

PALOMAR POMERADO HEALTH
BOARD OF DIRECTORS
REGULAR MEETING AGENDA

Monday, October 20, 2003
Open Session: 6:00 p.m.

Palomar Medical Center
555 E. Valley Parkway
Escondido, California

	<u>Time</u>	<u>Page</u>
I. CALL TO ORDER		
II. OPENING CEREMONY	5	
A. Pledge of Allegiance		
B. Recitation – Chaplain Bill Hard		
C. Mission & Vision – Board Member		
<p><i>“The mission of Palomar Pomerado Health is to heal, comfort and promote health in the communities we serve.”</i></p> <p><i>“The vision is that Palomar Pomerado Health will have the highest patient satisfaction in California.”</i></p>		
III. ESTABLISHMENT OF QUORUM		
IV. PUBLIC COMMENTS	5	
V. * MINUTES	3	
Regular Meeting – September 8, 2003		1
ad hoc Nominating Committee of the Board – September 30, 2003 (<i>separate cover</i>)		
VI. * CONSENT AGENDA	2	
A. Consolidated Financial Statements		
B. Revolving Fund Transfers/Disbursements – August, 2003		18
1. Accounts Payable Invoices	\$ 15,895,484.22	
2. Patient Refunds	367,264.04	
3. Net Payroll	<u>9,933,836.00</u>	
Total	<u>\$ 26,196,584.26</u>	
C. Ratification of Paid Bills		
D. August 2003 & YTD FY 2003 Financial Report		19
VII. PRESENTATION		
A. <u>Palomar Pomerado Health Website Phase II Update</u>		
- Tamara Hemmerly, Marketing & Public Relations Director		15
VIII. REPORTS		
A. <u>Medical Staffs</u>	10	28
* 1. Palomar Medical Center – Duane Buringrud, M.D.		
a. Credentialing/Reappointments		

Board Meeting Agenda, October 20, 2003

- * 2. Escondido Surgery Center – *Duane Buringrud, M.D., for L. Richard Greenstein, M.D.* 34
 - a. Credentialing/Reappointments
- * 3. Pomerado Hospital – *George Y. Kung, M.D.* 35
 - a. Credentialing/Reappointments

B. Administrative

- 1. President of Palomar Pomerado Health Foundation – *Lori Holt Pfeiler for Mary M. Evert, President* 3 *Verbal Report*
 - a. Update on PPHF Activities
- 2. Chairman of the Board – *Alan W. Larson, M.D.* 10
 - *a. Resolution No. 10.20.03(01) Expressing Appreciation to Mr. George G. Gigliotti, former PPH Board Member 37
 - *b. Presentation to Mr. George G. Gigliotti - Special Award Pin 39
 - *c. Election of Vice Chair 40
 - *d. Approval of Legal Representation for PPH 41
 - Latham & Watkins
 - Davis Wright Tremaine
 - e. Formation of ad hoc Nominating Committee and status to date *Verbal Report*
 - Protocol
 - Criteria
 - f. Joint Board Retreat held September 27, 2003
- 3. President and CEO – *Michael H. Covert* 3 *Verbal Report*
 - a. September 2003 Values in Action Recipient
 - b. Report on ACHD Annual Meeting, held October 1-3 Oct, 2003
 - c. Memorandum of Understanding between PPH and Tri-City
 - d. Employee Service Awards

IX. INFORMATION ITEMS (Discussion by exception only)

- A. HR Dashboard Quarterly Report } Human Resources 58
- B. Employee Rewards and Recognition Committee Recommendation: Leadership in Action Award } Human Resources 61
- C. Pala/Pauma/Valley Center HCAC Report } Community Relations 64
- D. Financial Outcome of Women’s Conference held in May 2003 } Community Relations 68
- E. Family Violence Program } Community Relations 70
- F. Marketing Advisory Group Meeting } Community Relations 80
- G. Monthly Reports of Marketing/Public Relations; HealthSource and Community Outreach } Community Relations 81
- H. PPH/PPHF Joint Board Retreat Agenda } Strategic Planning 91
- I. 2004 Physician Recruitment Targets and Status } Strategic Planning 93
- J. FY '04 Goal Reporting Schedule } Strategic Planning 95
- K. Program Development Criteria Weighting } Strategic Planning 97
- L. Facility Planning Update } Strategic Planning 99
- M. Interim Bed Capacity Solutions Update } Strategic Planning 107
- N. Tops in Quality } Quality Review 111
- O. Legal Representation for PPH } Finance Committee 112
- P. PPH Marketing: Brochure and Website } ad hoc Committee Nursing Future 113
- Q. CSUSM: Commitments of area hospitals } ad hoc Committee Nursing Future 114
- R. Assessment of Potential Faculty & Border Initiative } ad hoc Committee Nursing Future 115
- S. Nursing Student Trending PPH (prior three years) } ad hoc Committee Nursing Future 116
- T. Future Meetings/Communications } ad hoc Committee Nursing Future 117

X. COMMITTEE REPORTS

- A. **Human Resources** – *T. E. Kleiter, Chairperson*
- * Approval of Pension and Deferred Compensation Plan Changes 118
- B. **ad hoc Incentive Compensation Committee** – *Alan W. Larson, MD, Chairperson*
- * Approval of FY 2003 Shared Rewards 138
 - * Approval of FY 2003 Director/Executive Incentive 139
- C. **Finance Committee** – *Marcelo Rivera, MD, Chairperson*
- * 1. Resolution No. 10-20-03(02) Authorizing Second Signature on PPH Central Accounts Payable Checks 140-142
 - * 2. Resolution No. 10-20-03(03) Authorizing Second Signature on PPLA General Checking
 - * 3. Resolution No. 10-20-03(04) Authorizing Second Signature on PPH TPA Checking
 - * 4. Facility Planning Capital for Enhanced Bed Capacity 143
 - * 5. Property and Casualty Insurance Renewal 144
 - * 6. FYE '02 and FYE '03 Audited Financial Statements 151

XI. ADJOURNMENT TO CLOSED SESSION

- * 1. Conference with Legal Counsel – Anticipated litigation. Significant exposure to litigation pursuant to Government Code Section 54956.9(b) Anticipated action
- * 2. Pursuant to Government Code Section 54957 : Public Employee Performance Evaluation : Chief Executive Officer : Anticipated action
- * 3. Pursuant to Government Code Section 54957 : FY '04 Goals : Chief Executive Officer : Anticipated action

XII. OPEN SESSION RESUMPTION

- * 1. Resolution No. 10-20-03(05) 177
- * 2. Approval of CEO Bonus for FY '03
- * 3. Approval of CEO Goals for FY '04

XIII. BOARD MEMBER COMMENTS/AGENDA ITEMS FOR NEXT MONTH

XIV. FINAL ADJOURNMENT

*Asterisks indicate anticipated action;
Action is not limited to those designated items.*