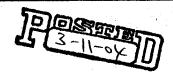
PALOMAR POMERADO HEALTH BOARD OF DIRECTORS REGULAR MEETING AGENDA



Monday, March 15, 2004

Open Session: 6:30 p.m. (Note: New Start Time)

Pomerado Hospital 15615 Pomerado Road Poway, California

CLOSED SESSION commencing at 5:30 p.m.

1. JCAHO Mock Survey Results - Pursuant to Section 54956.9 - Significant Exposure to Litigation - No anticipated action Val Tesoro, M.D. and Karen Greaney

60

Time Page

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1 - 19

20 - 60

ADJOURNMENT TO OPEN SESSION

I. CALL TO ORDER

II. OPENING CEREMONY

- A. Pledge of Allegiance
- B. Recitation Chaplain David Walden
- C. Mission & Vision Board Member

"The mission of Palomar Pomerado Health is to heal, comfort and promote health in the communities we serve."

"The vision of PPH is to be the health system of choice for patients, physicians and employees, recognized nationally for the highest quality of clinical care and access to comprehensive services."

III. PUBLIC COMMENTS

(5 mins allowed per speaker with cumulative total of 15 min per group – for further details & policy see Request for Public Comment notices available in meeting room).

IV. * MINUTES

C

Regular Board Meeting – February, 17, 2004

Joint Board and Strategic Planning Meeting – January 26, 2004

Joint Board and Strategic Planning Meeting – December 18, 2003

V. * CONSENT ITEMS

A. Consolidated Financial Statements
B. Revolving Fund Transfers/Disbursements – January, 2004

1 Accounts Payable Invoices

\$ 24,260,896.99

\$ 35,021,950.88

2. Patient Refunds

246,413.89

Net Payroll

10,514,640.00

Ratification of Paid Bills

D. January 2004 and YTD FY 2004 Financial Report

Total

"In observance of the ADA (American with Disabilities Act), please notify us at 858-675-5106, 48 hours prior to the meeting so that we may provide reasonable accommodations"

	E. Finance Committee - Marcelo Rivera, MD, Chairperson		
	1. * Approval: Medical Director Agreement PMC Cardiology Medical Director Agreement		
	Robert Stein, MD		
	 *Approval: Pomerado Wound Care Clinic – Hyperbaric (HBOT) Medicine *Approval: Behavioral Medicine Programs Consolidation 	Proposal	
VI.	PRESENTATION		
	A. <u>Health Care Advisory Councils (HCACs) Update</u> - Lupe Fierro, Director, Community Outreach	15	
VII.	REPORTS		
	A. Medical Staffs	10	61 - 73
	* 1. Palomar Medical Center – James S. Otoshi, M.D.	•	. •
	a. Credentialing/Reappointments		
	 * 2. Escondido Surgery Center – L. Richard Greenstein, M.D. a. Credentialing/Reappointments 		
	* 3. Pomerado Hospital – Alan J. Conrad, M.D.		
	a. Credentialing/Reappointments		
	b. Increase in Pomerado Application Fees		
	B. Administrative		
	1. President of Palomar Pomerado Health Foundation –	5	Verbal Repo
	Mary M. Evert, President a. Update on PPHF Activities	3	v erbai Kepo
	2. Chairman of the Board – Alan W. Larson, M.D.	10	Verbal Repo
	3. President and CEO - Michael H. Covert	20	Verbal Repo
	a. February 2004 Values in Action Recipient		
	 b. 1st Qtr 2004 Leadership in Action Award c. Executive Management Team Commitments Ceremony 		74 - 75
	d. FY '04 Goals Update		
	(i) I/T – Elizabeth Renfree		
	(ii) Customer Service – Gerald Bracht (iii) Organizational Development – Gil Taylor		
	(iv) Program Development – Marcia Jackson		
VIII.	INFORMATION ITEMS (Discussion by exception only)		76 - 101
	A. Annual Review of PPH Bylaws relating to } Quality Review		
	Quality Review Committee }		
	B. March 5, 2004 PPH HCAC Conference Update Community Relations Community Relations		
	C. Monthly Reports of Marketing/Public Relations; } Community Relations HealthSource and Community Outreach }		
	D. Quarterly HR Dashboard } Human Resources		
	E. Long Term Care Insurance } Human Resources		

	 F. 2003 HR Procedure Revisions G. Annual Review of PPH Bylaws relating to HR Committee H. Status of Contract Labor – Nursing Services 	Human ResourcesHuman ResourcesFinance	
	H. Status of Contract Basis Training States		
IX.	COMMITTEE REPORTS - for Finance Commi	ttee see under Consent Agenda	
	* 4. Executive Compensation and Benefits – (defe	rred to Closed Session – designated represo aylor, Chief Human Resources Officer)	10 102 - 147 148 - 149 entative
х.	ADJOURNMENT TO CLOSED SESSION		
	 Pursuant to Gov Code Section 54957.6: Con Relations update – Gil Taylor, Chief Human 	nference with Labor Negotiator — Labor Resources Officer — No anticipated Action	15 n.
	*2. Pursuant to Gov Code Section 54957.6: Sala Executive Compensation and Benefit Recomm	ries/Compensation. nendations – Gil Taylor, Chief Human Reso Anticipated Action.	30 ources Officer
XI.	ADJOURNMENT TO OPEN SESSION		
	* Anticipated Action: Executive Compensation	tion and Benefit Recommendations	5
XII.	BOARD MEMBER COMMENTS/AGENI FOR NEXT MONTH	DA ITEMS	
VIII	FINAL ADJOURNMENT		