Palomar Pomerado Health BOARD OF DIRECTORS REGULAR BOARD MEETING

Pomerado Hospital, Meeting Room E, Poway Monday, May 9, 2005

AGENDA ITEM	DISCUSSION	CONCLUSIONS/ACTION	FOLLOW- UP/RESPONSIBLE PARTY
CLOSED SESSION	5:30 p.m.		
ADJOURNMENT TO OPEN SESSION	6:30 p.m.	No reportable action.	
CALL TO ORDER	6:30 pm Quorum comprised Directors Bassett, Greer, Kleiter, Krider, Larson, Rivera and Scofield		
OPENING CEREMONY	The Pledge of Allegiance was recited in unison, followed by an inspirational reading by Chaplain Walden (attached).	Chaplain Walden was thanked for his recitation.	·
MISSION AND VISION STATEMENTS			
	The PPH mission and vision statements were read by Director Krider, as follows:		
	The mission of Palomar Pomerado Health is to heal, comfort and promote health in the communities we serve.		
	The vision of PPH is to be the health system of choice for patients, physicians and employees, recognized nationally for the highest quality of clinical care and access to comprehensive services.		
NOTICE OF MEETING	Notice of Meeting was mailed consistent with legal requirements		
PUBLIC COMMENTS	Two requests to speak were received.		
Mr. G. Tustison Healthcare costs	Mr. G. Tustison of Ramona took the podium, reporting to the Board his concerns regarding his friend Charley who had been in a car accident that was not his fault. However, his		
	friend had been billed \$35,000 by Palomar Medical Center. Mr. Tustison stated he had conducted research on behalf of his friend during which he was advised to pay only one-		
	third. He found that those patients receiving		<u>l</u>

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	Medicare or those who have insurance		
	received discounts, but as his friend had no		
	insurance there was no discount. He continued		
	that as he and his friend were part of the tax-		·
	paying public, a tax-supported hospital should		
	charge all patients the same, referring to the equal protection clause of Federal and State		
	statutes. He asked if the hospital district was		
	setting itself up for a massive lawsuit.		,
	Setting leself up for a massive lawsuit.		
	Mr. Tustison then referred to the Board		
	Chairman whom he claimed, was elected on		1
	the basis of our mission statement. He also		
	referred to the financial statements in the board		
	packet, the recent new contract for the CEO,		
	the bond issue, and coronary bypass surgeries		
	all of which were expensive. He felt we		
	should change our mission statement to		
	include, "quality, affordable medical care",		•
	with executive compensation made more		
	reasonable and medical care and quality		* · · · · · · · · · · · · · · · · · · ·
	improved, noting the Board of Directors has a		
	lot of work ahead. In reference to his friend,		
	Mr. Tustison said that Charley can either impoverish himself or declare bankruptcy.		
	Mr. David Martin of Escondido, representing		
Mr. David Martin	EMPAC (Escondido Mobile Home Positive		
ERTC site	Action Committee) directing his comments to		
	the Board stated that he had met with		
	Mr. Covert several times and, on behalf of		
	EMPAC, Mr. Martin spoke in favor of the		
	ERTC site keeping the hospital in Escondido,		
	as well as the revitalization of the current		
	PMC. EMPAC would start a petition if		
	necessary to commence a recall of the recent		
	resolution of the Escondido City Council.		
	They also had faith in Mr. Covert and in his		
	meetings with staff and engineers to approve		
	the best location possible for a new hospital.		
	Mr. Martin thanked the Board and Mr. Covert		
	for allowing him to come before this meeting		
	to speak on behalf of EMPAC.	<u> </u>	

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Regular Board Meeting – April 11, 2005 Joint Board/Strategic Planning Committee Meeting – April 20, 2005 CONSENT ITEMS		MOTION: by Scofield, 2 nd by Krider and carried to approve the minutes of the Regular meeting of April 11, 2005 and the minutes of the Joint Board/Strategic Planning Committee Meeting of April 20, 2005, as submitted. All in favor. None opposed. MOTION: BY Kleiter, 2 nd by Larson and carried to approve the Consent Items as submitted. All in favor. None opposed.	
PRESENTATION		lavor. None opposed.	
Nursing Shortage White Paper – Challenges & Opportunities for PPH & Community Partners	Following a request from Director Bassett, Brad Wiscons, Director of Grant Services Health Department and Jim Mickelson, Director of Children's Service Line Administration presented via powerpoint, information to the Board on the Nursing Shortage White Paper of February, 2005 prepared by Kay Stuckhardt, M.P.H. that provided key recommendations (attached). In addition, Jim Mickelson provided information on the GO-MED program for those students who are interested in a healthcare career and to assure mentoring of students within high schools/colleges. A health science club within high schools was also mentioned.	Directors Greer and Bassett agreed this was an excellent presentation. Director Scofield inquired as to possible plans for mentoring of students at the grade school level as it was important to interest them at a young age. Mr. Mickelson concurred, but noted that we have to have the schools in place first. There were ideas of a possible healthcare weekend camp. Dr. Tornambe suggested promoting PPH within the area of students' community service. Chairman Rivera concurred that this was a wonderful program, noting that he had recently made contact with Congressmen Hunter, Filner and Issa in Washington, DC at the CHA Health Policy Legislative Day regarding development of a School of Nursing. Congressmen Cunningham and Davis requested a copy of this White Paper and Congressman Cunningham was very interested in helping with federal funds. The Governor had identified \$90 million	Chairman Rivera will further discuss with Michael Covert and Gustavo Friederichsen. Director Bassett referred to the need for all kinds of healthcare technicians and assistant supports. Director Kleiter noted he had never heard of a health science club in a high school, but it could provide us with a base.

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EPORTS			
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alomar Medical Center		and have	
• Credentialing	James S. Otoshi, MD., Chief of PMC Medical Staff, presented PMC's requests for approval of Credentialing Recommendations.	MOTION: by Kleiter, 2 nd by Scofield and carried to approve the PMC Medical Staff Executive Committee credentialing recommendations for the PMC Medical Staff, as presented. All in favor. None opposed. Director Larson abstained to avoid potential conflict of interest.	
Department of Radiology Rules and Regulations	James S. Otoshi, MD., Chief of PMC Medical Staff, presented PMC's request for approval of modifications to the Department of Radiology Rules and Regulations.	Director Greer declined. MOTION: by Kleiter, 2 nd by Scofield and carried to approve modifications to PMC's Department of Radiology Rules and Regulations as presented. All in favor. None opposed.	
		Director Larson abstained to avoid potential conflict of interest. Director Greer declined.	
 Department of Surgery Rules and Regulations 	James S. Otoshi, MD., Chief of PMC Medical Staff, presented PMC's request for approval of modifications to the Department of Surgery Rules and Regulations.	MOTION: by Kleiter, 2 nd by Bassett and carried to approve modifications to PMC's Department of Surgery Rules and Regulations as presented. All in favor. None opposed.	
		Director Larson abstained to avoid potential conflict of interest. Director Greer declined.	
Escondido Surgery Center		r MOTION: by Scofield, 2 nd by	
• Credentialing	L Richard Greenstein, MD., Medical Director of the Escondido Surgery Center, presented requests for approval of Credentialing Recommendations.	Bassett and carried to approve the PMC Medical Staff Executive Committee credentialing recommendations for the Escondido Surgery Center, as presented. All in favor. None opposed.	

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		Director Larson abstained to avoid potential conflict of interest. Director Greer declined.	
omerado Hospital		Programme L. Confield 2nd hy	
Credentialing	Paul E. Tornambe, MD., Chief of Pomerado Medical Staff, presented Pomerado Hospital's requests for approval of Credentialing Recommendations.	MOTION: by Scofield, 2 nd by Bassett and carried to approve the Pomerado Hospital Medical Staff Executive Committee credentialing	
	(Commondations)	recommendations for the Pomerado Medical Staff, as presented. None	
		opposed. Directors Larson and Rivera	
• • • • • • • • • • • • • • • • • • •		abstained to avoid potential conflict of interest. Director Greer declined.	
		Director Green Green	
Administrative Chairperson - Palomar Pomerado	G. Douglas Moir, M.D., Chairman		
Health Foundation	Dr. Moir provided a monthly Foundation	Chairman Rivera congratulated and	
	update to the Board, referring to the expanded	thanked Dr. Moir on a wonderful job.	
	fund-raising campaign. The Foundation is also		
	fine-tuning its guidelines and strategies.		
	Dr. Moir issued an invitation to the Board to		
	attend as either golfer or volunteer at the		
	Foundation's June 22 golf tournament fund-		
	raiser at the Pauma Valley Country Club to		
	henefit the Cardiac Alert Program and join		
	their enthusiastic supporters that day.		
	Also on June 23 from 5 – 7:30 pm, the		
	Foundation is holding its Annual Board		
	meeting at the California Center for the Arts,		
	Eccondido		
	A gift of \$100,000 had been received from a		
	donor to the Foundation which will go toward		
	cardiac equipment and the nucleus of a		
	scholarship fund. The Foundation is also		
	working with a major donor in crafting a dono		
	gift.		
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Chairman of the Board - Palomar Comerado Health	Marcelo R. Rivera, MD, Chairman		
	It was announced that Mr. Herman Izor, President elect of the Pomerado Auxiliary will be installed as President at the Auxiliary's Installation of Officers on Tuesday, May 10 at 11:30 a.m. at the Rancho Bernardo Country Club.		G. d. Frideishaan
• Resolution No. 05.09.05 (01) – 07 in support of AB 702	Chairman Rivera explained the importance of this resolution originally proposed by Director Larson which would emphasize the strong position PPH takes in support of California Assembly Bill (AB) 702 requiring the Office of Statewide Health Planning and Development (OSHPD) to establish a Statewide registered nurse educator loan program, noting that the nursing shortage in California, San Diego County and in Inland North County is at crisis levels.	MOTION: by Bassett, 2 nd by Larson and carried that the Board authorizes Resolution No. 05.09.05 (01)-07 in favor of California Assembly Bill 702 requiring the Office of Statement Health Planning and Development (OSHPD) to establish a Statewide registered nurse educator loan program, noting that the nursing shortage in California, San Diego County and in Inland North County is at crisis levels.	Gustavo Friederichsen to forward the approve Resolution.
		All in favor. None opposed. Passed unanimously.	
 Resolution No. 05.09.05 (02)-09 Authorizing Reimbursement and Indemnity for Kent E. Neff, M.D. 	Chairman Rivera provided background regarding a physician review requiring fairness and an open mind. Dr. Neff, an outstanding consultant, had agreed to work with the Medical Staff and his report would be submitted to the Medical Staff Executive Committee at PMC. Reimbursement and	MOTION: by Bassett, 2 nd by Larson and carried that Authorization be given under Resolution No. 05.09.05 (02)-09 for the Reimbursement and Indemnification of Kent E. Neff, M.D.	
and the second s	Indemnity for Kent E. Neff, M.D. by PPH was requested.	All in favor. None opposed. Passed unanimously. Director Bassett thanked Chairman	
 CHA Congressional Action Program May 1 – 5, Washington, DC 	Chairman Rivera represented the hospital district in Washington, DC for the CHA Congressional Action Program May 1 – May 5 which he found to be educational and very	Rivera for his excellent report and	
washington, DC	rewarding and was proud to attend as a member of PPH. Our reputation today is that we are known statewide as the largest public hospital district to go before the community		
	and obtain our tax support for the hospital of the future. Many others stated that when they		

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			PARTY
	are ready they may approach us for advice. He		
	noted that we are continually growing as a		
	system.		
	On a nation-wide basis the fact that PPH has a		
	complete Master Facility Plan to double		
	Pomerado Hospital, is re-focusing/re-designing		· ·
	PMC, is building a new hospital with 531 beds		
	to increase our bed capacity by 70% and with		'
	Urgent Care clinics to be built in outlying areas		
	under a \$756 million building program, was		
	very impressive to all. We are now at a point		
	of providing a regional health system for		
	approximately 1.2 million people in Inland		
	North County covering 800 square miles.		
	Chairman Rivera continued that it was		
	important in talking to legislators to ensure		
	there was a clear message, noting that the cost		
	of healthcare is crucial and that 40 million		
	people who are uninsured in the U.S. is		
	unacceptable.		
	It was also important to support Nurse		
	Education. Regarding Trauma, he discussed		
	the idea suggested by Director Bassett of		
	taking returning veterans from Iraq and helping		
	them adjust to civilian life by employing their		.
	expertise, as had occurred during the Vietnam		
	war. He stated that Reps Cunningham and		
	war. He stated that Keps Cumingham and		
	Hunter were supportive of this idea.		
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	Expanding the moratorium on hospitals to		
	provide services in outlying areas was also		
	discussed, and it was gratifying to see that		
	attendees from Scripps, Fallbrook, Mercy and		
	PPH etc worked together as one group from		
	San Diego.		
President and CEO	Michael H. Covert, CEO		
	Michael Covert conveyed wishes for Chairman		
Chairman's Birthday	Rivera's birthday that day.		

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Values in Action Award	The CEO read a congratulatory Values in		
April 2005	Action award letter for April 2005 addressed to		
April 2002	Tina Dunn, Patient Business Services,		
	Innovation noting Tina is a person who can be		
	counted upon as a co-worker and as a friend,		
	and exemplified PPH core values of integrity,		
	teamwork, innovation and creativity,		
	excellence and compassion.		
	-Tina Dunn had submitted a letter expressing		
	regret that she would be unable to attend in		·
	person.		
a I and makin In Action	Michael Covert then read out a congratulatory		
 Leadership In Action Award – 2nd Qtr 2005 	Leadership in Action award letter to Cathy		1
AWard - 2 VII 2005	Bachety, Director of Nursing at Villa		
	Pomerado, honoring Cathy's innovative		•
	management style enabling staff to feel they		
	can present their concerns and are truly heard.		
	Her willingness to share her expertise to		
	encourage creative solutions to clinical		· ·
	problems, steadfastness and persistence were		
	also lauded.		ľ
	Cathy Bachety attended with Sheila Brown,		
	Chief Clinical Outreach Officer.		
	Mr. Covert reviewed the Quarterly Patient		
• Service Excellence -			
Quarterly Patient Loyalty	Loyalty Awards set up to recognize department		
Awards – Q4 2w004	for their Patient Loyalty successes.		
Winners	Congratulations presented were for		
	Highest overall score: North Campus (PMC		
	Observation Unit); South Campus (Pomerado		
	Wound Care Centre);		
	Most Improved: North Campus (PMC Acute		
	Rehab Unit T9); South Campus (Pomerado		
	Outpatient Radiology);		
	Highest to Goal: North Campus (PMC ED);		A Comment of the Comm
	South Campus (Pomerado Med/Surg).	<u> </u>	
Employee Engagement	It was anticipated that the next employee		
Survey	engagement survey would occur in June.		
	Michael Covert noted that the Board had been		
National Hospital Week/	invited to accompany him to the various		
Nurses' Week	employee meals provided within the system to		
	celebrate National Hospital Week.		
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	Regarding Nurses' Week, Lorie Shoemaker thanked the Board for their support, including		
	passage of a resolution that evening in favor of		
	AB 702		
	Nurses' Week commenced May 6 with		
	Pomerado celebrating with nursing staff and a		
	Basket Day to which the Board had also		
	contributed, with every nurse receiving three		
	raffle tickets allowing a nurse to win one of		·
	many specially prepared baskets.		
	Lorie Shoemaker explained the background to	Congratulations conveyed to Vera	
Nurse of the Year Award	the Nurse of the Year Award with winners	Knox and Sarah Gordon.	
(renamed the Charlotta	being selected through the Collective Practice		
Baker Hintz Award)	Council. It was entirely unbiased and centered		
	around the forces of magnetism and nursing		İ
	excellence.		
	The Nurse of the Year Award is being renamed		
	the Charlotta Baker Hintz Award to		
	commemorate Ms Baker Hintz, a dietician,		
	who in 1933 helped start a 13-bed hospital on a		
	former poultry farm in Escondido. Ms		
	Shoemaker stated that they are looking for		
	family members of Charlotta.		
Vers Vers DMC	Awardees for the Charlotta Baker Hintz Nurse		
Vera Knox, PMC	of the Year award were for PPH North:		
	Vera Knox, a 20-year veteran of PPH and a		
	member of PMC's Birth Center. Ms		
	Shoemaker read the congratulatory letter		
	noting Ms Knox's attributes of keeping her		
	skills and knowledge updated, participation on		
	unit councils and involved herself in all		
	aspects. She had a special touch particularly		
	for those experiencing tragedy.		
Sarah Gordon, Pomerado	A congratulatory letter was then read by		
Jaian Guidon, I vinciado	Mr. Covert honoring Sarah Gordon as Nurse		
	of the Year awardee for PPH South at		
	Pomerado. Sarah is a one-year graduate from		
	Point Loma Nazarene College where she was		

AGENDA ITEM	DISCUSSION	CONCLUSIONS/ACTION	FOLLOW- UP/RESPONSIBLE PARTY
	also a mentor there. She had traveled on her own time to Mexico and also to India to assist with the recent tsunami devastation. Sarah follows up with her patients and PPH is blessed to have Sarah as a role model.		
Bond Issue Visit with Moody's and Standard & Poor	Michael Covert relayed a recent visit with Bob Hemker and Marcia Jackson to Moody's, San Francisco regarding issuance of the General Obligation (GO) bonds and annual review of Revenue Bonds, as well as a meeting with		
	Standard & Poor concerning our GO Bonds. He had been very proud of both Bob and Marcia in their presentations and the meetings had gone extremely well. Marcia agreed that		
Administrative Update - Chief Human Resources	they were well received with a clear understanding by all parties of who we are. The CEO noted that four candidates for the position of Chief Human Resources Officer		
Officer	were being interviewed at the end of the week following which he would discuss with Human Resources Committee as to who would be brought back to meet with staff.		
Foundation Leadership	Mr. Covert stated that the Search Committee for the Foundation leadership is proceeding to identify a candidate.		
Nurses' Week – addendum	At this point Chairman Rivera thanked Lorie Shoemaker for the invitation to Nurses' Week at Noon that day. Director Bassett concurred. Chairman Rivera continued that he had always appreciated nurses' input regarding patients over the years as they had skills and knowledge extremely important to the patient's well being. Noting that doctors put patients into the hospital, trust, compassion and getting	Director Bassett felt that everyone should thank board members Dr. Rivera and Dr. Larson as they had been very pro-nursing in coming to the nurses' aid and putting nurses' concerns first. Directors Rivera and Larson appreciated these sentiments.	
INFORMATION ITEMS	the patient safely home again are part of the nurses' skills. Discussion by exception only		
Quality Review Strategic Planning	Daniel of Groupers and		
Internal Audit			

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• Finance			
COMMITTEE REPORTS			
Finance	T. E. Kleiter, Chairman		
Resolution No. 05.09.05 (02)-08 Authorizing the Issuance of Not to Exceed \$80,000,000 Aggregate Principal Amount of PPH General Obligation (GO) Bonds, Election of 2004, Series 2005A Bonds	Director Kleiter stated that in August, 2004, the Board approved the Plan of Finance to provide necessary funding to complete the previously approved Facility Master Plan. In preparation for issuance of the first tranche of GO Bonds, next steps were reviewed at the April 11, 2005 Board meeting, at which time Management was instructed to continue to pursue the issuance of \$80 million of fixed rate GO Bonds by June 30, 2005. The Board also recommended that a Joint Powers Agreement (JPA) be established, with Tri-City Healthcare District as the JPA partner to facilitate a negotiated sale of the GO Bonds. On April 28, 2005, Tri-City Board of Directors approved the establishment of a JPA between	MOTION: by Kleiter, 2 nd by Krider and carried that Resolution No. 05.09.05(02)-08 Authorizing Issuance of Not to Exceed \$80,000,000 Aggregate Principal Amount of Palomar Pomerado Health General Obligation (GO) Bonds, Election of 2004, Series 2005A Bonds and associated documents and delegate to management the authority to take the appropriate action necessary to complete the associated documents and matters necessary to issue the first tranche of General Obligation (GO) Bonds by June 30, 2005.	
	Tri-City Healthcare District and PPH.	All in favor. None opposed. Unanimously carried.	
	In continuation for the preparation of the issuance of the first tranche of GO Bonds, a Bond Resolution and Associated Documents; Bond Purchase Agreement; Continuing Disclosure Undertaking; Paying Agent Agreement; and Preliminary Official Statement (POS) would be needed. Board approval was sought.		
BOARD MEMBER COMMENTS/AGENDA ITEMS FOR NEXT MONTH	Chairman Rivera commented that during his visit to Washington, DC there was a group of public, private, profit, and non-profit entities represented and although all were competitors everyone worked cooperatively for excellent patient care services. It was now disheartening to find that a majority of Escondido City Council Members had approved a resolution May 4 opposing PPH's potential location for a new hospital at the ERTC site in Escondido.		
	Nearly 70% of the population supported us		

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<u> </u>	throughout the communities of North County		
	in our Proposition BB on the November 2004		
	ballot granting us \$496 million of tax payers'		
	hard earned money. We were given a clear		
	mandate. PPH covers 800 square miles and we		
	do not represent one specific community, but		·
	cover communities such as Vista, Rancho		
	Bernardo, Rancho Penasquitos, San Marcos,		
	Ramona and Escondido.		
	It was now time to put our energies together to		·
	build this great system and not waste our		1.
	CEO's time, our attorney's time and our		
	Board's time. Mayor Lori Pfeiler and		
	Councilman Ron Newman had opposed the		
	resolution. Council Members Marie Waldron,		
	Sam Abed and Ed Gallo adopted the resolution		
	against PPH's potential hospital site plans.		
			į.
	Chairman Rivera continued that his message to		• .
	the three opposing City Council Members was		
	that this was the time to come together as a		1.
	community and not to unnecessarily abuse the		
	powers of eminent domain.		
•			
	Directors Scofield and Kleiter agreed.		
ADJOURNMENT	8:05 p.m.		
SIGNATURES			
Board Secretary			
- Buard Secretary			·
	Nancy H. Scofield		
	21000 220 0000000		
Board Assistant			
Board Assistant			
	Christine D. Meaney		
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PALOMAR POMERADO HEALTH BOARD OF DIRECTORS Monday 9, 2005

Chaplain David Walden Recitation

Mr Chairman, honored Board, Mr. Covert and our Medical Leaders and staff.... guests and community thank you all for your dedication and commitment to the total well being of every person in our health district.

In the good Book there is a saying that goes something like this..."making the most of every opportunity.."

As chaplains we have a three principled moto we follow that simply states we shall be devoted to prayer..alert to opportunities to bring comfort and hope and thirdly we do it with an attitude of thankfulness...

We pursue these three principles making the most of every opportunity to thank those who bring sunshine to a gray and gloomy dayfor the nurse who is there when needed .. who cares in a loving way.

We make the most of every opportunity to say thank you to the doctors for their encouragement when their patient was weary and in <u>distraught</u>.. we thanked them for their knowledge and the joy they have <u>brought</u>..

As chaplains we make the most of every opportunity to say thank you to the clergy for all the prayers made on our patient and families <u>behalf</u>.....we support them as they erase the tears and replace them with a laugh..

As members of a healing team ... we can face each new tomorrow .. for as your chaplain I know I can <u>depend</u> On God who sent an angel and it is you my fellow PPH <u>friend</u>.

Making the Most of every opportunity to benefit others is truly the meaning of the Second most important law, the Golden Rule to love thy neighbor as thyself.

Mr Chairman, honored Board, Mr Covert and our Medical Leaders and staff .. guests and community. Thank you all for your dedication and commitment to the total well being of every person in our health district.

May 5th was our nations National Day of Prayer and this Sunday is the global day of prayer where one hundred and sixty two nations an estimated two hundred million people of faith will be gathered .. not unlike our past generations .. and leaders like General Robert E Lee who spoke these words, "Lord, send us anywhere — only accompany us; Place any burden on us — only sustain us; Sever any tie but that which binds us to Thy heart."

In the good Book there is a saying that goes something like this .. "making the most of every opportunity to practice the Golden Rule .."

As chaplains we follow three simple principles to bring the golden rule into practical application we are devoted to prayer.. alert to opportunities to bring comfort and hope and thirdly we do it all with an attitude of thankfulness.

We pursue these three principles making the most of every opportunity to thank those who bring sunshine to a gray and gloomy day ... for the nurse who is there when needed .. who cares in a loving way.

We make the most of every opportunity to say thank you to the doctors for their encouragement when their patient was weary and in distraught .. we thanked them for their knowledge and the joy they have brought ..

As chaplains we make the most of every opportunity to say thank you to the clergy for all the prayers made on our patient and families behalf We support them as they erase the tears and replace them with a laugh ..

As members of a healing team ... we can face each new tomorrow .. for as your chaplain I know I can depend

On God who sent an angel and it is you my fellow PPH friend.

Making the Most of every opportunity to benefit others is truly the meaning of the Golden Rule to love thy neighbor as thyself.