

Palomar Pomerado Health
BOARD OF DIRECTORS
REGULAR BOARD MEETING
 Palomar Medical Center, Graybill Auditorium, Escondido
 Monday, December 17, 2007

AGENDA ITEM	DISCUSSION	CONCLUSIONS/ACTION	FOLLOW-UP/RESPONSIBLE PARTY
CALL TO ORDER	6:30 pm Quorum comprised Directors Bailey, Bassett, Greer, Kleiter, Krider, Larson, Rivera.		
OPENING CEREMONY	The Pledge of Allegiance was recited in unison.		
MISSION AND VISION STATEMENTS	<p>The PPH mission and vision statements are as follows:</p> <p><i>The mission of Palomar Pomerado Health is to heal, comfort and promote health in the communities we serve.</i></p> <p><i>The vision of PPH is to be the health system of choice for patients, physicians and employees, recognized nationally for the highest quality of clinical care and access to comprehensive services.</i></p>		
NOTICE OF MEETING	Notice of Meeting was mailed consistent with legal requirements		
PUBLIC COMMENTS <ul style="list-style-type: none"> • Robroy Fawcett 	Mr. Fawcett requested an evaluation of alternatives to rock crushing, building excavation and grading at the ERTC location.	Chairman Rivera thanked Mr. Fawcett for his comments.	
APPROVAL OF MINUTES <ul style="list-style-type: none"> • November 12, 2007 Regular Board Meeting. 		Deferred	

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<p>APPROVAL OF AGENDA to accept the Consent Items as listed.</p> <p>A. Consolidated Financial Statements B. Revolving Fund Transfers/Disbursements – October, 2007 C. Ratification of Paid Bills</p> <p>D. October 2007 & YTD FY2008 Financial Report E. Retail Health Clinics Professional Services & Medical Director Agreement – PIMG Inc., dba Centre for Healthcare Medical Associates – PPH <i>expresscare</i>-Penasquitos F. Independent Contractor Agreement – California Emergency Physicians (CEP) – PMC & Pomerado Wound Care/HBOT G. Professional Services Agreement – California Emergency Physicians (CEP) – PMC & Pomerado Emergency Services H. Adult Medicine & Skilled Nursing Facility Hospitalist Service Agreement – Neighborhood Health Care I. Purchase of a Share of VHA Stock by Palomar Pomerado Health Foundation J. FY 2007 Incentive Compensation Outcome K. PPH Board Policies Review/Approval per Governance Committee December 7, 2007 incl FIN-13; FIN-10; OLT-16 (these continue being updated & reviewed); FIN -12 Expenditure & Requisition Approval Authority Policy (referred to Finance Committee for review/input) Board approval requested for: GOV-01; 04; 06; 10; 15; 30; HR-04; 05; QLT-07 EMTALA; 23; 27; 32; and new Policy GOV-23 Naming Policy</p>		<p>MOTION: by Bailey 2nd by Kleiter and carried to approve the Consent Agenda with K. PPH Board Policies Review/Approval per Governance Committee, December 7, 2007 Gov – 01; and J. FY 2007 Incentive Compensation set apart for further discussion under IX. Committee Reports.</p> <p>All in favor. None opposed.</p>	

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PRESENTATION			
<ul style="list-style-type: none"> ▪ “Hear for the Holidays” Program: Announcement and Presentation to Winner for 2007 by David Illich, AuD., FAAA, Chief Audiologist for PPH 	<p>Andy Hoang explained “Hear for the Holidays”, reporting that this was the third year of these awards. Submissions were received by those who have serious hearing problems. David Illich, AuD., FAAA, Chief Audiologist for PPH sponsors this award.</p>	<p>Devra Willett is the recipient of this year’s award. Toni Kraft, owner of Café Merlot, was present to speak to on Ms. Willett’s behalf. An essay was written by the staff of Café Merlot, where Ms. Willett is employed, in order to nominate her for this award. Ms. Willett was present to thank those who had a part in helping her become this year’s recipient.</p>	
<ul style="list-style-type: none"> ▪ Media Update by Gustavo Friederichsen, Chief Marketing and Communication Officer and Andy Hoang, Manager, Media Relations 	<p>Gustavo Friederichsen, Chief Marketing and Communication Officer and Andy Hoang provided a media update of what has been accomplished in the Marketing and Communication Department including, TV, radio, PPH website, print media as well as the coverage during the recent wildfires. Some of the top stories in 2007 were Dial Don’t Drive, Partnership with LaDainian Tomlinson, Hyperbaric and Wound Care Center in San Marcos, Cherokee Nursing Award, Retail Clinic, DaVinci robot, Pomerado Hospital Expansion, editorial regarding the positive economic impact of our expansion in Escondido.</p>	<p>A DVD detailing these accomplishments will be distributed to the Board members.</p> <p>Dr. Rivera thanked Gustavo and Andy for the outstanding job being done by the Marketing and Communications Department and the positive image of PPH that is being put forward in the community.</p>	
REPORTS			
Medical Staff			
Palomar Medical Center			
<ul style="list-style-type: none"> • Escondido Surgery Center 	<p>Dr. Levenson reported on the transition timeline for the Escondido Surgery Center. Thanks to Bob Hemker and Steve Tanaka for their efforts during this time. DHS has approved Escondido Surgery Center to operate under the PMC license.</p>		
<ul style="list-style-type: none"> ▪ Credentialing 	<p>John J. Lilley, MD., Chief of PMC Medical Staff, presented PMC’s requests for approval of Credentialing/Reappointment</p>	<p>MOTION: by Kleiter, 2nd by Bassett and carried to approve the PMC Medical Staff Executive Committee</p>	

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	Recommendations, including Escondido Surgery Center.	<p>credentialing recommendations for the PMC Medical Staff and Escondido Surgery Center, as presented. All in favor. None opposed.</p> <p>Directors Greer and Larson abstained to avoid potential conflict of interest.</p>	
Pomerado Hospital			
<ul style="list-style-type: none"> ▪ Credentialing 	Benjamin Kanter, MD., Chief of Pomerado Medical Staff, presented Pomerado Hospital's requests for approval of Credentialing/Reappointment Recommendations.	<p>MOTION: by Bassett, 2nd by Kleiter and carried to approve the Pomerado Hospital Medical Staff Executive Committee credentialing recommendations for the Pomerado Medical Staff, as presented. All in favor. None opposed.</p> <p>Directors Greer and Larson abstained to avoid potential conflict of interest.</p> <p>MOTION: by Rivera, 2nd by Kleiter to grant Dr. Kevin Yoo a reappointment to Pomerado Medical Staff until February 29. Director Greer opposed. Directors Bailey, Bassett, Kleiter, Krider, Rivera approved. Director Larson abstained. Motion passed.</p>	
Administrative			
Chairman - Palomar Pomerado Health Foundation	Mr. Al Stehly provided a verbal report to the Board, noting that the capital campaign is building momentum. The employee and physician campaigns will roll out in the new year. \$400,000 in verbal pledges have already been received. A major fundraising event is being planned for June 7, 2008. The theme will be "Night of Nights". Christmas trees are on view at Palomar and Pomerado to display ornaments from donors and friends of the	Mr. Stehly was thanked for his update to the Board.	

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	<p>Foundation. The Foundation Board has been busy calling donors to thank them for their donations to the Foundation.</p>		
<p>Chairman of the Board - Palomar Pomerado Health</p>	<p>Marcelo R. Rivera, MD</p>		
<ul style="list-style-type: none"> • Press Ganey Award to PPH 	<p>Nancy Bassett, R.N. presented the Press Ganey 2007 Compass Award to Chairman Rivera on behalf of the Home Health team. PPH was named as an award winner recently. The award is given in recognition of facilities and departments which show an overall improvement in patient satisfaction. PPH was one of 34 award winners this year. Home Health/Outreach has improved their scores for two years in a row.</p> <p>Director Bassett spoke about the recent Press Ganey conference in Florida noting that the speaker was excellent and that there were many good patient satisfaction ideas presented.</p> <p>Sheila Brown was present to distribute special pins of recognition to each Board member. Pins will also be presented to staff members in January. Michael Covert stated that tremendous work has been done on part of Home Health to receive this award and their efforts are validated by the recognition from Press Ganey.</p> <p>Elissa Hamilton, Director of Home Health, reported on the activities of Home Health staff during the recent fires. Many staff members went above the call of duty and provided a place for patients to stay when their own homes were threatened by the fires. Linda Greer thanked Home Health for the vital service they provide to the community.</p> <p>Dr. Rivera related an additional account of a Home Health aide who assisted an elderly gentleman in evacuating from his home ahead</p>		

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	of the fires.		
<ul style="list-style-type: none"> • Service Award Pin 	Dr. Rivera awarded a PPH service award pin to Board member, Bruce Krider in recognition of his four years of service to PPH.	Congratulations were offered to Director Krider for his service. Dr. Rivera noted Director Krider's expertise in the healthcare field and his many contributions as a PPH Board member.	
<ul style="list-style-type: none"> • Groundbreaking 	Dr. Rivera reported that the groundbreaking for PMC West took place on December 14. PPH is on schedule and moving ahead, setting the tone for the future of the community. Congratulations were offered to the community, Michael Covert, physicians, and staff for their generosity and realizing the importance of healthcare of the future.		
<ul style="list-style-type: none"> • Election of Officers 	Office of Board Chair	<p>MOTION: by Greer, 2nd by Larson and carried, there being no other nominations nor discussion, all in favor of Director Krider being voted Chairman for calendar year 2008.</p> <p>None opposed.</p> <p>Congratulations were extended by all. Director Greer offered her thanks to Dr. Rivera for his service as Chair over the past three years.</p>	
	Office of Vice Chair	<p>MOTION: by Bassett, 2nd by Krider and carried, there being no other nominations nor discussion, all in favor of Director Rivera being voted Vice Chairman for calendar year 2008.</p> <p>None opposed.</p> <p>Congratulations were extended by all.</p>	
	Office of Secretary	<p>MOTION: by Larson, 2nd by Kleiter and carried, there being no</p>	

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		<p>other nominations nor discussion, all in favor of Director Bailey being voted Secretary for calendar year 2008.</p> <p>None opposed.</p> <p>Congratulations were extended by all.</p>	
	Office of Treasurer	<p>MOTION: by Krider, 2nd by Bailey and carried, there being no other nominations nor discussion, all in favor of Director Kleiter being voted Treasurer for calendar year 2008.</p> <p>None opposed.</p> <p>Congratulations were extended by all. Dr. Rivera offered his thanks to Director Kleiter for his outstanding service as Chair of the Board Finance Committee.</p>	
<ul style="list-style-type: none"> Resolution No. 12.17.07 (01) – 19 Establishing Board Meetings for Calendar year 2008 	<p>After discussion the following motion was made generally based upon the 2nd Monday of the month beginning at 6:30 p.m. Open Session, with alternating monthly locations as indicated in the submitted Resolution.</p>	<p>MOTION: by Bailey 2nd by Krider and carried to adopt the dates of Regular Board Meetings for calendar year 2008 proposed in the Resolution, with the following amended dates: October 13 will change to October 20. Locations and times to remain as per the Resolution.</p>	
<p>President and CEO</p>	<p>Michael H. Covert</p>		
<ul style="list-style-type: none"> Acknowledgement of New Board Officers for 2008 	<p>Michael Covert congratulated the newly elected officers. In discussion with the new Chair, Bruce Krider, notices relative to committee assignments for 2008 will be sent to Board members for their consideration.</p>		
<ul style="list-style-type: none"> National University Peak Performance Award Finalist - PPH 	<p>Palomar Pomerado Health had been designated as a finalist for the National University Peak Performance Award and won the award along</p>		

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	with four other organizations. Michael Covert presented the award to Dr. Rivera. Dr. Rivera offered congratulations to staff which made the award possible.		
<ul style="list-style-type: none"> Resolution No. 12.17.07 (02) – 20 for Designation of Applicant’s Agent resolution from the State of California Office of Emergency Services so as to continue with the FEMA reimbursement process by obtaining appropriate signatures for PPH Board Member(s), CEO and CFO 	Michael Covert requested approval of Resolution No. 12.17.07 (02) – 20 for Designation of Applicant’s Agent resolution from the State of California Office of Emergency Services so as to continue with the FEMA reimbursement process by obtaining appropriate signatures for PPH Board Member(s), CEO and CFO.	MOTION: by Bailey, 2 nd by Bassett and carried to approve Resolution No. 12.17.07 (02) – 20. All in favor. None opposed.	
<ul style="list-style-type: none"> Quarterly Reports from Executive Staff 			
<ul style="list-style-type: none"> Lorie Shoemaker, Chief Nurse Executive 	<p>In Lorie’s absence due to illness, Sheila Brown, Chief Clinical Outreach Officer, provided an update of Nursing activities.</p> <p>Nursing will be rolling out a new job category in January incorporating medical interpreting services with the role of the CNA or NUS. Every department will post and hire enough staff into these positions to ensure Spanish interpreting services are available 7/24.</p> <p>Also coming in January are the Cyacom phones that will be available on every unit to allow for two-way communication for languages other than Spanish.</p> <p>The Magnet journey continues with the bulk of writing taking place over the next 2 months. Documentation must be submitted to the Magnet office by April 1. All documents will be shared with the Board once they are completed.</p> <p>The first PPH Nursing Annual Report will be</p>	Michael Covert commented that Lorie had been in discussion with local DHS officials regarding the experimentation with acuity adaptable rooms and that he and Lorie will now discuss at the State level. The local DHS representatives did not believe they had the authority to make a decision in this regard.	

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	<p>distributed in early February.</p> <p>PPH was selected to participate in a RWJ/AONE grant entitled Transforming Care at the Bedside or TCAB. Four initiatives to improve care on the 5th floor at PMC have been implemented. There have been impressive results in a short period of time.</p>		
<ul style="list-style-type: none"> • Sheila Brown, Chief Clinical Outreach Officer 	<p>Productivity year-to-date for Clinical Outreach Services is at 102% with a \$500,000 positive variance.</p> <p>Russell Riehl has been appointed as the Director of Employee/Corporate Health. Russell has served as the Interim Director for the past year.</p> <p>Employee Health has launched a new educational multi-media presentation which encourages healthcare workers to get flu shots. The video has been requested by the San Diego Public Health Department and the Center for Disease Control as an example of alternative ways to increase education and vaccination rates.</p> <p>Welcome Home Baby will receive a grant award in the amount of \$30,000 from First Five San Diego. These funds will be specifically used for capital expenses to be incurred for the Welcome Home Baby IS upgrade.</p> <p>The Integrative Medicine Task Force has met twice in October and November. Two more meetings are planned for January to finalize recommendations. Final recommendations will be presented to the Board Strategic Planning Committee on February 19, 2008.</p>		
<ul style="list-style-type: none"> • Gerald Bracht, CAO, Palomar Medical Center 	<p>Holiday meals were served to over 1,200 employees in the north zone including Palomar Medical Center, PCCC, Home Health,</p>		

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	<p>Escondido Surgery Center, Wound Care Center and Out Patient Psychiatric Services. Thank you to Bruce Krider for taking part in the meal service.</p> <p>The Palomar Medical Center Auxiliary conducted its last official quarterly general meeting as an independent auxiliary on December 4th. Beginning the first of the year the auxiliaries are being merged into a new PPH Volunteer Services Organization. The auxiliary provided a check in the amount of \$126,000 to the PPH Foundation to close their books. Ted Kleiter, Michael Covert, Gerald Bracht, Dana Dawson and Wally George attended the meeting to recognize the considerable service and support of the auxiliary over the years.</p> <p>PPH will be trialing a new valet service beginning January 7th. The service is limited to out patients who enter the hospital at the south entrance off Grand Avenue coming to the hospital for rehabilitation, laboratory, radiation therapy, or radiology services. Virginia Barragan has been instrumental in bringing the service to the campus. An expanded service at the main entrance is being investigated.</p> <p>The robotic surgical program is underway at Palomar Medical Center utilizing the DaVinci surgical system. Several cases have been completed and the block time is fully booked for the remainder of the year. Interviews are scheduled this week to select a medical director for the service.</p> <p>Customer service scores measured by the Press Ganey organization are rising at PMC. All areas, including inpatient, outpatient and emergency services have implemented focused</p>	<p>Director Kleiter attended the last official quarterly general meeting of the Auxiliary and commented on the camaraderie of those attending. In particular, he thanked Michael Covert for his comments at the meeting setting the tone for this transition as the beginning of a new direction for the health system.</p>	

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	<p>plans to improve the patient's experience and appear to meeting with success. He will look forward to reporting a positive second quarter when the final results are published in January.</p> <p>Installation of the new Trilogy stereotactic radio-surgery system is nearing completion. This new technology will allow patients with brain tumors to be treated at PMC where they previously had to travel downtown. Neurosurgeons will work collaboratively with our Radiation Oncologists in the treatment of patients. The service is expected to be operational by the end of January.</p> <p>The VHA West Coast Fall Summit and Member Spotlight Awards was held on November 14 – 15 in Berkeley , C.A. PPH was represented in attendance by members of the Quality staff, four physicians including Dr. Roger J. Acheatel, Dr. Bing Pao, Dr. Robert Stein and Dr. Duane Buringrud, along with Opal Reinbold and Michael Covert. The summit included a day and half of excellent educational presentations by a number of national speakers and an awards ceremony attended by 30 hospitals from across the western United States. PPH was honored at the awards ceremony foe the following: Kate Stacy – 2007 Team Leader Award for the Pneumonia Best Practice Team; Robert Stein, MD, 2007 Physician Champion Award for Cardiac Care; the PPH Best Practice Steering Committee for the 2007 Team Champion Collaboration Award, PMC for the 2007 Clinical Performance Excellence in Heart Failure Care, 2007 High Reliability in AMC Care Award, 2007 High Reliability in Pneumonia Care, Barbara Buesch, 2007 Passion Award; POM for the 2007 Clinical Performance Improvement in Heart Failure Care, AMI Care and Pneumonia Care.</p>		

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	<p>Congratulations to all!</p>		
<ul style="list-style-type: none"> • Steve Gold, Interim CAO, Pomerado Hospital 	<p>Steve Gold extended his thanks to everyone who has supported him in his role as interim CAO of Pomerado Hospital.</p> <p>A countywide debriefing was held with all hospitals, nursing facilities and EMS representatives in regard to the 2007 Firestorm. The County Fire Department Chiefs and The City of Poway have also been debriefed. A celebration for all first responders was held last week at Kit Carson Park in Escondido. Many PPH staff were introduced to the community. Several invitations to speak and share information in regard to our evacuation and repatriation process have been received from across the country.</p> <p>Financially, October was an aberration due to the Firestorm with close to a 13% negative variance in patient days. November volume should assist with addressing some of the setbacks in census during the hospital's closure in October.</p> <p>Comments regarding customer service from patients and families continue to be reviewed with staff as well as ways to enhance responsiveness to patients.</p> <p>The Annual Medical Staff meeting was held last week with over 100 in attendance.</p> <p>VHA West Coast Fall Summit and Member Spotlight Awards were held on November 14-15 in Berkeley. Pomerado Hospital was recognized for the 2007 Clinical Performance Improvement in Heart Failure Care, AMI Care and Pneumonia Care.</p>	<p>Michael offered his thanks and appreciation to Steve Gold in his interim role.</p>	

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	<p>Holiday meals were served to employees during the first week of December. Construction plans for the Pomerado campus are in process of reviewing moves for Pharmacy, Wound Care and Security. The helipad relocation should be complete by March 08.</p>		
INFORMATION ITEMS	<i>Discussion by exception only</i>		
<ul style="list-style-type: none"> ▪ Governance 	<p>Chairman Rivera requested that item F. Potential Board Meetings – <i>Calling Special Board Meetings</i> be set apart for further discussion. Chairman Rivera requested clarification in regard to this item. Director Greer, Chair of Board Governance Committee, responded that it would establish a sequence of the process and provide an established format for calling special Board meetings. Paul DeMuro, General Counsel, clarified the current law in regard to calling of special Board meetings.</p>	<p>Chairman Rivera requested that the current language in the Board bylaws in regard to special meetings be forwarded to Board members for review. In addition, he requested that this item be brought back to either the next full Board meeting or Governance Committee for further discussion.</p>	
	<p>Chairman Rivera requested that item G. Potential Board Member Job Descriptions for Board Officers be set apart for further discussion. Chairman Rivera requested clarification in regard to this item. Director Greer, Chair of the Board Governance Committee, responded that job descriptions would provide clear descriptions of the responsibilities of the Board officer positions.</p>	<p>Chairman Rivera requested that the CEO draft job descriptions for the Board officer positions and bring back to the Board for their review and further discussion. Current language in the Board bylaws in regard to officers will be distributed to the Board members for review.</p>	
	<p>Item H. Review of the Review of Annual Board Self-Evaluation (“Peer Review”) Survey Instrument was brought forward for discussion.</p>	<p>The CEO will look at a different format for the Board’s consideration.</p>	
COMMITTEE REPORTS			
<p>A. Ad hoc CEO Evaluation (format) Committee</p>	<p><i>Director Bruce Krider, MA, Chair</i></p>		
	<p>The ad hoc CEO Evaluation Committee has been charged with the responsibility of finding an evaluation tool which is clear, relatively easy to utilize, and lends itself easily to quantitative scoring. After looking at options,</p>	<p>Dr. Larson requested that the current form be forwarded to Board members so that it can be compared with the new format.</p>	

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	the CEO evaluation form put forth by the Iowa Hospital Association would appear to meet concerns of Board members. Director Krider anticipates that the Committee will have an update on this process shortly.	Dr. Larson would like to see a re-negotiation of the CEO contract. Director Kleiter suggested that the new form be approved before next steps are considered.	
B. Finance	<i>Director T. E. Kleiter</i>		
<ul style="list-style-type: none"> Resolution No. 12.17.07 (03) – 21 of the Governing Board of PPH re: Authorized Individuals and Enabling Resolutions for Metropolitan Life Insurance Company Deposit Account with JP Morgan Chase Manhattan Bank 	Director Kleiter requested approval of Resolution No. 12.17.07 (03) – 21 regarding Authorized Individuals and Enabling Resolutions for Metropolitan Life Insurance Company Deposit Account with JP Morgan Chase Manhattan Bank.	MOTION: by Kleiter, 2 nd by Bailey and carried to approve Resolution No. 12.17.07 (03) – 21. All in favor. None opposed.	
C. Board Facilities and Grounds	<i>Director Bruce Krider, MA, Chair</i>		
<ul style="list-style-type: none"> Resolution No. 12.17.07 (04) – 22 of the Governing Board of PPH re: adopting an addendum to the previously certified final environmental impact report for the Escondido Research and Technology Center (SCH No. 2001121065) and approving rock crushing operation. 	Director Krider requested approval of Resolution No. 12.17.07 (04) – 22 regarding adopting an addendum to the previously certified final environmental impact report for the Escondido Research and Technology Center (SCH No. 2001121065) and approving rock crushing operation. Director Krider requested approval of Resolution No. 12.17.07 (04) – 22 regarding adopting an addendum to the previously certified final environmental impact report for the Escondido Research and Technology Center (SCH No. 2001121065) and approving rock crushing operation.	<p>MOTION: by Bailey, 2nd by Krider and carried to approve Resolution No. 12.17.07 (04) – 22. All in favor. None opposed.</p> <p>Counsel, Allen Haynie, and Mike Shanahan, Director of Facilities Planning and Development, were present to request that an additional addendum to Resolution No. 12.17.07 (04) - 22 be considered for approval.</p> <p>The addendum would state in Section 4. B. that “An 18-foot dirt noise attenuation barrier shall be constructed and maintained to the west and south of the rock crushers. A confirmatory noise test shall be done upon the completion of the construction of the 18-foot dirt noise attenuation barrier to confirm city noise standards are achieved.”</p>	

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		<p>MOTION: by Bailey, 2nd by Krider and carried to modify Resolution No. 12.17.07 (04) -22 to reflect the requested addendum language.</p> <p>All in favor. None opposed.</p> <p>Chairman Rivera stated that all appropriate studies have been conducted and are within the appropriate limits.</p>	
D. Human Resources			
<ul style="list-style-type: none"> FY 2007 Incentive Compensation Outcome 	<p>Dr. Larson requested further information in regard to the FY2007 Incentive Compensation Outcome. Bob Hemker was present to summarize the details of the plan which is composed of three components: market, individual performance and organization performance as approved by the Board of Directors. The plan has been reviewed and approved by the Board HR Committee and the Board Finance Committee.</p>	<p>Dr. Larson expressed concern regarding the issuance of awards when financial requirements are not met. In addition, he expressed concern that a precedent could be set by giving an award under such circumstances. He spoke of the establishment of objective goals and expectations which should be met in order for awards to be distributed. At the same time, Dr. Larson did also express his support of the employees and senior management for their outstanding performance during the past year.</p> <p>Director Kleiter spoke of the organizational changes from top to bottom which have occurred over the past several years and the importance of taking those types of things into consideration as approval of awards are considered.</p> <p>Directors Greer and Bassett commented on the importance of recognizing staff, particularly as the organization may enter hard financial times in order to achieve its financial</p>	

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		<p>goals in the future.</p> <p>MOTION: by Kleiter, 2nd by Bassett to approve awarding PPH incentive compensation for FY2007. All in favor. None opposed.</p>	
<p>E. Governance Committee</p>			
<ul style="list-style-type: none"> GOV – 1 Access by Board to District Records 	<p>Director Greer requested that this policy be returned to Governance Committee for further review because of the concern that the proposed policy language may be restrictive in regard to Board members who want to obtain district records. Further discussion ensued regarding the current avenues available to the Board members to review district records if they desire to do so.</p>	<p>MOTION: by Bailey, 2nd by Bassett and carried to approve GOV-1 Access by Board to District Records. All in favor. None opposed.</p>	
<p>BOARD MEMBER COMMENTS/AGENDA ITEMS FOR NEXT MONTH</p>	<p>Director Kleiter attended the ACHD Board meeting last week. He distributed reports to the Board containing current legislative information of interest. The 2008 ACHD Annual Meeting will take place in October in San Diego at the U. S. Grant Hotel.</p> <p>Director Greer wished everyone Happy Holidays.</p> <p>Director Bassett wished all a Merry Christmas.</p> <p>Dr. Larson requested that the new Board Chair consider appointing an ad hoc Committee or ask Governance Committee to review the LTIP for the CEO.</p> <p>Dr. Larson requested that legal counsel or Governance Committee review the Brown Act in regard to agenda items passing from one committee to another.</p> <p>Dr. Larson requested that Governance Committee consider the possibility of limiting all committees to no more than three Board</p>		

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	<p>members.</p> <p>Dr. Larson commented on the tremendous number of awards received by PPH during the past year. He also commented on the presentation by Michael Covert at the ERTC groundbreaking presenting the vision and goals of PPH.</p> <p>Dr. Larson thanked Dr. Rivera for his exceptional leadership over the past three years and his unique commitment to our organization. He is to be recognized for the outstanding job he has done in all areas.</p> <p>Director Krider commented that he is looking forward to the assistance of Dr. Rivera in the coming year as he assumes the position of Board Chair.</p> <p>Director Bailey wished to thank everyone for the welcome they have given her to PPH. She is very appreciative of the time they have given to help her in the orientation process.</p> <p>Dr. Rivera thanked his fellow Board members for their support and team spirit in working together. He acknowledged Michael Covert for holding the recent groundbreaking ceremonies during his term as Board Chair.</p>		
ADJOURNMENT	9:30 p.m.		
SIGNATURES <ul style="list-style-type: none"> ▪ Board Secretary ▪ Assistant to the CEO 	<hr/> Linda C. Greer, R.N. <hr/> Nancy M. Wood		