

**Palomar Pomerado Health  
BOARD OF DIRECTORS  
SPECIAL BOARD MEETING  
Annual CEO Evaluation**

Radisson Suite Hotel, Rancho Bernardo, Rotunda Room  
11520 West Bernardo Court, Rancho Bernardo, CA 92127  
Wednesday, January 25, 2006

AGENDA ITEM	DISCUSSION	CONCLUSIONS/ACTION	FOLLOW-UP/RESPONSIBLE PARTY
CALL TO ORDER	6:30 pm Quorum comprised Directors Bassett, Greer, Kleiter, Krider, Larson, Rivera and Scofield.  Also present Michael H. Covert, CEO		
NOTICE OF MEETING	Notice of Meeting was mailed consistent with legal requirements		
PUBLIC COMMENTS	None		
Pomerado Medical Staff Credentialing – Biennial Reappointment of Kenneth G. Trestman, MD. (01/01/2006 – 01/31/2008)	Chairman Rivera explained that due to lack of Board quorum at the January 9, 2006 Regular Board Meeting, this matter was brought back requesting that the Board now vote to approve the Pomerado Medical Staff Credentialing as proposed. It had been recommended that reappointment be extended. There were no issues of performance or quality, but due only to lack of a quorum	<p><b>MOTION:</b> by Krider, 2<sup>nd</sup> by Scofield and carried to approve the Pomerado Medical Staff Credentialing of Kenneth G. Trestman, M.D., - Internal Medicine/Pulmonary – Active (including Villa Pomerado and Sub-Acute) Biennial Reappointment of Kenneth G. Trestman, MD from 01/01/2006 – 01/31/2008 as submitted.</p> <p>All in favor. None opposed.</p> <p>Directors Greer, Larson and Bassett abstained due to potential conflict of interest.</p> <p>Director Bassett noted that she had drafted a response letter of explanation to the North County Times on behalf of the Board, and was requested by Chairman Rivera to send it. She was also sending a letter of clarification to Dr. Trestman.</p>	

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AGENDA ITEM	DISCUSSION	CONCLUSIONS/ACTION	FOLLOW-UP/RESPONSIBLE PARTY
ADJOURNMENT TO CLOSED SESSION	6:55 p.m.		
OPEN SESSION RESUMED	8:30 p.m.		
Approval of CEO Bonus FY 2005		<p><b>MOTION:</b> by Scofield, 2<sup>nd</sup> by Krider and carried, based upon subjective evaluation, the Board voted to give the CEO a bonus based upon his outstanding performance, this to be a one-time sum in compliance with the language in his contract, the amount being \$70,951.08 for FY 2005.</p> <p>All in favor. None opposed.</p> <p>Specific note was made of the hospitals' outstanding JCAHO accreditation in March 2005, as well as political progress, the Master Facilities Plan, the very high staff morale, and significant clinical progress particularly in the areas of cardiovascular treatment, etc. Mr. Covert was sincerely thanked for his continuing leadership during this period.</p>	
CEO Goals for FY 2006	<i>Tabled</i>		
FINAL ADJOURNMENT	8:45 p.m.		
<b>SIGNATURES</b> <ul style="list-style-type: none"> <li>▪ Board Secretary</li> <li>▪ Board Assistant</li> </ul>	<hr/> <b>Linda C. Greer, R.N.</b> <hr/> <b>Christine D. Meaney</b>		