

POSTED
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PALOMAR POMERADO HEALTH
BOARD OF DIRECTORS
ANNUAL MEETING AGENDA
REVISED

REVISED

Monday, December 13, 2004
Closed Session: 5:30 p.m.
Open Session: 6:30 p.m.

Palomar Medical Center
555 E. Valley Parkway
Escondido, California

CLOSED SESSION commencing at 5:30 p.m.

1. *Public Employee Performance Evaluation FY 2004 : Chief Executive Officer pursuant to Government Code Section 54957 – No anticipated action*

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Time Page

I. CALL TO ORDER

II. OPENING CEREMONY

- A. Pledge of Allegiance
B. Recitation – Chaplain Bill Hard
C. Mission & Vision – Board Member

5

"The mission of Palomar Pomerado Health is to heal, comfort and promote health in the communities we serve."

"The vision of PPH is to be the health system of choice for patients, physicians and employees, recognized nationally for the highest quality of clinical care and access to comprehensive services."

III. OATH OF OFFICE

10 1-5

Nancy L. Bassett, R.N. } Administered by
Marcelo R. Rivera, M.D. } Paul DeMuro, Esq.
Bruce G. Krider, M.A. }

Linda C. Greer, R.N. } Administered by
Tina Greer

IV. PUBLIC COMMENTS

5

(5 mins allowed per speaker with cumulative total of 15 min per group – for further details & policy see Request for Public Comment notices available in meeting room).

V. * MINUTES

3 6-33

Special Board Annual CEO Evaluation Meeting – November 17, 2004
Regular Board Meeting – November 15, 2004
Special Board Annual Self-Evaluation Meeting – December 10, 2003

"In observance of the ADA (American with Disabilities Act), please notify us at 858-675-5106, 48 hours prior to the meeting so that we may provide reasonable accommodations"

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10 34-44 & 47-97

VI. * CONSENT ITEMS

- A. Consolidated Financial Statements
- B. Revolving Fund Transfers/Disbursements – October, 2004
 - 1. Accounts Payable Invoices \$ 22,465,740.00
 - 2. Net Payroll 8,010,686.00
 - Total \$ 30,476,426.00
- C. Ratification of Paid Bills
- D. October 2004 and YTD FY 2005 Financial Report
- E. Finance Committee – *Marcelo Rivera, MD, Chair*

Approval:

 - *1. **Resolution No. 12.13.04(01)-15 – Declaration of Official Intent to Reimburse Certain Expenditures from Proceeds of Indebtedness and Update on Bond Financing**
 - *2. Imaging Capital Plan
 - *3. Physician Recruitment Policy
- F.
 - *4. Ratification of approval of CEO Goals for FY 2005
 - *5. Ratification of approval of CEO Bonus for FY 2004

VII. REPORTS

A. Medical Staffs

15 98-139

- * 1. Palomar Medical Center – *James S. Otoshi, M.D.*
 - a. Credentialing/Reappointments
 - b. PMC Medical Staff Bylaws, Rules & Regulations – Mandatory E.R. Call
- * 2. Escondido Surgery Center – *L. Richard Greenstein, M.D.*
 - a. Credentialing/Reappointments
- * 3. Pomerado Hospital – *Alan J. Conrad, M.D.*
 - a. Credentialing/Reappointments
 - b. Revisions to Pomerado Medical Staff Bylaws, Rules & Regulations

B. Administrative

- 1. President of Palomar Pomerado Health Foundation – *G. Douglas Moir, M.D.*
 - a. Update on PPHF Activities 5 Verbal Report
- 2. Chairman of the Board – *Alan W. Larson, M.D.* 15 Verbal Report
 - a. *Resolution No. 12.13.04(02)-16 – Accepting Results of November 2, 2004 General Election 140-147

including Presentation of Certificates of Election

Four Year Term:

 - Nancy L. Bassett, R.N.
 - Linda C. Greer, R.N.
 - Marcelo R. Rivera, M.D.

Two Year Term:

 - Bruce G. Krider, M.A.
 - b. Service Award Pins 148
 - Linda C. Greer, R.N. - Assuming Office
 - Nancy L. Bassett, R.N. - 4 years
 - Marcelo R. Rivera, M.D. - 4 years
 - T. E. Kleiter - 8 years
 - Bruce G. Krider, M.A. - new PPH logo “Trustee” Pin
 - Alan W. Larson, M.D. - new 4 years PPH logo “Trustee” pin (awarded in 2002)
 - Nancy H. Scofield - new 12 years PPH logo “Trustee” pin (awarded in 2002)

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149

- c. Election of Officers: 2005 – *Chair; Vice Chair; Secretary; Treasurer (latter deferred to January)*
- d. **Resolution No. 12.13.04(03)-17 Establishing Board Meetings for Calendar Year 2005** 150-155
- e. Annual Board Self-Evaluation Meeting December 15, 2004

- 3. President and CEO – *Michael H. Covert* 20 *Verbal Report*
 - a. November, 2004 Values in Action Recipient
 - b. December, 2004 Values in Action Recipient
 - c. DHS Decision on Nurse/Staff Ratios – *Lorie Shoemaker*
 - d. 2nd Annual Leadership Recognition Gala, February 25, 2005
 - e. Administrative Recruitment Update
 - f. Overview of 2004

VIII. INFORMATION ITEMS (Discussion by exception only)

- A. Facility Design Process } Strategic Planning 156-177
- B. Pomerado Outpatient Services Pavilion } Strategic Planning
- C. First 5 Grant/Satellite Centers Update } Strategic Planning
- D. Physician Manpower Study } Strategic Planning
- E. Facilities & Grounds Committee Membership } Governance
- F. Board Member Position Descriptions } Governance
- G. Board Policies Review } Governance
- H. Legislative Update } Governance
- I. Summation for Year } Governance

IX. COMMITTEE REPORTS –

- A. Finance Committee – *Marcelo R. Rivera, M.D., Chairman* 5
 - * 1. **Approval:** Draft Audited Financial Statements for the Years Ended June 30, 2004, and 2003, and Independent Auditors' Report 45
 - * 2. **Approval:** Thank You Award Payout – FY 2004 46
- B. Governance Committee – *Bruce G. Krider, Chairman* 5 178
 - * 1. **Approval:** PPH Bylaws Amendment – Internal Audit Committee and linkage to Audit Services Charter

X. BOARD MEMBER COMMENTS/AGENDA ITEMS FOR NEXT MONTH

XI. FINAL ADJOURNMENT

Asterisks indicate anticipated action; Action is not limited to those designated items.