

PALOMAR POMERADO HEALTH
BOARD OF DIRECTORS
REGULAR MEETING AGENDA

POSTED
3-11-04

Monday, March 15, 2004

Open Session: 6:30 p.m. (Note: New Start Time)

Pomerado Hospital
15615 Pomerado Road
Poway, California

CLOSED SESSION commencing at 5:30 p.m.

- | | |
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| <p>1. JCAHO Mock Survey Results - Pursuant to Section 54956.9 - Significant Exposure to Litigation - No anticipated action</p> | <p>Val Tesoro, M.D. and Karen Greaney
60</p> |
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ADJOURNMENT TO OPEN SESSION

I. CALL TO ORDER

II. OPENING CEREMONY

- A. Pledge of Allegiance
- B. Recitation - Chaplain David Walden
- C. Mission & Vision - Board Member

"The mission of Palomar Pomerado Health is to heal, comfort and promote health in the communities we serve."

"The vision of PPH is to be the health system of choice for patients, physicians and employees, recognized nationally for the highest quality of clinical care and access to comprehensive services."

III. PUBLIC COMMENTS

(5 mins allowed per speaker with cumulative total of 15 min per group - for further details & policy see Request for Public Comment notices available in meeting room).

IV. * MINUTES

Regular Board Meeting - February, 17, 2004
Joint Board and Strategic Planning Meeting - January 26, 2004
Joint Board and Strategic Planning Meeting - December 18, 2003

V. * CONSENT ITEMS

- A. Consolidated Financial Statements
- B. Revolving Fund Transfers/Disbursements - January, 2004
 - 1. Accounts Payable Invoices \$ 24,260,896.99
 - 2. Patient Refunds 246,413.89
 - 3. Net Payroll 10,514,640.00
 - Total \$ 35,021,950.88
- C. Ratification of Paid Bills
- D. January 2004 and YTD FY 2004 Financial Report

"In observance of the ADA (American with Disabilities Act), please notify us at 858-675-5106, 48 hours prior to the meeting so that we may provide reasonable accommodations"

E. Finance Committee – *Marcelo Rivera, MD, Chairperson*

1. * **Approval: Medical Director Agreement**
PMC Cardiology Medical Director Agreement
Robert Stein, MD
2. * **Approval: Pomerado Wound Care Clinic – Hyperbaric (HBOT) Medicine Proposal**
3. * **Approval: Behavioral Medicine Programs Consolidation**

VI. PRESENTATION

- A. Health Care Advisory Councils (HCACs) Update 15
- Lupe Fierro, Director, Community Outreach

VII. REPORTS

- A. Medical Staffs 10 61 - 73

- * 1. Palomar Medical Center – *James S. Otoshi, M.D.*
 - a. Credentialing/Reappointments
- * 2. Escondido Surgery Center – *L. Richard Greenstein, M.D.*
 - a. Credentialing/Reappointments
- * 3. Pomerado Hospital – *Alan J. Conrad, M.D.*
 - a. Credentialing/Reappointments
 - b. Increase in Pomerado Application Fees

B. Administrative

1. President of Palomar Pomerado Health Foundation – 5 *Verbal Report*
Mary M. Evert, President
 - a. Update on PPHF Activities
2. Chairman of the Board – *Alan W. Larson, M.D.* 10 *Verbal Report*
3. President and CEO – *Michael H. Covert* 20 *Verbal Report*
 - a. February 2004 Values in Action Recipient
 - b. 1st Qtr 2004 Leadership in Action Award
 - c. Executive Management Team Commitments Ceremony 74 - 75
 - d. FY '04 Goals Update
 - (i) I/T – Elizabeth Renfree
 - (ii) Customer Service – Gerald Bracht
 - (iii) Organizational Development – Gil Taylor
 - (iv) Program Development – Marcia Jackson

VIII. INFORMATION ITEMS (Discussion by exception only) 76 - 101

- A. Annual Review of PPH Bylaws relating to } Quality Review
Quality Review Committee }
- B. March 5, 2004 PPH HCAC Conference Update } Community Relations
- C. Monthly Reports of Marketing/Public Relations; } Community Relations
HealthSource and Community Outreach }
- D. Quarterly HR Dashboard } Human Resources
- E. Long Term Care Insurance } Human Resources

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- F. 2003 HR Procedure Revisions } Human Resources
- G. Annual Review of PPH Bylaws relating to HR } Human Resources
Committee }
- H. Status of Contract Labor – Nursing Services } Finance

IX. COMMITTEE REPORTS – *for Finance Committee see under Consent Agenda*

- A. **Human Resources** – Alan W. Larson, M.D., for Nancy L. Bassett, RN, MBA, Chairperson 10
- * 1. Money Purchase Pension Plan Amendments 102 - 147
- * 2. Employee Incentive – Shared Rewards 148 - 149
- 3. Conference on Labor Relations – (*deferred to Closed Session – designated representative Gil Taylor, Chief Human Resources Officer*)
- * 4. Executive Compensation and Benefits – (*deferred to Closed Session – Gil Taylor, Chief Human Resources Officer*)

X. ADJOURNMENT TO CLOSED SESSION

- 1. Pursuant to Gov Code Section 54957.6: Conference with Labor Negotiator – Labor Relations update – Gil Taylor, Chief Human Resources Officer No anticipated Action. 15
- *2. Pursuant to Gov Code Section 54957.6: Salaries/Compensation. Executive Compensation and Benefit Recommendations – Gil Taylor, Chief Human Resources Officer Anticipated Action. 30

XI. ADJOURNMENT TO OPEN SESSION

- * Anticipated Action : Executive Compensation and Benefit Recommendations 5

XII. BOARD MEMBER COMMENTS/AGENDA ITEMS FOR NEXT MONTH

XIII. FINAL ADJOURNMENT

*Asterisks indicate anticipated action;
Action is not limited to those designated items.*