

PALOMAR POMERADO HEALTH
BOARD OF DIRECTORS
REGULAR MEETING AGENDA

Monday, August 15, 2005
Closed Session commences 5:30 p.m.
Open Session commences 6:30 p.m.

Palomar Medical Center
Graybill Auditorium
555 E. Valley Parkway
Escondido, California

CLOSED SESSION commencing at 5:30 p.m. PMC Graybill Auditorium

1. **CONFERENCE WITH LEGAL COUNSEL** pursuant to 30 min
*Government Code Section 54956.9 (b) –
Significant Exposure to Litigation (1 case)
Facts & Circumstances: Recommendation of the Medical
Executive Committee with respect to a specific physician
- Cary Miller, Esq.*
- No anticipated action

ADJOURNMENT

OPEN SESSION commencing at 6:30 p.m. PMC Graybill Auditorium

- | | <u>Time</u> | <u>Page</u> |
|--|-------------|-------------|
| I. CALL TO ORDER | | |
| II. OPENING CEREMONY | 5 min | |
| A. Pledge of Allegiance | | |
| B. Recitation – Chaplain Bill Hard | | |
| C. Mission & Vision – Board Member | | |
| <i>“The mission of Palomar Pomerado Health is to heal, comfort and promote health in the communities we serve.”</i> | | |
|
<i>“The vision of PPH is to be the health system of choice for patients, physicians and employees, recognized nationally for the highest quality of clinical care and access to comprehensive services.”</i> | | |
| III. PUBLIC COMMENTS | 5 | |
| <i>(5 mins allowed per speaker with cumulative total of 15 min per group – for further details & policy see Request for Public Comment notices available in meeting room).</i> | | |

“In observance of the ADA (American with Disabilities Act), please notify us at 858-675-5106, 48 hours prior to the meeting so that we may provide reasonable accommodations”

***Asterisks indicate anticipated action;
Action is not limited to those designated items.***

<p>IV. * MINUTES</p> <p>Regular Board Meeting – July 11, 2005 Joint Board/Strategic Planning Committee Meeting – July 19, 2005</p>	<p>3</p> <p>1-19</p>																			
<p>V. * APPROVAL OF AGENDA to accept the Consent Items as listed</p> <p>A. Revolving Fund Transfers/Disbursements – June, 2005</p> <table border="0" style="margin-left: 20px;"> <tr> <td>1. Accounts Payable Invoices</td> <td style="text-align: right;">\$20,023,366.00</td> </tr> <tr> <td>2. Net Payroll</td> <td style="text-align: right;"><u>7,921,436.00</u></td> </tr> <tr> <td style="padding-left: 20px;">Total</td> <td style="text-align: right;"><u>\$27,944,802.00</u></td> </tr> </table> <p>B. Ratification of Paid Bills</p> <p>C. per Governance Committee 07-15-05 – revisions to PPH Board Policies GOV-22; GOV-27; GOV-30; QLT-07 EMTALA; FIN-01; FIN-02; FIN-04; FIN-05; FIN-08; FIN-09</p> <p>D. Independent Citizens’ Oversight Committee Update and Approval of Minutes of Inaugural Meeting – July 12, 2005</p>	1. Accounts Payable Invoices	\$20,023,366.00	2. Net Payroll	<u>7,921,436.00</u>	Total	<u>\$27,944,802.00</u>	<p>10</p> <p>20 -73</p>													
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<p>VI. PRESENTATIONS - None</p>																				
<p>VII. REPORTS</p> <p>A. <u>Medical Staffs</u></p> <p>* 1. Palomar Medical Center – James S. Otoshi, M.D.</p> <table border="0" style="margin-left: 20px;"> <tr> <td>a. Credentialing/Reappointments</td> <td></td> </tr> <tr> <td>b. Credentialing Recommendation for Patrick O’Meara, M.D.</td> <td></td> </tr> <tr> <td>c. Department of Medicine Rules & Regulations Modifications</td> <td></td> </tr> </table> <p>* 2. Escondido Surgery Center – Marvin W. Levenson, M.D.</p> <table border="0" style="margin-left: 20px;"> <tr> <td>a. Credentialing/Reappointments</td> <td style="text-align: right;">90</td> </tr> </table> <p>* 3. Pomerado Hospital – Paul E. Tornambe, M.D.</p> <table border="0" style="margin-left: 20px;"> <tr> <td>a. Credentialing/Reappointments</td> <td style="text-align: right;">91-92</td> </tr> </table> <p>B. <u>Administrative</u></p> <p>1. <u>President of Palomar Pomerado Health Foundation</u> – Pauline Getz</p> <table border="0" style="margin-left: 20px;"> <tr> <td>a. Update on PPHF Activities</td> <td style="text-align: right;">5</td> <td style="text-align: right;"><i>Verbal Report</i></td> </tr> </table> <p>2. <u>Chairman of the Board</u> – Marcelo R. Rivera, M.D.</p> <table border="0" style="margin-left: 20px;"> <tr> <td>a. Update on Management Services Agreement between PPHF and PPH</td> <td style="text-align: right;">10</td> <td style="text-align: right;"><i>Verbal Report</i></td> </tr> <tr> <td>b.* Approval: CEO Long Term Incentive Plan (LTIP) (attached)</td> <td></td> <td style="text-align: right;">93-96</td> </tr> </table>	a. Credentialing/Reappointments		b. Credentialing Recommendation for Patrick O’Meara, M.D.		c. Department of Medicine Rules & Regulations Modifications		a. Credentialing/Reappointments	90	a. Credentialing/Reappointments	91-92	a. Update on PPHF Activities	5	<i>Verbal Report</i>	a. Update on Management Services Agreement between PPHF and PPH	10	<i>Verbal Report</i>	b.* Approval: CEO Long Term Incentive Plan (LTIP) (attached)		93-96	<p>15</p> <p>74-89</p>
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- 3. President and CEO – Michael H. Covert 10 *Verbal Report*
 - a. Values in Action Awards – July and August, 2005
 - b. Leadership in Action Award – 3rd Qtr, 2005
 - c. Patient Loyalty Awards FY 05/Qtr 3 (Jan-Mar 2005)
 - d. Employee Engagement (Q12) Jun 2005 Survey Results/Report
 - e. Employee Service Awards Luncheon October 5;
Awards Dinner rescheduled to October 19
 - f. Bi-Monthly Reports from Executive Staff
 - i. Gerald Bracht, Palomar Medical Center
 - ii. Jim Flinn, Pomerado Hospital
 - iii. Sheila Brown, Clinical Outreach
 - iv. Lorie Shoemaker, Chief Nurse Executive

VIII. INFORMATION ITEMS *(Discussion by exception only)* 97-144

- | | |
|---|-------------------------------|
| A. Recruitment Campaign Results | Human Resources |
| B. CHRO Candidate | Human Resources |
| C. Culture Assessment | Human Resources |
| D. Total Compensation Statements | Human Resources |
| E. Health Insurance | Human Resources |
| F. Media in Review FY 2004-2005 | Community Relations |
| G. Community Outreach Recap | Community Relations |
| H. Women’s Conference Overview | Community Relations |
| I. Hospital of the Future Recap | Community Relations |
| J. Monthly Reports | Community Relations |
| K. Quality Review Committee Member Composition | Quality Review |
| L. Quality/Patient Safety Update | Quality Review |
| M. All Facilities Update (PMC East & West, Pomerado) | Strategic Planning |
| N. Succession Planning Policy | Governance) |
| O. Annual Review FYE 2005 Board Members’ Expenses | Governance) <i>combined</i> |
| P. Legislative/Governmental Relations Update | Governance) <i>Narrative</i> |
| Q. Review of Board Policies regarding sale of PPH assets | Governance) |
| R. Status of the Internal Audit Committee | Internal Audit |
| S. California Hospital Construction Cost & Market Trends Update | Finance |

IX. COMMITTEE REPORTS – *for Finance Committee see also under Consent Items*

- A. Governance Committee – *Linda C. Greer, RN, Chairperson* 5 *Verbal Report*
 - 1. Ongoing review of PPH Policies **(see under Consent Agenda items)**

- B. Strategic Planning Committee – *Alan Larson, M.D., Chairman* 5 145-148
 - * 1. **Approval:** PPH FY '06 – '08 Goals *(attached)*

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- C. **Finance Committee** - *T. E. Kleiter, Chairman* 10 149-233
- * 1. **Approval:** **Resolution 08.15.05 (01) - 12** : Establishing Appropriations Limit of the District for the Fiscal Year July 1, 2005 – June 30, 2006 Pursuant to Article XIII(B) of the California Constitution
 - * 2. **Approval:** **Resolution Numbers 08.15.05 (02) - 13 through 08.15.05 (05) - 16** reflecting changes to the Board-designated signatory lists for PPH Bank and Investment Accounts
 - * 3. **Approval:** Physician Recruitment Agreement Roger Kornu, M.D., and Michael Keller, M.D., for San Diego Arthritis Medical Group
 - * 4. **Discussion/ Approval** Pre-Audit June 2005 and YTD FY 2005 Financial Report

X. BOARD MEMBER COMMENTS/AGENDA ITEMS FOR NEXT MONTH

XI. FINAL ADJOURNMENT

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