

**PALOMAR POMERADO HEALTH  
BOARD OF DIRECTORS  
REGULAR MEETING AGENDA**

**Monday, November 17, 2003  
Open Session: 6:00 p.m.**

**Pomerado Hospital  
15615 Pomerado Road  
Poway, California**

|  | <u>Time</u> | <u>Page</u> |
|--|-------------|-------------|
| <b>I. CALL TO ORDER</b>  |             |             |
| <b>II. OPENING CEREMONY</b>  | 5           |             |
| A. Pledge of Allegiance  |             |             |
| B. Recitation – Chaplain David Walden  |             |             |
| C. Mission & Vision – Board Member   |             |             |
| <i>"The mission of Palomar Pomerado Health is to heal, comfort and promote health in the communities we serve."</i>  |             |             |
| <i>"The vision is that Palomar Pomerado Health will have the highest patient satisfaction in California."</i>  |             |             |
| <b>III. OATH OF OFFICE</b>   | 5           | 1           |
| - administered by Bob Crouch, Foundation Board Member<br>Bruce G. Krider   |             |             |
| <b>IV. ESTABLISHMENT OF QUORUM</b>   |             |             |
| <b>V. PUBLIC COMMENTS</b>  | 5           |             |
| <i>(5 mins allowed per speaker with cumulative total of 15 min per group - for further details &amp; policy see Request for Public Comment notices available in meeting room).</i> |             |             |
| <b>VI. * MINUTES</b>   | 3           | 3           |
| Regular Meeting – October 20, 2003 <i>(separate cover)</i>   |             |             |
| Special Meeting – September 24, 2003   |             |             |
| Special Meeting – PPH/PPHF Joint Board Retreat, September 27, 2003   |             |             |
| <b>VII. * CONSENT AGENDA</b>   | 2           | 13          |
| A. Consolidated Financial Statements   |             |             |
| B. Revolving Fund Transfers/Disbursements – August, 2003   |             |             |
| 1. Accounts Payable Invoices      \$ 19,618,778.35   |             |             |
| 2. Patient Refunds                      364,219.80   |             |             |
| 3. Net Payroll <u>7,517,579.00</u>   |             |             |
| Total <u>\$ 27,500,577.15</u>  |             |             |
| C. Ratification of Paid Bills  |             |             |
| D. September 2003 & YTD FY 2004 Financial Report   |             |             |

*"In observance of the ADA (Americans with Disabilities Act), please notify us at 858-675-5106, 48 hours prior to the meeting so that we may provide reasonable accommodations"*

**VIII.**

**PRESENTATION**

- A. Get With The Guidelines (GWTG) Award Presentation** 15  
 - Val Tesoro, M.D. and group of attendees

**IX.**

**REPORTS**

- A. Medical Staffs** 10 24
- \* 1. Palomar Medical Center – *Duane Buringrud, M.D.*
    - a. Credentialing/Reappointments 34
  - \* 2. Escondido Surgery Center – *L. Richard Greenstein, M.D.*
    - a. Credentialing/Reappointments 35
  - \* 3. Pomerado Hospital – *George Y. Kung, M.D.*
    - a. Credentialing/Reappointments (*deferred to closed session*)
- B. Administrative**
- 1. President, Palomar Pomerado Health Foundation - 5 Verbal Report  
 Bruce Krider, Vice Chair PPHF, for Mary Evert
  - 2. Chairman of the Board – Alan W. Larson, M.D. 10 Verbal Report  
 a. Service Award Pin 36  
 Bruce G. Krider – Assuming Office  
 following Board Appointment November 4, 2003  
 b. Planetree Annual Meeting  
 c. Governance Institute Annual Board Chair and CEO Conference
  - 3. President and CEO – Michael Covert 15 Verbal Report
    - a. October Values in Action Recipient
    - b. Bond Rating – *Bob Hemker*
    - c. H. R. Update – *Gil Taylor*
    - d. Disaster Follow-up Report – *Gerald Bracht*
  - 4. Pomerado Auxiliary Annual Report – Gerald Bracht 5 Verbal Report  
 for *Reba Traber, President*

**X.**

**INFORMATION ITEMS (Discussion by exception only)**

- A. Management Development Vision and Status } Human Resources 37
- B. Progress Report on Turnover, Hiring & Vacancies } Human Resources 52
- C. Presentation of Gallup Community Image & Positioning Study } Community Relations 56
- D. Monthly Reports of Marketing/Public Relations; HealthSource and Community Outreach } Community Relations 65
- E. Clinical Program Development Initial Assessments } Strategic Planning 79
- F. Facility Update with Anshen & Allen } Strategic Planning 82
- G. Get with the Guidelines Award } Quality Review 83
- H. Root Cause Analysis (RCA) Overview } Quality Review 84
- I. Board Self Evaluation } Governance 91
- J. Full Board Conference } Governance 92
- K. Board Education Update } Governance 93
- L. Governing Board Handbook & Orientation } Governance 94
- M. Parliamentary Procedure Education } Governance 95
- N. Community Service Brochure } Governance 96
- O. Future Meeting Date } Governance 97
- P. Review: Status on Increasing Licensed Beds at PMC } Finance 98
- Q. Review: Expenditure Dollars on Travelers & Registry Nurses vs Numbers Hired } Finance 99
- R. Review: Purchased Services, Professional Fees & Contracted Services } Finance 109

|              |  |          |                      |
|--------------|--|----------|----------------------|
| <b>XI.</b>   | <b>COMMITTEE REPORTS</b>   | <b>5</b> | <b>134</b>           |
|              | A. <u>Human Resources</u> – T. E. Kleiter, Chairperson   |          |                      |
|              | * 1. Approval of Voluntary Benefits for Board Members  |          |                      |
|              | B. <u>Community Relations</u> - Nancy H. Scofield, Chairperson   | <b>5</b> | <b>Verbal Report</b> |
|              | 1. Unity Awards October 24, 2003   |          |                      |
|              | C. <u>Finance Committee</u> – Marcelo Rivera, MD, Chairperson  | <b>5</b> |                      |
|              | * 1. Approval : Medical Director Agreement with Steve Kuriyama, M.D. - Palomar Medical Center – Infectious Disease Program |          | <b>135</b>           |
|              | * 2. Approval : On-Call Delegation Agreement – Palomar Medical Center with Escondido OB/GYN Medical Group, Inc.            |          | <b>158</b>           |
|              | * 3. Approval : Expenditure of Funds for CSUSM School of Nursing   |          | <b>171</b>           |
|              | * 4. Approval : Disaster Relief Fund/Disaster Recovery   |          | <b>172</b>           |
|              | * 5. Approval : Criteria for Balanced Scorecard – Financial Strength & Operational Effectiveness                           |          | <b>173</b>           |
| <b>XII.</b>  | <b>BOARD MEMBER COMMENTS/AGENDA ITEMS FOR NEXT MONTH</b>   |          |                      |
| <b>XIII.</b> | <b>ADJOURNMENT TO CLOSED SESSION</b>   |          |                      |
|              | * 1. Pursuant to Health & Safety Code Section 32155 – Medical Staff Privileges : Anticipated Action                        |          | <b>10</b>            |
|              | 2. Pursuant to Government Code Section 54956.9 : Annual and Quarterly Compliance Reports                                   |          | <b>15</b>            |
|              | * 3. Pursuant to Government Code Section 54957.6 Proprietary/Competitive Compensation Matters : Anticipated Action         |          | <b>90</b>            |
| <b>XIV.</b>  | <b>OPEN SESSION RESUMPTION</b>   |          |                      |
| <b>XV.</b>   | <b>FINAL ADJOURNMENT</b>   |          |                      |

*Asterisks indicate anticipated action;  
Action is not limited to those designated items.*