

Palomar Pomerado Health
BOARD OF DIRECTORS
REGULAR BOARD MEETING
Palomar Medical Center, Graybill Auditorium, Escondido
Monday, August 14, 2006

| AGENDA ITEM | DISCUSSION | CONCLUSIONS/ACTION | FOLLOW-UP/RESPONSIBLE PARTY |
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| CALL TO ORDER | 6:30 pm Quorum comprised Directors Bassett, Greer, Kleiter, Larson, Powers and Rivera. Regrets from Director Krider. | | |
| OPENING CEREMONY | The Pledge of Allegiance was recited in unison, followed by an inspirational reading by Chaplain Hard (<i>attached</i>). | | |
| MISSION AND VISION STATEMENTS | The PPH mission and vision statements are as follows: <i>The mission of Palomar Pomerado Health is to heal, comfort and promote health in the communities we serve.</i> <i>The vision of PPH is to be the health system of choice for patients, physicians and employees, recognized nationally for the highest quality of clinical care and access to comprehensive services.</i> | | |
| NOTICE OF MEETING | Notice of Meeting was mailed consistent with legal requirements | | |
| PUBLIC COMMENTS | None | | |
| APPROVAL OF MINUTES <ul style="list-style-type: none"> • July 17, 2006 Regular Meeting • June 5, 2006 Special Board Budget Workshop | | MOTION: by Bassett, 2 nd by Greer and carried to approve the Regular Board Meeting July 17, 2006 minutes as submitted. All in favor. None opposed. MOTION: by Kleiter, 2 nd by Powers and carried to approve the Special Board Budget Workshop June 5, 2006 minutes as submitted. All in favor. | |

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| <p>APPROVAL OF AGENDA to accept the Consent Items as listed including E. Clarifying Language in the MSA between PPH and PPHFoundation</p> | | <p>None opposed. MOTION: by Larson, 2nd by Bassett and carried to approve the Consent Items as submitted. All in favor. None opposed.</p> | |
| <p>PRESENTATION</p> | | | |
| <ul style="list-style-type: none"> ▪ Community Outreach – Faith & Health Partnership program – Kay Stuckhardt, Coordinator | <p>Tina Pope, Director, Community Relations, introduced Kay Stuckhardt, Faith & Health Partnership Program Coordinator who made a Powerpoint presentation (<i>attached to original minutes</i>) to the Board regarding the Program's work, linking PPH's mission to "heal, comfort and promote health" with that of the Faith Community's commitment, noting that 50% of disease is preventable and attributable to lifestyle. Faith Partners currently offer a connection with more than 54,000 people.</p> <p>Faith Partners had grown steadily since 1998, and were now in nearly all communities of PPH's service area and inter-denominational. Program priorities were based on PPH Community health checks, Healthy People 2010 Objectives; Surveys of congregations and Evidence-based strategies.</p> | <p>Chairman Rivera thanked Ms Stuckhardt for her presentation, enthusiasm and dedication within the community, promoting and growing the Faith and Health Partnership Program, and that her work was sincerely appreciated.</p> | |
| <ul style="list-style-type: none"> ▪ COPE Health Solutions "Red Shirt, Clinical Care Extender & Volunteer Medical Interpreting – GO-MED Program | <p>Lorie Shoemaker, Chief Nurse Executive, introduced representatives from COPE Health Solutions namely, Marcos Martinez, Association Manager; Kitty Pokawatana, V.P. Finance & Administration; and Allen Miller, CEO, based in Los Angeles.</p> <p>A presentation had been made to the Human Resources Committee and as a result, Director Bassett requested it also be made to the full Board. The program concerned diversity in healthcare and had started at UCLA.</p> <p>Jennifer Duquette, Director, Health Workforce Program, was running the program with emphasis on "Divisions of the Growing Our Own Medical Employees Development (GO-</p> | <p>Chairman Rivera thanked Ms Shoemaker and the COPE Health Solutions representatives, regarding this valuable program, in addition to congratulating Ms Marie Sirio, Clinical Care Extender Intern.</p> | |

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| | <p>MED) Program”, with Red Shirts being a High School Mentoring Program providing students with the tools they would need to succeed in both college and their future health care careers. Ms Marie Sirio, a Red Shirt Clinical Care Extender Intern who also spoke, had recently been accepted to train at the CSUSM School of Nursing and thanked everyone for a tour she had received of the SMACC building location at 120 Craven Road, San Marcos.</p> <p>This was one of the outcomes of the GO-MED Program in the recruitment/training of potential new nurses/clinical recruits in the community and crucial to our hospitals. There were currently thirty active Red Shirt students actively engaged within PMC and Pomerado. The CEO was appreciative of Brad Wiscons for his involvement in the program.</p> <p>Benjamin Kanter, MD, asked if there was any relationship between the students and the medical staffs and whether this program should be presented to the medical staffs offering students the opportunity to rotate through the OR and be invited in on a regular basis. He also noted that the biggest need was for interpreters from 7 am – 11 am.</p> | <p>The CEO acknowledged this point noting that Dr. Nick is aware and would be happy to create a shadowing program and medical staff presentation.</p> <p>Regarding medical interpreters and need for morning coverage, the CEO would take this into consideration.</p> <p>Chairman Rivera noted that this partnership was strong in the junior high schools, but that we should also reach deeper into the younger segments. He thanked the Board and Staff particularly Michael Covert, Lorie Shoemaker and Brad Wiscons, referring to our history and Nurses Now Program in December 2000. As a result of Dr. Larson’s initial challenge there arose establishment of a relationship with community</p> | <p>Dr. Nick Yphantides to follow up.</p> <p>CEO to consider availability of more time slots for interpreters.</p> |

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| | | colleges, the PPH ad hoc Nursing Committee - of which Director Bassett was Chairperson, and the CSUSM and Palomar College involvement, for which we had now committed nearly \$3 million toward nursing education. He also referred to the quote "No Child Left Behind" stating that we are funding and providing a link between junior schools and education and are creating a model in this regard. | |
| REPORTS | | | |
| Medical Staff | | | |
| Palomar Medical Center | | | |
| <ul style="list-style-type: none"> ▪ Credentialing | John J. Lilley, MD., on behalf of Robert D. Trifunovic, MD., Chief of PMC Medical Staff, presented PMC's requests for approval of Credentialing Recommendations. | <p>MOTION: by Bassett, 2nd by Kleiter and carried to approve the PMC Medical Staff Executive Committee credentialing recommendations for the PMC Medical Staff, as presented. All in favor. None opposed.</p> <p>Directors Greer and Larson abstained to avoid potential conflict of interest.</p> | |
| <ul style="list-style-type: none"> ▪ Additional Credentialing - Patrick O'Meara, MD | John J. Lilley, MD., on behalf of Robert D. Trifunovic, MD, Chief of PMC Medical Staff, presented PMC's request for approval of an additional Credentialing Recommendation for Patrick O'Meara, MD | <p>MOTION: by Powers, 2nd by Kleiter and carried to approve Medical Staff credentialing for Patrick O'Meara, MD for a further 30 days, and not per the Executive Committee's recommendation for reappointment of Dr. O'Meara through 04/30/2007. All in favor. None opposed.</p> | |
| Escondido Surgery Center | | | |
| <ul style="list-style-type: none"> ▪ Credentialing | Marvin W. Levenson, MD, Administrator/ Medical Director of the Escondido Surgery Center, presented requests for approval of Credentialing Recommendations. | <p>MOTION: by Kleiter, 2nd by Bassett and carried to approve the PMC Medical Staff Executive Committee credentialing recommendations for the Escondido Surgery Center, as presented. All in favor. None opposed.</p> | |

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| | | Directors Greer and Larson abstained to avoid potential conflict of interest. | |
| Pomerado Hospital | | | |
| <ul style="list-style-type: none"> ▪ Credentialing | Benjamin Kanter, MD., on behalf of Paul E. Tornambe, MD., Chief of Pomerado Medical Staff, presented Pomerado Hospital's requests for approval of Credentialing Recommendations. | <p>MOTION: by Bassett, 2nd by Kleiter and carried to approve the Pomerado Hospital Medical Staff Executive Committee credentialing recommendations for the Pomerado Medical Staff, as presented. All in favor. None opposed.</p> <p>Directors Greer and Larson abstained to avoid potential conflict of interest.</p> | |
| Administrative | | | |
| Chairperson - Palomar Pomerado Health Foundation | Mr. Al Stehly | | |
| | <p>Mr. Stehly presented the monthly verbal report to the Board regarding the Foundation's activities. There was a "Get to Know You" barbeque planned at his house for the Foundation and guests. He also looked forward to the arrival September 5 of Mr. Dana Dawson noting that they will be setting up meetings for Board members to meet with him. In addition, he referred to a donation of \$10,000 having been received from Ms Freda Palmer, resident of Casa de las Campanas, noting that the Foundation was also included in a philanthropic bequest.</p> <p>The Foundation's updated website which will go live September 1 allows for donations and information on planned giving, tax advantages etc to be online.</p> | Chairman Rivera thanked Mr. Stehly for his informative report. | |
| Chairman of the Board - Palomar Pomerado Health | Marcelo R. Rivera, MD | | |
| <ul style="list-style-type: none"> • Resolution No. 08.14.06 (01) – 23 Amending Established Dates of Regular Board Meetings for Calendar Year 2006 | | <p>MOTION: by Kleiter, 2nd by Larson and agreed to unanimously adopt Resolution No. 08.14.06 (01) – 23 Amending Established Dates of Regular Board Meetings for Calendar</p> | Notification to all involved to be made by Board Assistant – since completed |

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| (adoption of November Regular Board Meeting date as November 20 instead of November 13) | | Year 2006 as submitted, that amends the former November 13 Regular Board Meeting date to November 20. Chairman Larson expressed thanks to the Board for changing the November date. | |
| President and CEO | Michael H. Covert | | |
| <ul style="list-style-type: none"> Ms Lorie Shoemaker | Mr. Covert conveyed thanks and appreciation to Ms Lorie Shoemaker who assumed an interim CEO role during his recent absence, wishing to publicly acknowledge the excellent manner in which she took on this role. | | |
| <ul style="list-style-type: none"> Introduction of Administrative Intern Fellow - Ms Kwaja Floyd | The CEO introduced Ms Kwaja Floyd as PPH's new Administrative Fellow and graduate of Florida A&M and the University of Kansas. Ms Floyd follows the one-year internship of former Administrative Fellow, Mr. Stonish Pierce. Mr. Covert looked forward to working with Ms Floyd. | | |
| <ul style="list-style-type: none"> Special Board Education Session August 30 | Mr. Covert reminded of the Special Board Educational Session Wednesday, August 30 (6 pm Dinner for 6:30 pm Session) at the Radisson Suite Hotel, Rancho Bernardo. Mr. Stonish Pierce, former Administrative Intern Fellow will present on the topic of Retail Health Clinics, noting that CVS has eighty-three in-store health clinics. | | |
| <ul style="list-style-type: none"> VHA | Discussions had been held with VHA and as we worked with them, trust we will be viewed as a shareholder/partner in that organization. | | |
| <ul style="list-style-type: none"> Strategic Planning Committee Presentation August 15 | The CEO, together with Marcia Jackson informed that consultants Kaufman Hall will attend the Strategic Planning Committee Tuesday, August 15 (6 p.m. Dinner for 6:30 p.m. Meeting) at Pomerado, to present on the creation of a Strategic Plan to formalize the growth strategy for the organization and review the Strategic Planning process. | | |
| <ul style="list-style-type: none"> Legislative | Mr. Covert relayed that he had visited recently with Dianne Jacob regarding Rancho | | |

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| | Penasquitos and Ramona updates concerning PPH, stating that she is very supportive of this in her district. | | |
| <ul style="list-style-type: none"> Special Board Meeting Annual Quality/Patient Safety Report | Michael Covert reminded that the Annual Quality/Patient Safety Report would be presented to the Board at a special meeting on Monday, August 21 at 6 p.m. for 6:30 p.m. at PMC Graybill. Executive Staff and Physicians would be involved and he encouraged all Board Members to attend. | | |
| <ul style="list-style-type: none"> Employee Engagement Scores | Our findings from the Employee Engagement Scores would be shared via committee. | Chairman Rivera welcome Ms Kwaja Floyd, and thanked Mr. Covert for his report to the Board. | |
| INFORMATION ITEMS | <i>Discussion by exception only</i> | | |
| <ul style="list-style-type: none"> Human Resources | | | |
| <ul style="list-style-type: none"> Internal Audit | | | |
| <ul style="list-style-type: none"> Finance | | | |
| COMMITTEE REPORTS | | | |
| Human Resources – Pension Sub-committee | <i>Director Nancy Bassett, RN, MBA, Chairperson, Human Resources Committee</i> | | |
| <ul style="list-style-type: none"> Approval: Pension & Deferred Compensation Plans Amendment | Director Bassett referred to the union contracts and two very important improvements for our employees – an increase of the pension plan contribution to 6.5% after 15 years of service, in addition to matching the employee's contribution to the deferred compensation plan. | MOTION: by Kleiter, 2 nd by Larson and carried to approve the Pension and Deferred Compensation Plans Amendment as submitted. All in favor. None opposed. | |
| Finance | <i>Director T. E. Kleiter, Chairman</i> | | |
| <ul style="list-style-type: none"> Resolution No. 08.14.06 (02) – 24 Establishing Appropriations Limit of the District for Fiscal Year July 1, 2006 – June 30, 2007 Pursuant to Article XIII (B) of the California Constitution | | MOTION: by Kleiter, 2 nd by Bassett and carried to adopt Resolution No. 08.14.06 (03) – 24 Establishing Appropriations Limit of the District for Fiscal Year July 1, 2006 – June 30, 2007 Pursuant to Article XIII(B) of the California Constitution, as submitted. All in favor. None opposed. | |
| <ul style="list-style-type: none"> Resolution No. 08.14.06 (03) – 25 Authorizing | | MOTION: by Kleiter, 2 nd by Bassett and carried to adopt Resolution No. | |

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| <p>Individuals and Enabling Resolutions for Morgan Stanley Investment Accounts</p> | | <p>08.14.06 (03) – 25 Authorizing Individuals and Enabling Resolutions for Morgan Stanley Investment Accounts, as submitted All in favor. None opposed.</p> | |
| <ul style="list-style-type: none"> Resolution No. 08.14.06 (04) – 26 Adopting General Obligation Bonds – Tax Levy by the Board of Supervisors of the County of San Diego for Fiscal Year 2006-2007 | | <p>MOTION: by Kleiter, 2nd by Bassett and carried to adopt Resolution No. 08.14.06 (04) – 26 Adopting General Obligation Bonds – Tax Levy by the Board of Supervisors of the County of San Diego for Fiscal Year 2006-2007, as submitted. All in favor. None opposed.</p> | |
| <ul style="list-style-type: none"> Approval: Lease Agreement between PPH and The Trustees of the California State University including MOU (Exhibit A) Concerning Use of Palomar Pomerado Health Premises | <p>Finance Committee Chairman Kleiter commented that this had been a long process over the last couple of years and this was the culmination of that process. As a result he was happy to move adoption of the motion.</p> <p>Chairman Rivera relayed that it was important for PPH to derive from the School of Nursing as much as PPH had invested in it, and that he had meetings with Dr. Haynes, noting the spirit of cooperation and identity of the program, and that the important aspects were the MOU, including shared use.</p> | <p>MOTION: by Kleiter, 2nd by Bassett and carried to approve the Lease Agreement between Palomar Pomerado Health and The Trustees of the California State University including MOU (Exhibit A) Concerning Use of Palomar Pomerado Health Premises, as submitted. All in favor. None opposed.</p> | |
| <p>BOARD MEMBER COMMENTS/AGENDA ITEMS FOR NEXT MONTH</p> | <p>Director Greer was impressed with the Administrative Fellow Intern program, and extended a welcome to Ms Kwaja Floyd.</p> <p>Directors Bassett and Larson also welcomed Ms Floyd.</p> <p>Director Kleiter noted that he had missed last month's Board meeting having been away on a 50th wedding anniversary trip.</p> <p>Director Powers relayed that the Chamber of Commerce recently held a golf tournament with PPH entering two teams that included Directors Kleiter and Bassett. Director Bassett appreciated the opportunity to play.</p> | | |

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| | <p>Director Powers also referred to the August 5 e-coli problem in the North County area from Scripps Poway Parkway. He had contacted the head of the Water District. There was no problem with the City of Poway (ie., Pomerado Hospital) water supply, but it was ascertained that we had six days of water at the hospital. He felt the City of San Diego had failed miserably. As a result he felt we were not prepared for a disaster and proposed the possibility of having local leaders ensure there was an adequate disaster plan in place within the area to assure the community.</p> <p>Chairman Rivera inquired about the School of Nursing tour.</p> <p>Ms Shoemaker responded that a walk-through was planned for 10 am Wednesday August 23 for a couple of Board Members, but as school started on August 24, we were having to review other dates, most likely an evening, when the Board may be able to tour the school. They would be notified once a date/time had been conveniently established.</p> | | |
| ADJOURNMENT | 7:55 p.m. | | |
| SIGNATURES <ul style="list-style-type: none"> ▪ Board Secretary ▪ Board Assistant | <hr/> Linda C. Greer, R.N. <hr/> Christine D. Meaney | | |

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