

BOARD OF DIRECTORS AGENDA PACKET

December 14, 2009

The mission of Palomar Pomerado Health is to heal, comfort and promote health in the communities we serve.

A California Health Care District (Public Entity)

PALOMAR POMERADO HEALTH BOARD OF DIRECTORS

Bruce G. Krider, MA, Chairman Linda C. Greer, RN, Vice Chairman Nancy L. Bassett, RN, MBA, Secretary T. E. Kleiter, Treasurer Marcelo R. Rivera, MD Alan W. Larson, MD Jerry Kaufman, MAPT

Michael H. Covert, FACHE, President and CEO

Regular meetings of the Board of Directors are usually held on the second Monday of each month at 6:30 p.m., unless indicated otherwise For an agenda, locations or further information call (858) 675-5106, or visit our website at www.pph.org

MISSION STATEMENT

The Mission of Palomar Pomerado Health is to: Heal, Comfort, Promote Health in the Communities we Serve

VISION STATEMENT

Palomar Pomerado Health will be the health system of choice for patients, physicians and employees, recognized nationally for the highest quality of clinical care and access to comprehensive services

CORE VALUES

Integrity

To be honest and ethical in all we do, regardless of consequences

Innovation and Creativity

To courageously seek and accept new challenges, take risks, and envision new and endless possibilities

Teamwork

To work together toward a common goal, while valuing our difference

Excellence

To continuously strive to meet the highest standards and to surpass all customer expectations

Compassion

To treat our patients and their families with dignity, respect and empathy at all times and to be considerate and respectful to colleagues

Stewardship

To inspire commitment, accountability and a sense of common ownership by all individuals

Affiliated Entities

Escondido Surgery Center * Palomar Medical Center * Palomar Medical Auxiliary & Gift Shop * Palomar Continuing Care Center * Palomar Pomerado Health Foundation * Palomar Pomerado Home Care * Pomerado Hospital * Pomerado Hospital Auxiliary & Gift Shop * San Marcos Ambulatory Care Center * Ramona Radiology Center * VRC Gateway & Parkway Radiology Center * Villa Pomerado

- Palomar Pomerado Health Concern* Palomar Pomerado Health Source*Palomar Pomerado North County Health Development, Inc.*
 - North San Diego County Health Facilities Financing Authority*

PALOMAR POMERADO HEALTH BOARD OF DIRECTORS REGULAR MEETING AGENDA

Monday, December 14, 2009

Commences 6:30 p.m.

Palomar Medical Center Graybill Auditorium 555 East Valley Parkway Escondido, California

Mission and Vision

"The mission of Palomar Pomerado Health is to heal, comfort and promote health in the communities we serve."

"The vision of PPH is to be the health system of choice for patients, physicians and employees, recognized nationally for the highest quality of clinical care and access to comprehensive services."

| | | <u>Time</u> | <u>Page</u> |
|------|---|-------------|-------------|
| I. | CALL TO ORDER | | |
| II. | OPENING CEREMONY A. Pledge of Allegiance | 2 | |
| III. | PUBLIC COMMENTS (5 mins allowed per speaker with cumulative total of 15 min per group – for further details & policy see Request for Public Comment notices available in meeting room). | 5 | |
| IV. | * MINUTES Regular Board Meeting – November 09, 2009 Closed Board Meeting – November 09, 2009 Closed Board Meeting – November 16, 2009 Closed Board Meeting – November 23, 2009 Special Board Meeting – October 27, 2009 | 5 | 6-42 |
| V. | APPROVAL OF AGENDA to accept the Consent Items as listed A. October 2009 & YTD FY2009 Financial Report (Addendum A) B. Revolving Fund Transfers/Disbursements – October, 2009 1. Accounts Payable Invoices \$38,812,582.00 2. Net Payroll \$16,278,762.00 Total \$55,091,344.00 C. Ratification of Paid Bills D. ICOC Draft Annual Report (Addendum B) E. ICOC Membership Update F. ICOC Minutes | 5 | 43 - 87 |

"In observance of the ADA (Americans with Disabilities Act), please notify us at 858-675-5106, 48 hours prior to the meeting so that we may provide reasonable accommodations"

Asterisks indicate anticipated action; Action is not limited to those designated items. H. Sub Acute Expansion Review

G. Perinatology Services Professional and Medical Agreement

| VI. | PRESENTATIONS - | | |
|-------|---|----|---------------|
| | A. "Hear for the Holidays" Program: Announcement and Presentation to Winner for 2009 by David Illich, AuD., FAAA, Chief Audiologist for PPH (coordinated by Andy Hoang) | 15 | Verbal Report |
| | B. Gifts to PPH Employees – Janine Sarti and Marty Knutson | 15 | 88 - 117 |
| | C. PPH Awards Opal Reinbold, Chief Quality Officer – West Coast Region Awards Award Trophy: for Revenue Cycle Management Certificates of Recognition: | 10 | Verbal Report |
| VII. | REPORTS | 15 | 118 - 148 |
| | A. Medical Staffs * 1. Palomar Medical Center – John Lilley, M.D. a. Credentialing/Reappointments * 2. Pomerado Hospital – Frank Martin, M.D. a. Credentialing/Reappointments B. Administrative | | |
| | Chairman of Palomar Pomerado Health Foundation – Bill Chaffin a. Update on PPHF Activities | 5 | Verbal Report |
| | 2. Chairman of the Board – Bruce Krider a. * Resolution No. 12.14.09 (01) – 08 Establishing Board Meetings for Calendar Year 2010 b. * Election of Officers 2010 | 10 | 149 |
| | 3. <u>President and CEO</u> – <i>Michael H. Covert, FACHE</i> | 10 | Verbal Report |
| VIII. | COMMITTEE REPORTS A. Internal Audit and Compliance Committee – Did not meet in Nov. B. Governance Committee - Did not meet in November C. Human Resources Committee – 2009 Accomplishments D. Community Relations E. Facilities and Grounds F. Board Quality Review Committee * G. Finance Committee - Identification of PPN Board members from the Strategic Planning Committee | | 150 - 161 |
| | Asterisks indicate anticipated action: | | |

Action is not limited to those designated items.

- I. Other Committee Chair Comments on Committee Highlights (standing item)
- IX. BOARD MEMBER COMMENTS/AGENDA ITEMS FOR NEXT MONTH
- X. ADJOURNMENT

Palomar Pomerado Health BOARD OF DIRECTORS REGULAR BOARD MEETING

Pomerado Hospital / Meeting Room E Monday, November 09, 2009

| AGENDA ITEM | DISCUSSION | CONCLUSIONS/ACTION | FOLLOW- UP/RESPONSIBLE PARTY |
|--|---|---|------------------------------------|
| CALL TO ORDER | 6:30 pm Quorum comprised Directors Bassett, Greer, Kaufman, Kleiter, Krider, Larson and Rivera. | | |
| OPENING CEREMONY | The Pledge of Allegiance was recited in unison. | | |
| MISSION AND VISION STATEMENTS | | | |
| | The PPH mission and vision statements are as follows: | | |
| | The mission of Palomar Pomerado Health is to heal, comfort and promote health in the communities we serve. | | |
| | The vision of PPH is to be the health system of choice for patients, physicians and employees, recognized nationally for the highest quality of clinical care and access to comprehensive services. | | |
| NOTICE OF MEETING | Notice of Meeting was mailed consistent with legal requirements | | |
| PUBLIC COMMENTS | Darlene Roy from CNA spoke about the copays for inpatient visits under the new Cigna health insurance. | | |
| | John Stead - Mendez from CNA spoke about the health insurance negotiations, co-pays, and fees. | | |
| | Maria Perez a CHEU member spoke about the Cigna health insurance co-pays and asked for a reduction in co-pays. | | |
| • Regular Board Meeting October 12, 2009 | | MOTION: by Kaufman, 2nd by Greer and carried to approve the Regular Board Meeting Minutes | |

| ACENDA PEM | DICCUCCION | CONCLUCIONS/A CTION | EOI LOW |
|--|--|---|-------------------------|
| AGENDA ITEM | DISCUSSION | CONCLUSIONS/ACTION | FOLLOW- |
| | | | UP/RESPONSIBLE PARTY |
| Class I Daniel Mark's | | October 12, 2000, Closed Board | PARII |
| Closed Board Meeting Control 7, 2000 | | October 12, 2009, Closed Board | |
| October 7, 2009 | | Meeting Minutes October 7, 2009, | |
| Closed Board Meeting | | Closed Board Meeting Minutes | |
| October 12, 2009 | | October 12, 2009 and Closed Board | |
| Closed Board Meeting | | Meeting Minutes October 12, 2009 as | |
| October 12, 2009 | | submitted. | |
| | | All in faces Name annual | |
| | | All in favor. None opposed. | |
| | | Director Rivera abstained from | |
| | | approving the Closed Board Meeting | |
| | | Minutes from October 7, 2009. | |
| APPROVAL OF AGENDA to accept the | | MOTION: by Kleiter, 2 nd by Greer | |
| Consent Items as listed | | and carried to approve the Consent | |
| A. September 2009 & YTD | | Items $A - G$ as submitted. | |
| FY2010 Financial Report | | | |
| B. Approval of Revolving, | | All in favor. None opposed. | |
| Patient Refund and Payroll Fund | | | |
| Disbursements–June, 2009 | | | |
| Accounts Payable Invoices | | | |
| \$39,687,419.00 | | | |
| Net Payroll | | | |
| \$11,088,927.00 | | | |
| Total | | | |
| \$50,776,346.00 | | | |
| C. Ratification of Paid Bills | | | |
| D. Amended Physician | | | |
| Recruitment Agreement – Brian | | | |
| A. Link, MD and Thomas A. | | | |
| Jones, MD | | | |
| E. Extensions to Emergency | | | |
| On-Call Agreements | | | |
| F. Pomerado Emergency On- | | | |
| Call Agreements | | | |
| G. PPH Physician Independent | | | |
| Contractor Agreements | | | |
| Electronic Healthcare Records | | | |
| Projects Information Systems | | | |
| Services | | | |
| PRESENTATIONS | | | |
| | Jeff Clingan, Joyce Agorilla and Steve | | |
| | Kuriyama, MD | | |

| AGENDA ITEM | DISCUSSION | CONCLUSIONS/ACTION | FOLLOW- UP/RESPONSIBLE PARTY |
|-----------------------------------|--|---|------------------------------------|
| H1N1 Update | Dr. Kuriyama spoke about the H1N1 virus and its genome. Dr. Kuriyama highlighted the CDC report which showed the virus increasing and the California figures were presented. The hospital care plan was presented. Vaccination planning and the coordination of the vaccination plan were outlined. The three forms of the vaccine were explained. The individuals included in priority one for the influenza vaccine were listed. Reasons for not receiving the vaccine were reviewed and people who should not receive the vaccine were identified. Jeff Clingan and Joyce Agorilla spoke about what is being done organizationally at PPH facilities and day to day equipment needed. The national shortage of equipment was discussed and the efforts of the PPH supply chain to handle the shortages were presented. The patient surge planning was outlined and collaborations with community partners were | | |
| | identified. | | |
| REPORTS | | | |
| Medical Staff | | | |
| Palomar Medical Center | | | |
| ■ Credentialing | John J. Lilley, MD., Chief of PMC Medical Staff, presented PMC's requests for approval of Credentialing Recommendations. | MOTION: by Rivera, 2 nd by Greer and carried to table the motion to approve the PMC Core Privileging change to Family Medicine as presented until after the joint conference committee. | |
| Domonodo Hogrital | | All in favor. None opposed. | |
| Pomerado Hospital Credentialing | Frank Martin, MD., Chief of Pomerado | MOTION: by Bassett, 2 nd by Kleiter | |
| Credentialing | Medical Staff, presented Pomerado Hospital's requests for approval of Credentialing Recommendations. | and carried to approve the Pomerado Hospital Medical Staff Executive Committee credentialing recommendations for the Pomerado Medical Staff, as presented. | |

| AGENDA ITEM | DISCUSSION | CONCLUSIONS/ACTION | FOLLOW- UP/RESPONSIBLE PARTY |
|--|--|--|------------------------------------|
| | | All in favor. None opposed. Director Larson abstained. | |
| Administrative | | | |
| Chairman - Palomar Pomerado Health Foundation | Bill Chaffin | | |
| Palomar Pomerado Health Foundation Gift Opportunities | Bill Chaffin stated that the third annual Night of Nights Gala will be held Saturday, May 15 th , 2010 and will be hosted once again by Dan Fouts. | | |
| | The Physician's Awards were held on October 17 th and Dr. Moyer was named the physician philanthropist of the year. | | |
| | Mr. Chaffin stated that the direct mail solicitation will begin next week and that Terry Green is in the process of closing a donation between \$2 - \$4 million dollars. | | |
| | Mr. Chaffin announced that the Foundation is looking to expand its Board and asked that if the PPH Board had any suitable nominees to submit them to the Foundation. | | |
| Chairman of the Board - Palomar Pomerado Health | Chairman Bruce Krider | | |
| | Chairman Krider stated that there will be an annual Board self evaluation meeting held on Thursday, November 12 th , 2009 at the Rancho Bernardo Inn. | | |
| President and CEO | Michael Covert, President and CEO Michael Covert distributed a brochure outlining the strategic initiatives to the Board and EMT members. Additional copies are available as needed. The brochure recognized Dr. Tam and Mr. Bracht for their efforts in putting together the process of tracking progress on goals. Gustavo Friederichsen was recognized for his efforts in putting the brochure together. | | |

| AGENDA ITEM | DISCUSSION | CONCLUSIONS/ACTION | FOLLOW- |
|-----------------------------|--|---|-------------------------|
| | | | UP/RESPONSIBLE PARTY |
| | Mr. Covert thanked Maria Sudak for sitting in for Lorie Shoemaker while Ms. Shoemaker defended her PhD thesis. | | TAKII |
| | Janine Sarti was officially recognized for being honored as one of San Diego Journal's legal counsels of the year. | | |
| | Mr. Covert announced that Steve Gold had been named to the CHA advisory commission on patient safety. | | |
| | The San Diego North Economic Development Council is recognizing PPH this year due to the efforts of Sheila Brown, who has served as the Chair of the San Marcos Chamber of Commerce, and her team. | | |
| | Dr. Rivera was acknowledged for his accomplishment of receiving the 2009 CNA Trustee of the Year award. | | |
| | Mr. Covert thanked Brenda Turner and her team for all of their work on the health care insurance negotiations. | | |
| | Mr. Covert spoke about health care bill AB222. | | |
| INFORMATION ITEMS | Discussion by exception only | | |
| Human Resources | Human Resources – FY10 Workforce Initiatives Human Resources – Health Insurance | | |
| COMMITTEE CHAIR COMMENTS | | | |
| • Internal Audit | | MOTION: by Kaufman, 2 nd by Bassett and carried to approve the Deloitte and Touche audit as submitted. | |
| | | All in favor. None opposed. | |
| • Governance | Director Kaufman stated that there are only | | |

| AGENDA ITEM | DISCUSSION | CONCLUSIONS/ACTION | FOLLOW- UP/RESPONSIBLE PARTY |
|---------------------------------|--|---|------------------------------------|
| | two existing committee charters and that the Governance Committee will be developing charters for each committee and presenting them back to the full Board. Director Kaufman stated that the Board handbook will be updated annually and an ad hoc committee has been formed. | | |
| Human Resources | Director Bassett spoke about the routine agenda items that follow the strategic initiatives and stated that the Human Resources committee also wanted to include agenda items important to HR in 2010. The HR Committee will plan a calendar of agenda items and present it to the full Board in December or January. There will also be an Education Session to present the HR accomplishments of 2009. | | |
| • Community Relations | Did not meet in October. | | |
| Board Facilities and Grounds | Director Rivera discussed the handouts regarding the key accomplishments and risks facing Palomar West. There was a visioning session with the interior design architects on Saturday, November 7 th . | | |
| Board Quality Review | Director Rivera referred to the H1N1 presentation and stated that the PPH staff is continuing to do an excellent job. The documentation project is an ongoing project and the money spent on it is being put to good use. | | |
| • Finance | Director Kleiter briefly discussed the work around creation of the physician organization model. | MOTION: by Kleiter, 2 nd by Bassett and carried to approve the creation and funding of the Foundation as submitted with Michael Covert, CEO and Bob Hemker, CFO as Board members. All in favor. None opposed. Director River abstained. | |
| Strategic Planning | The Strategic Planning Committee did not meet in October but met in November to review the status of the Strategic Initiatives. | | |

| AGENDA ITEM | DISCUSSION | CONCLUSIONS/ACTION | FOLLOW- UP/RESPONSIBLE PARTY |
|---|--|--------------------|------------------------------------|
| BOARD MEMBER COMMENTS and AGENDA ITEMS FOR NEXT MONTH | Director Kleiter commented on the San Marcos Chamber of Commerce mixer that was sponsored by PPH and Stone Brewery. There was a large turn out and the mixer attendees toured the PPH West site. Director Greer attended a two day Finance seminar and stated that PPH appeared to be | | |
| | ahead of the game in the issues that were discussed. Director Larson thanked the leadership team for their efforts and congratulated all of them on their awards. Director Rivera stated that he had visited Rush Medical Center in Chicago which is also going through a Hospital of the Future project. Rush Medical Center's project is similar to PMC West but Rush will not be finished until 2014. | | |
| ADJOURNMENT | 8:07 p.m. | | |
| SIGNATURES Board Secretary | Nancy Bassett, RN, MBA | | |
| ■ Board Assistant | Nicole Adelberg | | |

Palomar Pomerado Health BOARD OF DIRECTORS

Closed Session

Pomerado Hospital / Meeting Room E Monday, November 09, 2009

| AGENDA ITEM | DISCUSSION | CONCLUSIONS/ACTION | FOLLOW- UP/RESPONSIBLE PARTY |
|-------------------------------------|---|--|------------------------------------|
| CALL TO ORDER | 5:40 p.m. Quorum comprised Directors Bassett, Greer, Kaufman, Kleiter, Krider and Larson Excused: Director Rivera | | |
| NOTICE OF MEETING | Notice of Meeting was mailed consistent with legal requirements. Pursuant to Government Code 54954.5(h) – Report involving Trade Secret. | | |
| PUBLIC COMMENTS | None. | | |
| ADJOURNMENT TO CLOSED SESSION | | MOTION: by Dir Krider to adjourn to closed session. All in favor. None opposed. | |
| CLOSED SESSION | Pursuant to Government Code 54954.5(h) – Report involving Trade Secret. | | |
| OPEN SESSION RESUMES | | MOTION: by Dir Krider to resume open session | |
| FINAL ADJOURNMENT | | MOTION: by Dir Krider for final adjournment at 6:30 p.m. | |
| SIGNATURES Board Secretary | Nancy Bassett, R.N., M.B.A. | | |
| Board Assistant | Nicole Adelberg | | |

Palomar Pomerado Health BOARD OF DIRECTORS Closed Session

456 Grand Avenue, Escondido CA 1st Floor Conference Room Monday, November 16, 2009

| AGENDA ITEM | DISCUSSION | CONCLUSIONS/ACTION | FOLLOW- UP/RESPONSIBLE PARTY |
|-------------------------------------|--|--|------------------------------------|
| CALL TO ORDER | 6:00 p.m. Quorum comprised Directors Bassett, Greer, Kaufman, Kleiter, Krider, Larson and | | |
| NOTICE OF MEETING | Rivera Notice of Meeting was mailed consistent with legal requirements. Pursuant to Government Code Section 54957: Public Employee Performance Evaluation: Chief Executive Officer. | | |
| PUBLIC COMMENTS | None. | | |
| ADJOURNMENT TO CLOSED SESSION | | MOTION: by Dir Krider to adjourn to closed session. All in favor. None opposed. | |
| CLOSED SESSION | Pursuant to Government Code Section 54957: Public Employee Performance Evaluation: Chief Executive Officer. | All Ill lavor. None opposed. | |
| OPEN SESSION RESUMES | | MOTION: by Dir Krider to resume open session | |
| | | MOTION: By Kleiter, 2 nd by Kaufman and carried to approve the PMC Core Privileging changes to the Family Medicine Rules and Regulations. | |
| | | All in favor. None opposed. MOTION: by Rivera, 2 nd by Krider and carried to resend the previous motion for the CEO contract as submitted. | |
| | | All in favor. None opposed. MOTION: by Kaufman, 2 nd by Greer and carried to approve the motion of the CEO contract base salary at \$732,439.25 which is the | |

| AGENDA ITEM | DISCUSSION | CONCLUSIONS/ACTION | FOLLOW- UP/RESPONSIBLE PARTY |
|-----------------------------|-----------------------------|---|------------------------------------|
| | | 50th percentile as determined through a study of comparable hospital systems by revenue. All in favor. None opposed. | |
| FINAL ADJOURNMENT | | MOTION: by Dir Krider for final adjournment at 7:45 p.m. | |
| SIGNATURES Board Secretary | Nancy Bassett, R.N., M.B.A. | · · | |
| Board Assistant | Nicole Adelberg | | |

Palomar Pomerado Health BOARD OF DIRECTORS Closed Session

456 Grand Avenue, Escondido CA 1st Floor Conference Room Monday, November 23, 2009

| AGENDA ITEM | DISCUSSION | CONCLUSIONS/ACTION | FOLLOW- UP/RESPONSIBLE PARTY |
|---------------------------------------|---|---|------------------------------------|
| CALL TO ORDER | 6:00 p.m. Quorum comprised Directors Bassett, Greer, Kaufman, Krider, Larson and Rivera | | |
| | Excused: Director Kleiter | | |
| NOTICE OF | Notice of Meeting was mailed consistent with legal requirements. | | |
| MEETING | Pursuant to Government Code Section 54957: Public Employee Performance Evaluation: Chief Executive Officer. | | |
| PUBLIC COMMENTS | None. | | |
| ADJOURNMENT | | MOTION: by Dir Krider to | |
| TO CLOSED | | adjourn to closed session. | |
| SESSION | | All in favor. None opposed. | |
| CLOSED SESSION | Pursuant to Government Code Section 54957: Public Employee Performance Evaluation: Chief Executive Officer. | | |
| OPEN SESSION RESUMES | | MOTION: by Dir Krider to resume open session | |
| FINAL ADJOURNMENT | | MOTION: by Dir Krider for final adjournment at 7:45 p.m. | |
| SIGNATURES | | | |
| Board Secretary | | | |
| ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ | Nancy Bassett, R.N., M.B.A. | | |
| Board | | | |
| Assistant | Nicole Adelberg | | |



BOARD OF DIRECTORS SPECIAL BOARD MEETING

| SPECIAL BOARD MEETING MINUTES — TUE | SDAY, OCTOBER 27, 2009 | | |
|--|---|---|-----------|
| 1. Agenda Item | | | |
| Discussion | Conclusion/Action | FOLLOW UP/RESPONSIBLE PARTY | FINAL? |
| CALL TO ORDER | | | |
| The meeting – held in Graybill Auditorium at Palomar Medical Center, 555 E. Valley Parkway, E. Chair | Escondido, CA – was called to | o order at 6:02 p.m. by Director Linda Greer, RN | I, Acting |
| ESTABLISHMENT OF QUORUM | | | |
| By Roll Call Present: Directors Nancy Bassett, RN, MBA; Linda Greer, RN; Ted Kleiter; Alan Larson, MI Excused: Directors Bruce Krider and Marcelo Rivera, MD; Jerry Kaufman, MAPT | | | |
| OPENING CEREMONY | | | |
| The Pledge of Allegiance was recited in unison | | | |
| PUBLIC COMMENTS | | | |
| There were no public comments | | | |
| Director Greer turned the meeting over to Director Ted Kleiter, Chair of the Board Finance Comm | nittee | | |
| INFORMATION ITEM(S) | | | |
| There were no information items | | | |
| 1. TEFRA HEARING | | | |
| Director Kleiter read the TEFRA Hearing Script (Attachment 1) | | | Y |
| No comments were received, either oral or written | | | |
| 2. Issuance of Revenue Bonds | | | |
| All bond proceeds will be in support of FMP Read-aheads were sent out in terms of where the documents stood at that time Minor edits will continue to closing If anything substantive changes, topic will be brought back before the Board Utilizing the attached presentation (Attachment 2) Bob Hemker led a discussion regarding the Series 2009 bond issuance Key participants on the Financing Team are listed on Slide 3 | approve the updated Finance presented. All in favor, none MOTION: By Director Kleite approve the attached do management the authority complete the documents and | or, seconded by Director Bassett and carried to cial and Capital Plan as of October 2009 as opposed. For seconded by Director Bassett and carried to ocuments/resolutions and to delegate to to take the appropriate action necessary to dispart matters necessary to issue the Certificates of the property | Y |

SPECIAL BOARD MEETING MINUTES - TUESDAY, OCTOBER 27, 2009

1. AGENDA ITEM

| • | Discussion | Conclusion/Action | FOLLOW UP/RESPONSIBLE PARTY | FINAL? |
|---|--|-------------------|-----------------------------|--------|
| | The team has been in place for several years now, with only a few changes District Counsel is now In-House Counsel Janine Sarti Chad Kenan is now running the Revenue Bond side of Citi The North San Diego County Facilities Financing Authority is the Joint Powers Authority (JPA) – member districts are Grossmont, Tri-City and PPH | | | |
| , | Slide 4 provides a recap of the Plan of Finance (PoF) and the bond issues attached thereto The Series 2009 Bonds will be issued as Certificates of Participation (COPs) Approximately \$232M will be issued, with anticipated project proceeds of \$175M One remaining tranche of General Obligation (GO) Bonds can be issued | | | |
| | Targeted issue date is 2014 in the amount of \$65M May use Bond Anticipation Notes (BANs) prior to that time We continue to target the tax amount of \$17.75 per \$100K of assessed value As previously discussed, we see softening of markets, and this property tax cycle is a little softer than in the past, so we may have to bridge the difference estimated at about \$500K | | | |
| • | Slide 5 – Board-Approved PoF Revenue Bonds – costs of issuance are paid out of bond proceeds This issue will provide about \$175M in new project monies The \$55M philanthropic campaign nets about \$45M | | | |
| • | Slide 6 – Updated Strategic and Capital Plan Based on known issues and current assumptions for inflation Incorporated the P&L side of model-handling of the outsourcing of the central plant Incorporated transformation costs, which will be significant in 2011 and 2012 | | | |
| | \$12M embedded for those costs 2012 will be a challenging year for P/L and days cash on hand reserve Also incorporated FTE costs associated with the transformation and ongoing resource usage due to having a larger campus to maintain (i.e., EVS, etc.) Incorporates the IT plan Recognize in this model what has been approved strategically, the business environment, where we ended FY09, and where we are with FY10, as well as new and one-time costs Best metric for us continues to be EBIDA margin Depreciation will be significant once online Will also have significant interest expense | | | |
| | Even with pressures, EBIDA margin stabilizes | | | |

2

SPECIAL BOARD MEETING MINUTES - TUESDAY, OCTOBER 27, 2009

1. AGENDA ITEM

| • | Disc | cuss | SION | Conclusion/Action | FOLLOW UP/RESPONSIBLE PARTY | FINAL? |
|---|------|------|---|-------------------|-----------------------------|--------|
| | | - | Strategic Initiatives related to FY10 and the service lines; the IT list; and the central plant approved at the Board level are all included | | | |
| | | _ | Favorable time to enter the market with a Revenue Bond issue | | | |
| | | | 1) Not driven as much by the assessment on the GOs as reviewing what the right instrument for us is now | | | |
| | | | 2) Need to set course for performance and manage the risk of the project, issuing GOs when market conditions might be more favorable | | | |
| | | | 3) Demonstrated in FY09 and first quarter of FY10 that our improved performance postures us better in the Revenue Bond market | | | |
| | | _ | Days cash on hand were at 113 at the end of September | | | |
| | | | 1) 80 days is the standard covenant | | | |
| | | _ | The documents reflect all the "what ifs" of monitoring the market and our situation | | | |
| | | | Determined that this was an appropriate time to go to market | | | |
| | О | Slic | de 7 – Market Conditions | | | |
| | | _ | MMD is the benchmark for the basis of bond pricing | | | |
| | | | 1) MMD plus a spread provides an indicator of what the true cost is going to be | | | |
| | | | 2) Has rarely been lower over the last 10 years | | | |
| | | _ | Municipal Bond Flows are positive indicating that the market is again more favorable | | | |
| | | _ | Credit spreads are starting to improve | | | |
| | | | Should catch a good portion of the downward trend on the spread | | | |
| | | | 2) Delaying the issue for a few months would not be enough to realize a downward benefit | | | |
| | | _ | The preparation and diligence for this issue has been accelerated to try to catch the lowest points, which – while up since October – are still significantly lower than the highs (i.e., August) | | | |
| | | - | We are staying in front of the project's cash flow at a safe margin | | | |
| | o | Slic | de 9 | | | |
| | | | Recaps the debt service on the Revenue Bonds – existing and new issue | | | |
| | | | 1999s reaching maturity could potentially afford additional capacity in 2014 | | | |
| | О | Slic | le 10 – Exploring refunding | | | |
| | | - | Determined there was no significant value to refunding the 1999s, which mature in 2014 | | | |
| | | _ | Also didn't entertain changing the 2006s to a fixed rate instrument | | | |
| | | | 1) Value was not favorable to us due to the rate spread and the impact of a negative swap position | | | |
| | | | 2) ARS resets are doing extremely well | | | |

3

1. AGENDA ITEM

| | 7.02.107.11 | - | Τ | | |
|---|-------------|---|-------------------|-----------------------------|--------|
| • | Discussio | N | Conclusion/Action | FOLLOW UP/RESPONSIBLE PARTY | FINAL? |
| | 3 | Board Resolution will actually cover the new money issue, refunding of the | | | |
| | | 1999s, and dealing with the 2006s should a drastic market change occur and we elect to refund the 1999s and/or 2006s | | | |
| | | a) Resolution has option to issue approximately \$500M | | | |
| | | (i) Really plan to issue only \$232M | | | |
| | | (ii) Board is being requested to provide the flexibility just in case | | | |
| | o Slide | 11 – Build America Bonds (BABs) | | | |
| | | nstrument would allow use of taxable interest rates to be garnered by purchaser, but we get benefit of access to that market with tax-exempt instruments | | | |
| | 1 |) Federal government would pay the taxable vs. tax-exempt spread (i.e., marginal tax rate) | | | |
| | 2 |) Might provide access to a market segment to which you wouldn't otherwise have access | | | |
| | | reviewed option to ensure we reviewed all vehicles by which to enter market but ecided it was not a good option due to | | | |
| | 1 |) The uncertainty of the stimulus program | | | |
| | | a) Would the "rebate" still be assured over 30 years? | | | |
| | | b) The debt service calculations for MADS require use of taxable interest rates, not the "net" tax-exempt rate paid | | | |
| | | (i) This was untenable to the coverage calculation and, therefore, rendered use of the instrument moot | | | |
| | | decision was to let the 1999s run their course to 2014, issue new money Revenue and under a normal fixed rate as 30-year instruments | | | |
| | o Slide | 13 | | | |
| | th | 224M was the Preliminary Official Statement (POS) working number, with \$232M as ne new number based on working sources and uses, for a net of \$175M in proceeds or the project fund | | | |
| | 1 |) The numbers will continue to change as we go to market and likely will be issued at a discount | | | |
| | | 14 – Timeline | | | |
| | - 1 | lovember 2 nd -4th – Investor Roadshow | | | |
| | 1 | Meeting with potential investors and sharing with them in more detail the documents that have gone out related to the credit (i.e., "Why should you buy our bonds?") | | | |
| | 2 |) Key institutional investors will attend | | | |
| | 3 |) Webinar taping will also be done to provide more knowledge for those unable to | | | |

SPECIAL BOARD MEETING MINUTES - TUESDAY, OCTOBER 27, 2009

1. AGENDA ITEM

| • | Discussion | Conclusion/Action | FOLLOW UP/RESPONSIBLE PARTY | FINAL? |
|----|---|-------------------|-----------------------------|--------|
| | participate in the live roadshow November 10 th – Negotiated sale pricing 1) Will enter into a Bond Purchase Agreement with Citi at that time 2) Use of the JPA allows us to do that a) JPA approved the transaction at its meeting on October 23, 2009 November 19 th – Closing Bond Counsel Kathleen Leak stated that the documents listed on Slide 15 were be presented for Board approval Offering Statement is the most important as it provides financial and operating or regarding PPH to potential investors Certificate Purchase Agreement – certificates are sold to Citi, then Citi offers therefore the public Purchase Agreement and Installment Sale Agreement provides Certificates Participation (CoP) financing 1) They are based upon the District's ability to buy and sell property 2) Sold to the JPA, then immediately sold back, with no passing of title Trust Agreement provides particular terms of the CoPs Supplemental MTI for Master Indenture Obligations 6 – promises made to the per who will be buying our debt Continuing Disclosure Undertaking – self-explanatory Escrow Agreement – authorized only in the event the defeasance of the 1999s mo forward | ing ata to of | | |
| 3. | Proposition 1A Securitization Program | , | | |

5

3. Proposition 1A Securitization Program

- When Proposition 1A (Prop 1A) was passed, a provision was that the State could borrow property tax funds from counties, cities and special districts
 - o Provided authorization to borrow 8% of property tax revenues, and would repay that at a period of time in the future at a stipulated interest rate
 - Legislation only allows the State to take that action twice, and they must pay off the first round of borrowing before borrowing for a second time
 - The State has announced it will be taking the full 8%, to be repaid in 2013 at 2% interest
 - The borrowed amount from PPH would be about \$1M for 2010, resulting in a cash flow deficit
 - Estimated revenues re-shifting across the State are about \$1.5B
 - When the State previously did the same thing with vehicle taxes, a Joint Powers Authority Board was created
 - Instead of the agencies/districts bearing the burden of the shortage, the JPA issued

MOTION: By Director Kleiter seconded by Director Bassett and carried to approve participation in the Securitization Program, approval of the requisite Sale Resolution and Purchase and Sale Agreement, and delegated authority to the CEO, CFO and General Counsel to sign the required documents. All in favor, none opposed.

Υ

| | SPECIAL BOARD MEETING MINUTES – TU | ESDAY, OCTOBER 27, 2009 | | |
|-----|--|-------------------------|-----------------------------|--------|
| 1. | AGENDA İTEM | | | |
| • | Discussion | Conclusion/Action | FOLLOW UP/RESPONSIBLE PARTY | FINAL? |
| | bonds to pay back the revenues in accordance with the timing of when those entities would normally have received their property tax funds 1) The State is issuing the debt but not technically putting it on their debt capacity – State's full faith and credit backing 2) The State is obligated to repay in 2013, plus interest expense, and costs of issuance - Opting in to the JPA preserves cash flow - If we don't opt in, the funds would be booked as a receivable, so the transaction would be neutral to P&L - The JPA will go to market with the bonds and will put the funds in trust, releasing them in January 2010 o Management is recommending that PPH opt in to the JPA - Decision has to be made and the paperwork has to be completed and in to Orrick as bond counsel for the JPA by November 6, 2009 - Only risk was the signing of a cleanup bill by the Governor 1) Bond issue would not have been achievable if not signed 2) Bill has been signed o Approximately 1400 agencies have opted in | | | |
| | 7 Approximately 1 for agonator nate option | | | |
| AD | DJOURNMENT | | | |
| • | There being no further business, the meeting was adjourned at 7:15 p.m. | | | |
| Sid | ACTING BOARD CHAIR Linda C. Greer, RN BOARD SECRETARY Nancy L. Bassett, RN, MBA | | | |

ATTACHMENT 1

TEFRA HEARING SCRIPT

Ladies and Gentlemen:

Pursuant to Section 147(f) of the Internal Revenue Code, Palomar Pomerado Health caused a notice of public hearing to be published in The San Diego Union Tribune on October 13, 2009 with respect to the proposed issuance of obligations, including certificates of participation and revenue bonds, for the benefit of Palomar Pomerado Health. Proceeds of the obligations will be applied to finance, refinance, or reimburse Palomar Pomerado Health for its prior payment of the costs of the acquisition, construction, expansion, improvement, renovation, and equipping of its health care and related facilities.

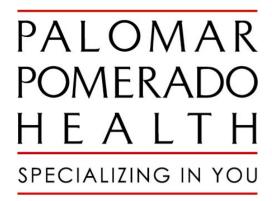
As announced in the notice, we now offer this opportunity for interested individuals to express their views concerning the proposed issuance for the purposes described in the notice of public hearing.

[Oral Comments to be Heard; Written Comments to be Received]

Thank you.

This public hearing is now closed.

ATTACHMENT 2



Series 2009 Revenue Bonds Update

AGENDA

- Overview of Plan of Finance
- Updated Financial and Capital Plan
- Review of Market Conditions
- Review of Debt Service
- Opportunity Review 1999 Bonds Refunding
- Opportunity Review Build America Bonds (BABs)
- Recap of 2009 Revenue Bonds (CoPs) Sources and Uses
- Status and Calendar for Issuance
- Review of 2009 Financing Documents
- Board Approvals
 - Updated Financial and Capital Plan
 - Resolution Authorizing Issuance





Key Participants to 2009 Financing

BORROWER

Palomar Pomerado Health

Michael Covert

Chief Executive Officer

Bob Hemker Chief Financial Officer DISTRICT COUNSEL

In-House

Janine Sarti General Counsel **BOND COUNSEL**

Orrick Herrington & Sutcliffe, LLP

Kathleen A. Leak

Partner

John R. Myers *Partner*

UNDERWRITER

Citigroup Corporate and Investment Banking

Andrew Pines

Managing Director

Chad Kenan Vice President

Victor M. Andrade, Jr. *Vice President*

FINANCIAL ADVISOR

Kaufman, Hall & Associates, Inc.

Ellen G. Riley
Senior Vice President

Carlos Bohorquez *Vice President*

AUDITOR

Deloitte & Touche, LLP

Mark Kawauchi Director

Shibani Dogra Senior Manager

Lisa Biggs Senior Manager UNDERWRITER'S COUNSEL

Squire, Sanders & Dempsey, L.L.P.

Robert H. Olson *Partner*

Stephanie Shepherd Senior Associate **OTHERS**

North San Diego County Health Facilities Financing Authority

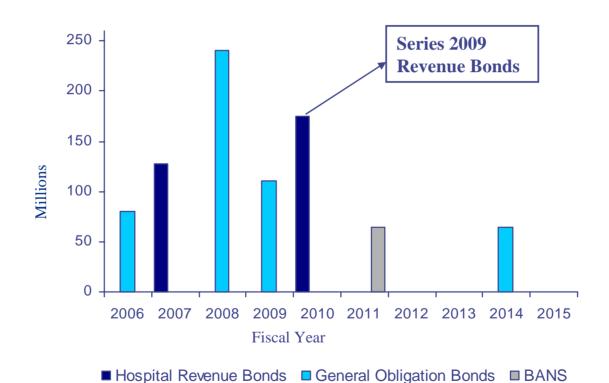
Joint Powers Authority





Series 2009 Phased, Integrated Plan of Finance

- Issue Revenue Bonds in conjunction with GO Bonds
 - Meet projected construction draw schedule without undue delay
 - Maintain \$17.75 per \$100,000 tax promised to voters
- BANs can be used to access capital prior to GO issuance







Board Approval of Integrated Plan of Finance

\$982 million updated Master Facilities Plan and Plan of Finance was approved by the Board in August 2008

Integrated Plan of Finance

| | Issued to Date | 2009 Issuance | Future Issuance | Total |
|----------------------------|----------------|---------------|-----------------|---------------|
| Revenue Bonds ¹ | \$127,000,000 | \$175,000,000 | N/A | \$302,000,000 |
| G.O. Bonds ² | \$431,000,000 | | \$65,000,000 | \$496,000,000 |
| Cash / Working Capital | N/A | N/A | N/A | \$139,600,000 |
| Philanthropy | N/A | N/A | N/A | \$45,000,000 |
| Total | \$558,000,000 | \$175,000,000 | \$65,000,000 | \$982,600,000 |

- Note that the cash/working capital required can be reduced through:
 - Value Engineering
 - Central Plant Outsourcing
 - Pomerado Tower Deferral
 - Escalation and Contingency





Summary - Updated Financial and Capital Plan - 10/09

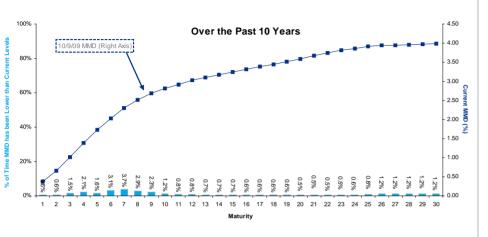
| | Budget | | Projected | | | | | | | | |
|---------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-------------|
| Ratio/Statistic | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
| Total Operating Revenue | \$513,016 | \$565,724 | \$623,155 | \$696,901 | \$747,139 | \$796,018 | \$848,372 | \$903,733 | \$947,902 | \$994,131 | \$1,045,280 |
| Operating Income | \$7,381 | \$7,105 | \$3,184 | (\$1,907) | \$2,027 | \$4,069 | \$5,914 | \$8,875 | \$9,469 | \$9,271 | \$11,401 |
| Net Income | \$25,507 | \$26,902 | \$22,897 | \$18,370 | \$23,031 | \$26,260 | \$30,644 | \$36,813 | \$42,534 | \$44,735 | \$48,318 |
| Cash Flow (Net Inc + Depr) | \$47,926 | \$50,881 | \$61,592 | \$72,207 | \$79,532 | \$86,553 | \$94,582 | \$101,902 | \$108,241 | \$109,469 | \$111,867 |
| Unrestricted Cash | \$123,379 | \$138,188 | \$143,968 | \$201,591 | \$266,778 | \$337,060 | \$412,954 | \$495,988 | \$585,766 | \$675,280 | \$764,956 |
| EBIDA | \$53,700 | \$56,545 | \$66,850 | \$97,560 | \$104,448 | \$111,075 | \$118,661 | \$125,572 | \$131,427 | \$132,138 | \$133,944 |
| Long-Term Debt | \$885,917 | \$879,202 | \$872,122 | \$864,667 | \$856,812 | \$848,262 | \$839,252 | \$829,837 | \$819,917 | \$809,447 | \$797,354 |
| Profitability | | | | | | | | | | | |
| Operating Margin | 1.4% | 1.3% | 0.5% | (0.3%) | 0.3% | 0.5% | 0.7% | 1.0% | 1.0% | 0.9% | 1.1% |
| Operating Margin (Inc. Property Tax) | 4.2% | 3.8% | 2.8% | 1.8% | 2.3% | 2.5% | 2.6% | 2.9% | 2.9% | 2.8% | 2.9% |
| Excess Margin | 4.8% | 4.6% | 3.6% | 2.6% | 3.0% | 3.2% | 3.5% | 4.0% | 4.3% | 4.3% | 4.5% |
| EBIDA Margin | 10.5% | 10.0% | 10.7% | 14.0% | 14.0% | 14.0% | 14.0% | 13.9% | 13.9% | 13.3% | 12.8% |
| Debt Position | | | | | | | | | | | |
| Debt Service Coverage (x) | 4.4 | 4.6 | 5.4 | 3.0 | 3.2 | 3.4 | 3.6 | 3.8 | 4.0 | 4.0 | 3.9 |
| Long-Term Debt to Cap | 71.2% | 65.8% | 63.7% | 62.3% | 60.9% | 59.4% | 57.7% | 55.9% | 53.9% | 51.9% | 50.0% |
| Cushion Ratio (x) | 7.9 | 11.5 | 12.0 | 6.2 | 8.2 | 10.4 | 12.7 | 15.2 | 18.0 | 20.7 | 23.5 |
| Debt to Cash Flow (x) | 18.5 | 17.3 | 14.2 | 12.0 | 10.8 | 9.8 | 8.9 | 8.1 | 7.6 | 7.4 | 7.1 |
| Liquidity | | | | | | | | | | | |
| Cash to Debt | 13.9% | 15.7% | 16.5% | 23.3% | 31.1% | 39.7% | 49.2% | 59.8% | 71.4% | 83.4% | 95.9% |
| Days Cash On Hand (days) | 93 | 94 | 90 | 114 | 141 | 168 | 194 | 218 | 245 | 268 | 288 |
| Days Cash On Hand (days) w/o Bad Debt | | 106 | 102 | 129 | 160 | 191 | 221 | 250 | 282 | 310 | 335 |
| Days in A/R, net | 50.6 | 54.0 | 54.0 | 53.0 | 52.0 | 52.1 | 52.0 | 52.0 | 52.0 | 52.0 | 52.0 |



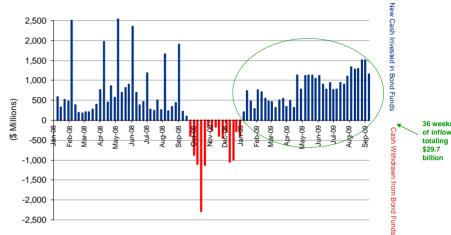


Current Market Conditions Have Improved

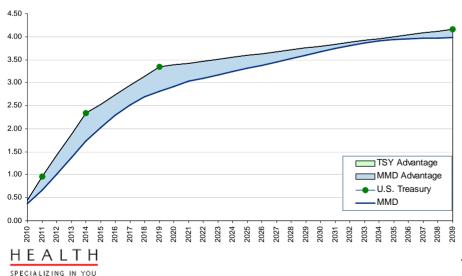
MMD Has Rarely Been Lower



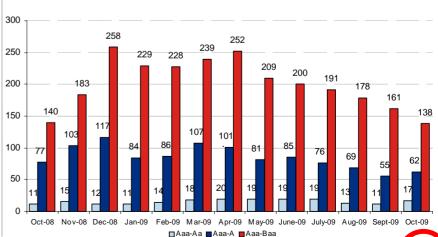
Municipal Bond Flows Remain Positive



MMD is Trending Towards More Traditional **Ratios**



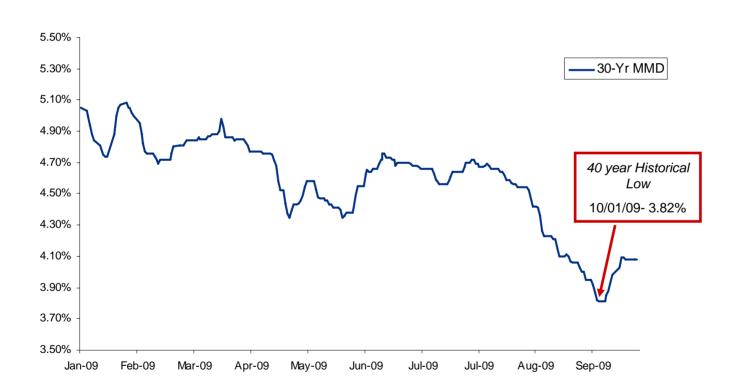
Credit Spreads Are Wide, But Starting to Improve





Low cost opportunity with the recent significant drop in MMD

30 Yr MMD Comparison - Jan 1, 2009 to Present

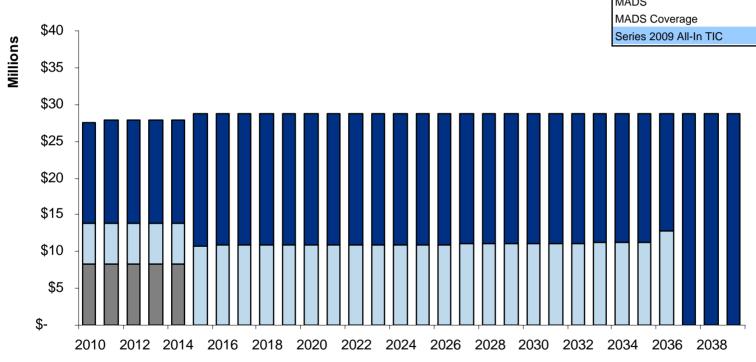






Building upon the Existing Foundation



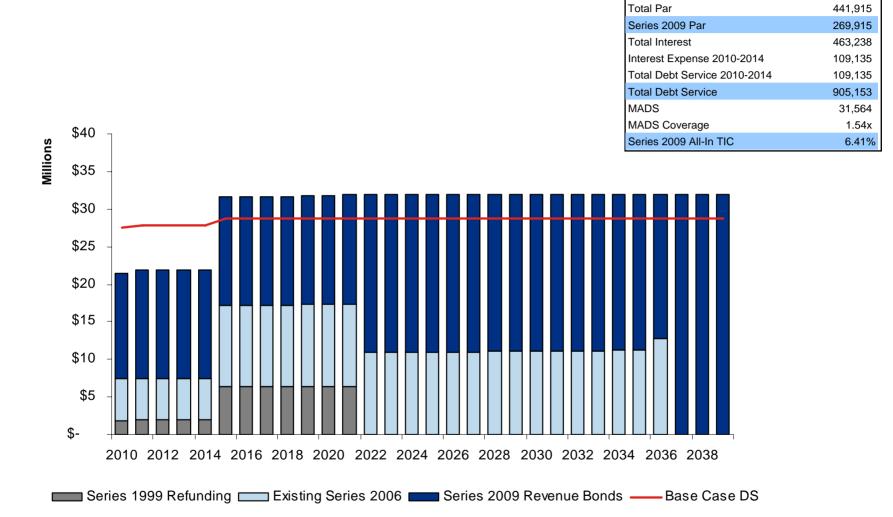


■ Existing Series 1999 ■ Existing Series 2006 ■ Series 2009 Revenue Bonds





Exploring Refunding Opportunity in New Rate Environment



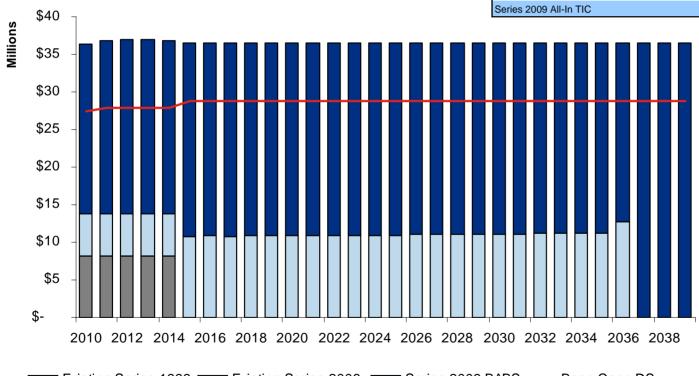


PALOMAR POMERADO

SPECIALIZING IN YOU

Entering the Taxable Market with BABs

| | BABs Gross Yield | BABs Net Yield |
|------------------------------|------------------|----------------|
| Total Par | 457,570 | 435,975 |
| Series 2009 Par | 250,095 | 228,500 |
| Total Interest | 639,070 | 407,506 |
| Interest Expense 2010-2014 | 148,429 | 101,784 |
| Total Debt Service 2010-2014 | 183,904 | 137,259 |
| Total Debt Service | 1,096,640 | 843,481 |
| MADS | 36,222 | 36,222 |
| MADS Coverage | 1.35x | 1.35x |
| Series 2009 All-In TIC | 9.46% | 6.18% |









Summary Comparison of all Scenarios

| | Existing DS | Base Case | NM + 1999 Ref | BABs Gross Yield | BABs Net Yield |
|------------------------------|-------------|-----------|---------------|------------------|-----------------------|
| Total Par | 207,475 | 439,005 | 441,915 | 457,570 | 435,975 |
| Series 2009 Par | | 231,530 | 269,915 | 250,095 | 228,500 |
| Total Interest | 105,111 | 418,890 | 463,238 | 639,070 | 407,506 |
| Interest Expense 2010-2014 | 33,463 | 103,330 | 109,135 | 148,429 | 101,784 |
| Total Debt Service 2010-2014 | 68,938 | 138,805 | 109,135 | 183,904 | 137,259 |
| Total Debt Service | 312,586 | 857,895 | 905,153 | 1,096,640 | 843,481 |
| MADS | 13,645 | 28,564 | 31,564 | 36,222 | 36,222 |
| MADS Coverage | 3.57x | 1.71x | 1.54x | 1.35x | 1.35x |
| Series 2009 All-In TIC | | 6.41% | 6.41% | 9.46% | 6.18% |
| | | | | | |





Series 2009 Revenue Bonds Update

- PPH is currently targeting an issuance of revenue bonds to generate \$175 million in proceeds for the construction project consistent with the Master Facility Plan
 - Bonds will be sold at either a premium or a discount
 - A Debt Service Reserve Fund will need to be funded
 - Cost of Issuance expenses will be incurred
 - Interest will be capitalized for 3 years
 - Bonds will be sold based on the rating of PPH

| Sources | |
|-----------------------------|---------------|
| Par Amount | 231,530 |
| Net Original Issue Discount | (2,868) |
| | \$ 228,662 |

| Uses | |
|---------------------------|---------------|
| Project Fund | 175,000 |
| Capitalized Interest Fund | 26,288 |
| Debt Service Reserve Fund | 22,740 |
| Cost of Issuance | 4,634 |
| | \$ 228,662 |





Timeline for The Execution of Series 2009 Bonds

- October 27th PPH Board Meeting approval
- October 27th Print Preliminary Official Statement
- November 2nd-4th Investor Roadshow
- November 5th Internet Investor Roadshow
- November 9th Retail order period
- November 10th Price Series 2009 Revenue Bonds
- November 19th Close Series 2009 Revenue Bonds





Review of Financing Bond Documents

| 110 | cumen | T |
|-----|-----------|---|
| | C.U.I.E.I | L |
| | | |

Role in Transaction

Official Statement (and Appendix A)

Disclosure document describing PPH and the Certificates

Certificate Purchase Agreement Citigroup agrees to purchase the Certificates

Purchase Agreement JPA agrees to purchase property from PPH

Installment Sale Agreement PPH agrees to repurchase property from the JPA

Trust Agreement Terms for the Series 2009 certificates

Supplemental MTI for Master Indenture Obligations 6

Issues Obligations securing payment of certificates

Continuing Disclosure Undertaking

PPH agrees to report information and significant events to the certificate holders on a regular basis

Escrow Agreement

Outlines terms for the defeasance escrow of the 1999 Bonds – Only if Refunded

In addition to the above, PPH Board will authorize the transaction via a Board Resolution





Review of Financing Bond Documents

| Document | Parties |
|---|--|
| Official Statement (and Appendix A) | PPH |
| Certificate Purchase Agreement | Citigroup, PPH, and JPA |
| Purchase Agreement | PPH and JPA |
| Installment Sale Agreement | PPH and JPA |
| Trust Agreement | JPA and U.S. Bank (Trustee) |
| Supplemental MTI for Master Indenture Obligations 6 | PPH and U.S. Bank (Master Trustee) |
| Continuing Disclosure | PPH |
| Escrow Agreement | PPH and U.S. Bank (Master Trustee) - Only if 1999 Bonds refunded |





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In January 2007, Citi released a Climate Change Position Statement, the first US financial institution to do so. As a sustainability leader in the financial sector, Citi has taken concrete steps to address this important issue of climate change by: (a) targeting \$50 billion over 10 years to address global climate change: includes significant increases in investment and financing of alternative energy, clean technology, and other carbon-emission reduction activities; (b) committing to reduce GHG emissions of all Citi owned and leased properties around the world by 10% by 2011; (c) purchasing more than 52,000 MWh of green (carbon neutral) power for our operations in 2006; (d) creating Sustainable Development Investments (SDI) that makes private equity investments in renewable energy and clean technologies; (e) providing lending and investing services to clients for renewable energy development and projects; (f) producing equity research related to climate issues that helps to inform investors on risks and opportunities associated with the issue; and (g) engaging with a broad range of stakeholders on the issue of climate change to help advance understanding and solutions.

Citi works with its clients in greenhouse gas intensive industries to evaluate emerging risks from climate change and, where appropriate, to mitigate those risks.

October 2009 & YTD FY2010 Financial Report

Board of Directors

| MEETING DATE: | Monday, December 14, 2009 |
|--------------------|--|
| FROM: | Robert Hemker, CFO |
| BY: | Board Finance Committee Tuesday, December 8, 2009 |
| | The Board Financial Reports (unaudited) for October 2009 submitted for the Board's approval. |
| Budget Impact: | N/A |
| Staff Recommendat | ion: Staff recommended approval. |
| Committee Question | ns: |
| | OMMENDATION: The Board Finance Committee al of the Board Financial Reports (unaudited) for October 10. |
| Motion: X | |
| Individual Action: | |
| Information: | |
| Required Time: | |
| | |

TO:

PALOMAR POMERADO HEALTH CONSOLIDATED DISBURSEMENTS FOR THE MONTH OF OCTOBER 2009

| 10/01/09 | TO | 10/31/09 | ACCOUNTS PAYABLE INVOICES | \$ | 38,812,582 |
|--------------------------------|---------------|---------------|---|---------------------------------------|------------|
| 10/02/09 | то | 10/30/09 | NET PAYROLL | \$ | 16,278,762 |
| | | | | \$ | 55,091,344 |
| | | | and total listing of all accounts payable e and type since the last approval. | e, patien | t refund |
| | | | M | | |
| | | | CHIEF FINANCIAL C | FFICER | |
| APPROVAL OF | T REVOLV | ING, PATIE | NT REFUND AND PAYROLL FUND | DISBUR: | SEMENTS: |
| Treasurer, Boa | ard of Direc | ctors PPH | | | |
| Secretary, Boa | rd of Direc | tors PPH | | · · · · · · · · · · · · · · · · · · · | |
| This approved applicable final | | | ned to the last revolving fund disburse dit review. | ement pa | ige of the |
| cc: M. Covert, G. E | Bracht, R. He | emker, D. Tam | | | |

Independent Citizens' Oversight Committee Review of Annual Report for District Fiscal Year 2008-2009

| TO: | Board of Directors |
|-----|--------------------|
| | |

MEETING DATE: Monday, December 14, 2009

FROM: Independent Citizens' Oversight Committee

Bob Hemker, CFO

BY: Board Finance Committee

Tuesday, December 8, 2009

Background: On Thursday, November 12, 2009, the Palomar Pomerado Health Hospital, Emergency Care, Trauma Center Improvement and Repair Measure Bonds Independent Citizens' Oversight Committee (ICOC) held their annual meeting.

At that meeting, the ICOC reviewed the District Expenditure Report, which details the reconciliation of funds expended from the proceeds of the General Obligation Bonds issued pursuant to Measure BB. Following that review, the ICOC concluded that PPH is in compliance with the requirements of Measure BB. Pursuant to §3.2 of the ICOC Procedures, Policies & Guidelines (PP&G), the Annual Report of the ICOC for District Fiscal Year 2008-2009 is herewith submitted to the District Board for consideration and response.

If approved, the report will be considered final and will be posted on the ICOC page of the District Board's public web site www.pph.org/default.aspx?nd=2144. If the response is other than approval, the ICOC will review the District Board's response at their next regularly scheduled meeting, will make correction, amendment and approval, and will then submit the final report for inclusion in the District Board's public records on the ICOC page of the PPH web site.

The ICOC has chosen to meet on a bi-annual basis, with their Semi-Annual meeting scheduled for Wednesday, April 28, 2010.

Budget Impact: N/A

Staff Recommendation: Staff recommended approval of the Annual Report of the ICOC for District

Fiscal Year 2008-2009.

Committee Questions:

COMMITTEE RECOMMENDATION: The Board Finance Committee recommends approval of the Annual Report of the ICOC for District Fiscal Year 2008-2009

Motion: X

Individual Action:

Information:

Required Time:

PPH Independent Citizens' Oversight Committee Resignation of Barry I. Newman

TO: Board of Directors

MEETING DATE: Monday, December 14, 2009

FROM: Bob Hemker, CFO

BY: Board Finance Committee

Tuesday, December 8, 2009

Background: On Thursday, November 12, 2009, the Palomar Pomerado Health Hospital, Emergency Care, Trauma Center Improvement and Repair Measure Bonds Independent Citizens' Oversight Committee (ICOC) held their annual meeting.

At that meeting, the ICOC was notified that the daughter of member Barry I. Newman had notified District Administrators that Mr. Newman had suffered a stroke, the severity of which would likely necessitate resignation from his duties on the ICOC. Ms. Newman has since submitted a formal notice of resignation on her father's behalf.

The Policies, Procedures & Guidelines (PP&G) of the ICOC require that there shall be not less than nine (9) members. There are ten (10) members remaining on the ICOC. Mr. Newman was a member "At Large" and did not occupy one of the four (4) "Required Member" seats.

Budget Impact: N/A

Staff Recommendation: Staff recommended that the Board take no action at this time regarding the seat vacated by Mr. Newman's resignation.

Committee Questions:

COMMITTEE RECOMMENDATION: The Board Finance Committee reached a consensus that no action is required regarding the seat vacated by Mr. Newman's resignation.

Motion:

Individual Action:

Information: X

Required Time:

Independent Citizens' Oversight Committee Approval of Minutes from Annual Meeting, November 12, 2009

TO: Board of Directors

MEETING DATE: Monday, December 14, 2009

FROM: Independent Citizens' Oversight Committee

Bob Hemker, CFO

BY: Board Finance Committee

Tuesday, January 22, 2008

Background: On Tuesday, November 12, 2009, the Palomar Pomerado Health Hospital, Emergency Care, Trauma Center Improvement and Repair Measure Bonds Independent Citizens' Oversight Committee (ICOC) held their annual meeting.

Pursuant to §6.4 of the ICOC's Procedures, Policies & Guidelines (PP&G), a draft report of all ICOC meetings is to be submitted to the District Board for inclusion in the Board's public records. The draft minutes from the Annual Meeting of November 12, 2009, were under review by the members of the ICOC and were presented in draft form to the Board Finance Committee for review and comment. The members have completed their review, and a final ICOC-approved version is attached for the District Board's review and approval.

Budget Impact: N/A

Staff Recommendation: Approval of the minutes from the ICOC Annual Meeting held on

November 12, 2009.

Committee Questions:

COMMITTEE RECOMMENDATION: The Board Finance Committee recommends approval of the minutes from the ICOC Annual Meeting held on November 12, 2009, for inclusion in the Board's public records pursuant to §6.4 of the ICOC's PP&G.

Motion: X

Individual Action:

Information:

Required Time:

Form A - ICOC Minutes.doc

PARTICIPANT ROSTER

PALOMAR POMERADO HEALTH

HOSPITAL, EMERGENCY CARE, TRAUMA CENTER IMPROVEMENT AND REPAIR MEASURE BONDS INDEPENDENT CITIZENS' OVERSIGHT COMMITTEE

1st Floor Conference Room, PPH Offices, 456 E. Grand Avenue, Escondido, CA Thursday. November 12, 2009

| PARTICIPANTS | MEETING DATES | | | | | | | |
|---|---------------|---------|---------|----------|----------|---------|---------|---------------|
| | 7/12/05 | 10/5/05 | 3/28/06 | 12/19/06 | 12/18/07 | 9/23/08 | 4/21/09 | 11/12/09 |
| Members | | | | | | | | |
| JOHN A. AMODEO (AT LARGE) | | | | | | | | Р |
| WILLIAM C. BONNER (SENIOR CITIZENS' ORG) | | | | | | Р | Р | Р |
| WILLIAM L. CORWIN (AT LARGE) | Р | Р | Р | Р | Р | Р | Р | Р |
| MARGUERITE JACKSON DILL, PHD, RN, FAAN (NURSE) | | | | Р | Р | Р | Р | Р |
| ALEX A. GALENES (AT LARGE) | | | | | | | | Р |
| WILLIAM HOFFMAN – VICE CHAIR | | | | | | | Р | Р |
| RONALD D. KLINGENSMITH (TAXPAYERS' ORG) | | | | | | | | Р |
| JOHN MCIVER (BUSINESS ORG) – SECRETARY | Р | Р | Р | Р | Р | Р | Р | E |
| MARGARET MOIR (AT LARGE) – CHAIR | Р | Р | Р | Р | Р | Р | Р | Р |
| BARRY I. NEWMAN (AT LARGE) | | | | | | | | Е |
| H. SCOTT PECK (AT LARGE) | | | | | | Р | Р | Е |
| DISTRICT SUPPORT STAFF | | | | | | | | |
| BOB HEMKER, CFO | Р | Р | Р | Р | Р | Р | Р | Р |
| TANYA HOWELL, EXECUTIVE ASST – SCRIBE LORRAINE GILBERT, EXECUTIVE ASST – SCRIBE | Р | Р | Р | Р | Р | Р | Р | E P |
| JANINE SARTI, GENERAL COUNSEL | | | | | | Р | Е | E |
| KATHLEEN LEAK, BOND COUNSEL - ORRICK, HERRINGTON & SUTCLIFFE | | | Р | Р | Р | Е | E | P by phone |
| SEE TEXT OF MINUTES FOR NAMES OF GUEST PRESENTERS | | | | | | | | |

 $[P = Present \quad E = Excused \quad A = Absent]$

| | A.) AGENDA ITEM/PURPOSE DISCUSSION/RECOMMENDATION | ACTION/COMMENTS |
|----------|--|-------------------------------------|
| <u> </u> | CALL TO ORDER & ROLL CALL | ACTIONOCIMILIATO |
| I. | | |
| • | The meeting was called to order at 3:00 p.m. by Chair Margaret Moir, followed by roll call. See roster for attendance | |
| • | Mrs. Moir noted the need for committee members to be diligent with their oversight responsibilities | |
| • | Bob Hemker stated that General Counsel to the ICOC/PPH Bond Counsel Kathleen Leak was available by phone if any portion of the meeting required assistance from her. | |
| II. | Public Comments | |
| Ro | obroy Fawcett | None |
| • | Subject: "GO Bond tax levy shortfall and simplifying project finances reports for public understanding" | |
| | o Handout provided to Committee members (Attachment 1) | |
| • | Mrs. Moir thanked Mr. Fawcett for his comments | |
| III. | Information Item(s) | |
| • | Potential resignation of Committee Member Barry Newman | Copies of audited financia |
| | o Bob Hemker reported that Mr. Newman has some health issues that may preclude him from completing his term. Currently the number of committee members exceeds the required number. Mr. Hemker recommended that should that seat be vacated that the vacancy not be posted at this time. Upcoming vacancies due to term limits will be posted in April | statements were provided to members |
| • | PPH Audited Financials for FY2009 | |
| | Mr. Hemker distributed copies of PPH's audited financial statements for FY2009. The internal controls have been duly audited by the independent audit firm and meet the established GASB and FASB requirements The independent audit firm has concurred with the internal controls and financial statements | |
| | Unqualified opinion | |
| | ▲ No Management comments | |
| | ■ Mr. Hemker provided an overview of the financial report provided by the independent audit firm that included: | |
| | ▲ Management's Discussion and Analysis | |
| | ▲ Independent Auditors' Report | |
| | ▶ PPH Consolidated Financial Statements, including detailed notes relating to the financial statements | |
| | ■ Clarification on any items may be made via Mr. Hemker's office | |
| | o Under Measure BB, the associated tax levy is levied on an annual basis | |
| | ■ PPH was very conservative with their assessed values with their initial data | |
| | The PPH Board has been apprised of the possibility of a shortfall in this year's tax levy and would advance fund the shortfall if needed | |
| | → Would be applied to the levy in FY2010/2011 | |

| (I.A.) AGENDA ITEM/PURPOSE | | |
|---|--|--|
| DISCUSSION/RECOMMENDATION | ACTION/COMMENTS | |
| Mrs. Moir asked if there was a maximum tax levy There are no restrictions All bond issue levies are updated on an annual basis | | |
| IV. OATH OF OFFICE | | |
| New members John Amodeo, Alex A. Galenes and Ronald D. Klingensmith were requested to silently read the oath They were then requested to state that they had read, understood and agreed to its terms and conditions Copies for their own files and for the record were then signed and distributed. | All new members read, duly executed and agreed to the Oath of Office | |
| V. MINUTES – ICOC MEETING – APRIL 21, 2009 | | |
| The minutes from the April 21, 2009, meeting were distributed on May 7, 2009, via email Mr. Hemker reminded the members that the minutes had been vetted via email vote After ICOC review, comment and correction as necessary, an original was signed by Chair Bob Wells and Secretary John McIver and forwarded to the District Board's Finance Committee The District Board's Finance Committee then forwarded the minutes for inclusion in the District Board's permanent records The formal vote at this meeting is merely to commemorate actions previously taken via email vote | April 21, 2009, ICOC Meeting. | |
| VI. DISCUSSION AGENDA | | |
| Reports | | |
| A. SUGGESTED DATES FOR MEETINGS IN CALENDAR YEAR 2010 | | |
| Mr. Hemker drew the Committee's attention to pages Ag4-6, containing dates on which District staff are available to facilitate meetings of the ICOC in April 2010 (for the Bi-Annual Meeting) and in late October or early November 2010 for the Annual Meeting Mrs. Moir noted that she feels someone should remain on the ICOC for the duration of the committee to provide continuity Mr. Hemker will review the Policies, Procedures & Guidelines (PP&G) of the ICOC to determine if a provision can be made Bill Hoffman suggested continuity could be established via inclusion of an advisory position(s) | Per Discussion and General Consensus: Bi-Annual Meeting April 28, 2010 – 3:00-5:00 p.m. – at the PMC–West site and to include a tour of the new facility Annual Meeting October 28, 2010 – 3:00-5:00 p.m. – 456 E. Grand Avenue in the 1st Floor Conference Room | |

| סטטפוע | DISCUSSION/RECOMMENDATION | | |
|--------------------|------------------------------------|---|------------------|
| PRESE | NTATIONS | | |
| A. FA | CILITY MASTER F | PLAN (FMP) – STATUS REPORT | |
| Mike Sh Mr. Hem | nanahan, Direc nker presented t | tor of Facilities Planning & Development for PPH, was unable to attend today's meeting. he information in the attached presentation (Attachment 2) on his behalf. | Information only |
| o Slide | es were shown | of the FMP for PMC-West, indicating some of the regulatory changes | |
| | | uded an overview of the size of the project, what has been completed to date, and the number of eated over the life of the project (including the prevailing wage) | |
| | Project Status reviewed | for PMC-West - September 2009 and October 2009, including Key Accomplishments, were | |
| | | pital Expansion progress to date, projects currently underway, central plant status and future scussed including | |
| | ▲ Project state | us of potential impacts with regard to SSC certifications and OSHPD approval delays | |
| | ▲ Current pro | ects expected to be completed by December 2009 | |
| | A projected | date for working on the Pomerado tower has not been addressed at this point in time | |
| o Allo | cation of dollars | budget approved, cost estimates and available funds were addressed | |
| o The | potential for our | tsourcing the PMC-West Central Plant is a strong consideration | |
| | Philanthropic (paign | Foundation) campaign is moving out of the internal campaign and entering the community | |
| B. Co | INSTRUCTION AU | DITOR'S REPORT – STATUS REPORT | |
| Jeff Mille | er, Outsource C | onstruction Auditor, discussed the information provided in Addendum B of the agenda packet | Information only |
| o Rud | olph & Sletton's | potential oversight role fee discrepancies have gone to mediation | |
| • | It is anticipated | that issues will be resolved outside of court and not be material | |
| • | Brought to the C | Committee to illustrate the detailed level of auditing review | |
| o Mrs. | . Moir asked abo | out use of union or non-union laborers | |
| • | PPH is held to t | he prevailing wage and new hires must meet PPH standards and requirements | |
| | Galenes noted | that it is the responsibility of this committee to ensure that bond proceeds are expended only for by Measure BB | |
| | | ted that information brought to this meeting addresses the behind-the-scenes work being done ds spent, with the assistance of the PPH Compliance Officer, PPH Legal and the PPH Audit | |
| | | uled audit projects and tasks were also addressed | |

| A.) AGENDA ITEM/PURPOSE | | |
|---|--|--|
| DISCUSSION/RECOMMENDATION | ACTION/COMMENTS | |
| C. REPORT ON THE RFP PROCESS FOR CONSTRUCTION CONTRACTS AT PPH | | |
| Utilizing the attached presentation (Attachment 3) Marty Knutson, Corporate Compliance Officer at PPH, presented information on the Request for Proposal (RFP) contracting process o Copies of the presentation were distributed o Ms. Knutson explained her background and her position within the organization ■ She is outside the normal reporting structure—as are In-House Legal Council and the Internal Auditor— | Information only | |
| reporting directly to CEO Michael Covert and the PPH Board of Directors o PPH is the owner of all the contracts, ensuring open bidding for all parts of the project | | |
| o Ms. Knutson outlined the different steps for the public bidding process, noting that the entire process is governed by the California Contracting Code Prequalification | | |
| ■ Formal bid | | |
| Award of the contract | | |
| o Mr. Hemker noted that the contracting process ensures that many sets of eyes review the contracts from many perspectives before the final signatures are in place | | |
| He also noted that PPH has initiated an online contract management system to keep track of the contracts entered into by PPH | | |
| D. DISTRICT EXPENDITURE REPORT FOR FISCAL YEAR 2009 | | |
| Utilizing Addenda C-E of the agenda packet, the annual expenditures were reviewed for appropriateness and consistency with Measure BB authorization | Information Only | |
| o Bank statements were tied to the bond issuances and draw schedules | The Committee commented | |
| o Documents for "Request for Draws" were reviewed including: draw, contractor, and expenditure | the thoroughness of the repo and the supporting | |
| A summary of expansion expenditures was also provided by vendor, and GO draw by vendor When Mr. Hemker is to be away from the district for extended periods of time, he formally grants authority to sign documents on his behalf to Tim Nguyen, Corporate Controller | documentation | |
| ■ Those memoranda are included with bond draws for which Mr. Nguyen signs, but were inadvertently omitted from the report for the periods of May 4-6, 2009, and June 10-19, 2009 | | |
| Copies of the memoranda granting that authority for those dates were distributed (Attachment 4) Finance staff will be requested to append the memoranda to their records | | |
| o Mrs. Moir encouraged committee members to peruse the folders available relating to how monies have been spent | | |
| | | |
| | | |

| (I.A.) AGENDA ITEM/PUR | POSE | | |
|---|---|---------------------------|--|
| DISCUSSION/RECOM | ACTION/COMMENTS | | |
| E. ANNUAL REPORT | OF THE COMMITTEE | TO THE PPH BOARD | |
| Utilizing the same form review and approval (A o ADD F-4 provides a The Committee | MOTION: By Margaret Moir, seconded by Ron Klingensmith and carried to approve the Annual Report of the Committee to the PPH Board, with no issues or concerns noted | | |
| VII. BOARD MEMBER COM | MENTS/AGENDA ITE | MS FOR NEXT MEETING | |
| A request was made for a construction timeline for PMC–West | | | Mr. Hemker will address the request and provide information as appropriate |
| VIII. ADJOURNMENT | | | |
| Meeting officially adjourned at 5:00 p.m. | | | |
| DRAFT REVIEWED AND APPROVED FOR SUBMISSION TO DISTRICT BOARD | CHAIR | Margaret Moir | |
| | | ivial garet ivioli | |
| | SECRETARY | | |
| | | John McIver | |
| | CHAIR | | |
| APPROVED BY DISTRICT BOARD | | Bruce G. Krider, MA | |
| | SECRETARY | | |
| | | Nancy L. Bassett, RN, MBA | |

ATTACHMENT 1

PALOMAR POMERADO HEALTH HOSPITAL, EMERGENCY CARE, TRAUMA CENTER IMPROVEMENT & REPAIR MEASURE BONDS

INDEPENDENT CITIZENS' OVERSIGHT COMMITTEE

REQUEST FOR PUBLIC COMMENT

| MEETING DATE: | 1-12-2009 |
|-----------------|--|
| NAME: | Robroy R. Fawcett |
| ADDRESS: | 1576 Katella Way |
| | Escondido, CA 92027 |
| PHONE NO: | 760 432-9769 |
| REPRESENTING: | Self. |
| SUBJECT: | GO Bond Tax Levy shortfall & |
| | Simplifying project finances reports For public understanding |
| | for public understanding |
| | J |
| DESIRED ACTION: | ICOC review of updated tax levy |
| projecti | ons over the life of the Prop BBGO |
| bonds; | request from PPH cost to complete |
| | urce of funds for completion of & PMC West. |
| | 2000 : PRO NOTE : |

Notice

One "Request for Public Comment" to be completed by <u>each individual</u> speaker, irrespective of a group, and submitted to the Committee Assistant prior to the meeting. A complete statement of presentation should also be attached to this form and submitted to the Committee Assistant prior to the meeting.

Presentations are limited by time and confined to the subject requested.

Five minutes is allowed per speaker, with a cumulative total of fifteen minutes per group.

The time and date of presentation are at the discretion of the Committee Chair. Questions or comments will be entertained either during the "Public Comments" section on the agenda or at the time the subject is discussed.

Members of the public are asked to be seated in the area designated for the public

General Obligation Bonds - Tax Levy 2009-2010

TO: Board of Directors

DATE: Monday, August 10, 2009

FROM: Bob Hemker, CFO

closed on July 7, 2005.

BY: Board Finance Committee Tuesday, July 28, 2009

Background: In July 2005, the first tranche of General Obligation ("GO") Bonds was issued. The Series was priced in a negotiated sale on June 22, 2005, for \$80 million PAR in Bonds. The Bond transaction

In December 2007, the second tranche of GO Bonds was issued. The Series was priced in a negotiated sale on December 4, 2007, for \$241.08 million PAR in Bonds. The Bond transaction closed on December 20, 2007.

In March 2009, the third tranche of GO Bonds was issued. The Series was priced in a negotiated sale on March 11, 2009, for \$110 million PAR in Bonds. The Bond transaction closed on March 18, 2009.

On an annual basis, PPH has requested that the County of San Diego levy and collect the taxes necessary to pay the debt service on the GO Bonds. PPH calculates the tax amount to levy based upon the debt service amortization and the assessed value of the District. The assessed value is provided by the County. The County then puts the required tax onto the tax roll, collects the taxes, and remits the collected amounts to the Paying Agent, Wells Fargo, on a monthly basis. The Paying Agent makes the required principal and interest payments on a semi-annual basis.

At the Board Finance Committee meeting, Bob Hemker discussed the potential effects of the current state of the economy on tax collections in the County. There are potential exposure risks due to higher default rates and an increasing number of requests to the County for reassessments on properties. The possible implications to local property tax allocations due to the State's budget shortfall were also discussed. Based on current information, if the County is requested to levy and collect taxes in the amount of \$17.75/\$100,000 of assessed value, the economic downside risk to the District would be in the range of \$500,000 for FY2010. Should this occur, the District would be required to advance the shortfall in FY2011, along with any other economic shortfall for that year. This would require a tax levy well in excess of \$17.75/\$100,000 of assessed value.



Budget Impact: N

Staff Recommendation: Management recommended that the Finance Committee recommend approval of the Resolution authorizing the County of San Diego to levy and collect the required *ad valorem* taxes for the 2009-2010 tax roll in the amount of \$17.75/\$100.000 of assessed value.

Committee Questions:

COMMITTEE RECOMMENDATION: The Board Finance Committee recommends approval of the Resolution authorizing the County of San Diego to levy and collect the required *ad valorem* taxes for the 2009-2010 tax roll in the amount of \$17.75/\$100,000 of assessed value, with the knowledge that this action might cause an approximate economic risk of \$500,000, which would require the District to advance those funds and recover them in the FY2011 taxes through a higher levy.

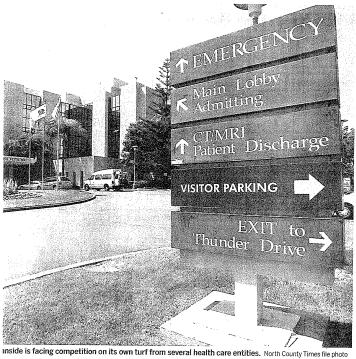
Motion:

Individual Action: X

Information: Required Time:

Form A - GO Bonds - Tax Levy.doc

civics@robroy.cc



"They're \$200 million to \$300 million short. I don't think (PPH) can find the money (to finish its new hospital)."

LARRY ANDERSON Tri-City president and CEO

lows Kaiser to use beds in its new hospital, bolstering its income and saving Kaiser the cost of building a North County medical center.

Closer to home, it has forged an agreement with an Escondido-based community clinic in which doctors paid by the clinic provide on-call serv-

"(Anderson is) obviously not familiar with the specifics of our project and our finances."

MICHAEL H. COVERT PPH president and CEO

struggling to shore up the hospital's finances.

As a first step, he's attempting to refinance bonds that are costing the hospital as much as \$500,000 in unanticipated interest charges each month.

At the same time, he is challenging Palomar and Scripps with promises of new satellite clinics, some building.

that PPH has a good relation-

ship with Scripps.
Although Anderson tried to team up with PPH in the Scripps suit, he has rebuffed other opportunities to form partnerships with the rival

In the end, the most farreaching question is whether public hospital districts crafted in the 1950s primarily to serve rural areas have a future in urbanizing areas such as North County.

While private hospitals did not seek rural patients here a half-century ago, the now largely middle-class and affluent, insured population is highly attractive to Scripps

and Sharp.
Nathan Kaufman, a national health care consultant based in San Diego who says he has worked with most hospitals in the county, said that

Tri-City's best option, he said, would be to merge with

Scripps.
UC Santa Barbara professor H.E. Frech III, who teaches health economics, cautioned that hospital mergers can lead to consumers paying more.

"A common argument made by health care economists," Frech said, "is that when hospitals that are close geographically merge, that they gain market power and they end up charging more."

The prospect of a shuttered

or diminished Tri-City, one of North County's largest employers, stokes worry among local health, business and political leaders.

System in balance

"All the hospitals say that if we lose anyone in the system, it's going to upset the whole balance of care in the county," said Kristen Garrett, executive director of Community Health Improvement Partners, a collaboration of San Diego County hospitals, doctors, clinics and county government.

Anderson insists that Tri-City will indeed be operating 10 years from now.

He said he doubts whether PPH or Scripps Encinitas will have the money to finish their new campuses.

The new Palomar hospital, he added, is not likely to be finished.

"They're \$200 million to \$300 million short," Anderson said. "I don't think they can find the money."

Told of Anderson's comments, Covert said his district does have the capital to finish the new building.

"He's obviously not familiar with the specifics of our project and our finances," he

PPH is fast emerging as the dominant health care provider in a region stretching from San Marcos north to Fallfrom San Marcos north to rearbrook, which has a small public hospital district, south to Poway and east to Ramona and the Pauma Valley.

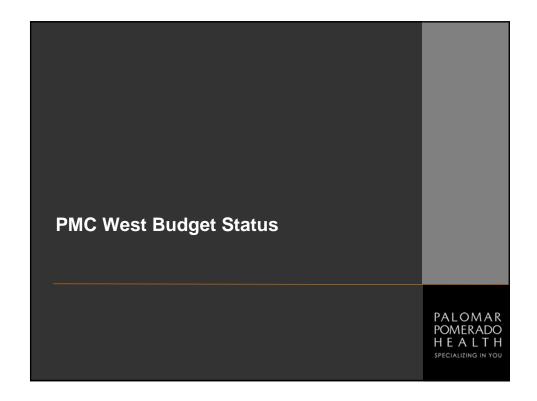
Its new campus, the largest

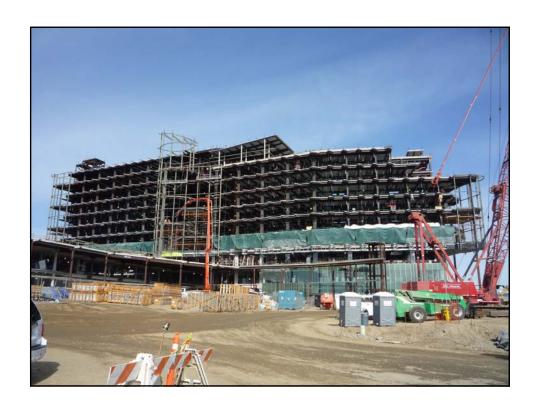
hospital project under construction in the state, will stand prominently at the busy intersection of the Interstate 15 and Highway 78 freeways.

The new hospital's design

ATTACHMENT 2







Quick Facts

PMC - WEST

- 12,000 Tons of Steel-900 Trucks
- Exterior Glazing System Bid Package Podium Complete 5-29-09 17. 3 M
- 780,000 Square Feet Project
- 65,000 Square Feet is Central Plant Data Center
- Hospital Site Area is 12 Acres Total Campus is 37 Acres
- Bed Complement 288 Beds at open, 360 Phase I, 600 Phase Ultimate
- Completed to date:
- Excavation Foundation 4000 CY Concrete 1 Million Pounds of Re-Bar
 Underground Utilities and Utility Corridor From CP to Hospital
- Super Structure-Steel Installation to July 10th, 2009
- Steel Fire Proofing October of 2009
- Exterior Curtain Wall December 2009 to November 2010
- Construction Jobs created over 700 positions over the life of the project with a prevailing wage rate ranging from \$37 to \$55 an hour

Project Status – September 2009 Key Accomplishments

- Continuation of fireproofing at Tower East and Tower West
- Continuation of concrete slab-on-metal-deck pours at the Tower
- Continuation of concrete wall pours at the Central Plant
- Began slab on grade concrete at the Central Plant
- Completed drilled piers at SDG&E yard at the Central Plant
- Began interior metal stud priority wall framing at Tower East Lower Level
- Installed temporary utilities for the Trailer Town relocation
- 5 Performed soil amending and placing operation at the site

Project Status – October 2009 Key Activities

- Buyout of Tower Exterior Cladding System (ECS) installation
- Continue concrete wall pours at Central Plant
- Begin forming for 2nd floor slab at Central Plant
- Continue paving at parking lot where relocated trailers will be placed
- Receive second group of office trailers at new Trailer Town location
- Continue installation of site utilities (fire water and gas lines)
- ECS Performance Mock Up (PMU-2) testing
- Continue ECS install at Tower East Levels 1 & 2
- Continue Duct and hydronic pipe riser installation at Tower
- Mechanical, Electrical, Drywall, and Exterior Framing GMP negotiations to be completed by middle of October

Project Status – Month End September 2009

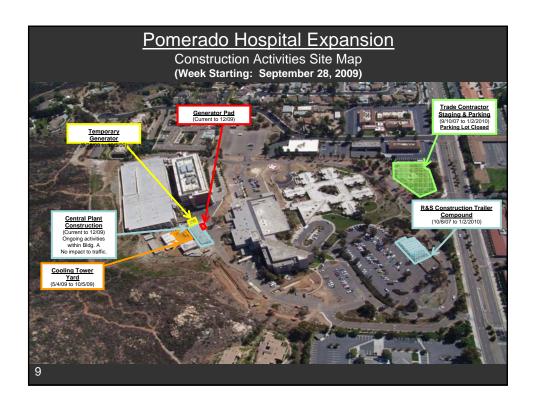
Potential impacts on scheduling:

- Special Seismic Certification (SSC)
 - Unable to anchor or terminate equipment until SSC is achieved
- OSHPD Furloughs
 - Potential OSHPD approval delays due to OSHPD mandated furloughs caused by California budget constraints

7

Pomerado Hospital Status





Pomerado Hospital

Progress to date

- Completed Off Site Improvements
- Completed Heli-Pad
- Completed Wound Care Build Out and Relocation

Projects Underway

- Pharmacy-Security Complete
- Underground Utilities

POM Central Plant

- OSHPD Challenges over seismic bracing
- Delay occurred over approval process documentation state work furlough
- Numerous unforeseen conditions have contributed to an extended schedule and costs
- New Projected Completion Date w/o resolution December 2009

Future

- Ancillary and Bridge to POP Start Date TBD
- Future Tower-Deferred
- 2nd Floor ICU Options

Pomerado Hospital

Current Progress

- Phased Completion of the Central Plant December of 2009
- Site Improvements

 December of 2009
- HeliStop

Completed

- All Offsite improvements Completed
- Phased Improvement of POP Bridge & Hospital Connection Next Phase

11

PPH Satellites PALOMAR POMERADO HE A LT H SPECIALIZING IN YOU





| Facilities Master Plan (FMP) (\$M) With and Without Outsourcing of PMC-W Central Plant | | | | | | | | | |
|---|--|--------------------------------|----------------------------|--|--------------------------------|----------------------------|--|--|--|
| | WITH Outsourcing of PMC-W Central Plant | | | WITHOUT Outsourcing of PMC-W Central Plant | | | | | |
| | Budget Approved by PPH Board May 2007 | Cost Estimates at 9/2/09 | Available / (Shortfall) | Budget Approved by PPH Board May 2007 | Cost Estimates at 9/2/09 | Available / (Shortfall) | | | |
| PMC-West | 773.7 | 848.2 | (74.5) | 773.7 | 925.6 | (151.9) | | | |
| Pomerado with deferral of Tower | 176.0 | 70.1 | 105.9 | 176.0 | 70.1 | 105.9 | | | |
| PMC-East | 20.8 | 22.1 | (1.2) | 20.8 | 22.1 | (1.2) | | | |
| Satellites | 12.5 | 11.3 | 1.2 | 12.5 | 11.3 | 1.2 | | | |
| Total | 983.0 | 951.7 | 31.4 | 983.0 | 1,029.1 | (46.0) | | | |
| 15 | | | | | | | | | |

ATTACHMENT 3

PMC West Trade Contracting Process

Presented to the Independent Citizens' Oversight Committee

November 12, 2009



Prequalification Formal Bid Award and contracting

per California Public Contracting Code



Prequalification

- Advertisement (x 2)
- Pre-qual application(s)
 - License
 - Prior experience with projects of similar size and complexity
 - Lean, LEED, etc.
- Review / communication with trade contractors

PALOMAR POMERADO HEALTH SPECIALIZING IN YOU pph.org

Bid process

- Advertisements (trade and local)
- Issue bid package (instructions and specifications) to prequalified, interested bidders; Q&As with all bidders.
- Open all timely bids at public meeting on advertised date
- Review and notify bidders (all)
- Protest period (3 days)



Contracting

- Trade contract negotiated with lowest bidder
- Used various types (GMP, lump sum, etc.)
- Recommended to PPH Board for approval



Special handling

- Self performed work
- FOIA requests
- PPH online contract management system



ATTACHMENT 4

MEMORANDUM



To: Tim Nguyen, Corporate Controller

FROM: Bob Hemker, CFO

DATE: April 28, 2009

RE: Signature Authority

In my absence from May 4 to May 6, 2009, you are hereby granted the authority to sign and execute all legal documents, correspondence and agreements on my behalf by direction.

Robert A. Hemker, CFO

cc: PPH Board of Directors

PPH Executive Management Team Health Development Board of Directors

Confidential Notice The information contained in this facsimile message may be privileged and confidential and is only for the use of the individual or entity named on this cover sheet. If the reader of this message is not the intended recipient, or the employee or agent responsible to deliver it to the intended recipient, the reader is hereby notified that any dissemination, distribution or copying of this communication is strictly prohibited. If this communication has been received in error, the reader shall notify the sender immediately by telephone and shall return it to Palomar Pomerado Health at the address indicated on the cover sheet. Additional Note: Confidentiality is protected by state and federal laws. These laws prohibit you from making any further disclosure without the specific written consent of the person to whom information pertains or as otherwise permitted by regulation.

456 E. Grand Avenue, Escondido, CA 92025; Tel. 760.740.6385; Web www.pph.org

MEMORANDUM



To:

Tim Nguyen, Corporate Controller

FROM:

Bob Hemker, CFO

DATE:

June 4, 2009

RE:

Signature Authority

In my absence from June 10 through June 19, 2009, you are hereby granted the authority to sign and execute all legal documents, correspondence and agreements on my behalf by direction.

Robert A. Hemker, CFO

Cc:

PPH Board of Directors

PPH Executive Management Team Health Development Board of Directors

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456 E. Grand Avenue, Escondido, CA 92025 Tel: 760.740.6385 Web: www.pph.org

PALOMAR POMERADO HEALTH

Perinatology Services Professional and Medical Director Agreement

TO: Board of Directors

MEETING DATE: Monday, December 14, 2009

FROM: Gerald Bracht, Chief Administrative Officer, Palomar Medical Center

BY: Board Finance Committee

Tuesday, December 8, 2009

BACKGROUND: Renewal of existing agreement with the Regents of the University of California, San Diego School of Reproductive Medicine to provide on-call coverage, inpatient consultation, diagnostic and therapeutic perinatal services and administrative oversight for the perinatal program. The agreement calls for professional Perinatology medical services by The University of California, San Diego School of Medicine, Department of Reproductive to be billed and collected by The University of California, San Diego School of Medicine, Department of Reproductive, as compensation for professional services. PPH will provide compensation for medical director services and on-call department coverage. PPH shall be responsible for the billing and collections of the technical component of the perinatal services program.

This agreement differs from that presented to the Board Finance Committee, as UCSD requested that the entire agreement be rewritten instead of being handled as an extension of the previous agreement. The agreement utilizes the District's Board-approved template, with two exceptions (highlighted and attached hereto): 1) The term is for three (3) years; and, 2) The addition of §23 allowing the document to be signed in counterpart.

BUDGET IMPACT: Budgeted

STAFF RECOMMENDATION: Approval

COMMITTEE QUESTIONS:

COMMITTEE RECOMMENDATION: The Board Finance Committee recommends approval of the three-year [September 1, 2009 to August 31, 2012] Agreement with the Regents of the UCSD School of Reproductive Medicine for the provision of Perinatology Professional and Medical Director Services.

Motion: X

Individual Action:

Information:

Required Time:

Form A - Perinatology.doc

PALOMAR POMERADO HEALTH - AGREEMENT ABSTRACT

| Section | | |
|------------------|-----------------------------|---|
| Reference | Term/Condition | Term/Condition Criteria |
| | TITLE | Perinatology Services Professional and Medical Director |
| | | Agreement |
| Preamble | AGREEMENT DATE | August 1, 2009 |
| Preamble | PARTIES | University of California ,San Diego School of Medicine, Department of Reproductive and Palomar Pomerado Health |
| Recital | PURPOSE | Administrative services and professional medical services for the perinatalogy services program |
| Exhibit A | SCOPE OF SERVICES | Provision of administrative and professional medical services for the perinatalogy services program |
| | PROCUREMENT METHOD | □ Request For Proposal ⊠ Discretionary |
| 10.1 | TERM | Three years |
| 10.1 | RENEWAL | Upon mutual written agreement. |
| 10.2 | TERMINATION | Without cause, for any reason upon 30 days' prior written notice, for cause as defined in the agreement |
| 4.1, 4.2, 4.4 | COMPENSATION METHODOLOGY | Compensation for administrative services. Professional medical services billing and collection responsibility of University of California ,San Diego School of Medicine, Department of Reproductive |
| 4.4 | BUDGETED | ✓ YES □ NO - IMPACT: |
| | EXCLUSIVITY | □ No ☑ YES – EXPLAIN: Administration recommends single provider group for scope of services to assure consistent administrative oversight and quality patient care services |
| | JUSTIFICATION | Required for consistent administrative oversight and professional medical services. To provide perinatalogy services including on-call coverage and inpatient consultation. To provide diagnostic and therapeutic perinatal services on a inpatient and outpatient basis. |
| | Position Posted | ☐ YES ☒ NO Not applicable |
| | ALTERNATIVES/IMPACT | Perinatal diagnostic and therapeutic services would not be available to PPH patients and physicians resulting in referrals or transfers out of the PPH system. |
| Exhibit A | Duties | ☑ Provision for Staff Education ☑ Provision for Medical Staff Education ☑ Provision for Quality Improvement |
| | COMMENTS | |
| | APPROVALS REQUIRED | □ CAO □ CFO □ CEO □ BOD Committee □ BOD |

AGREEMENT BETWEEN THE REGENTS OF THE UNIVERSITY OF CALIFORNIA AND

PALOMAR POMERADO HEALTH CONCERNING PHYSICIAN SERVICES

(Perinatology Services)

THIS AGREEMENT is made and entered into this first day of September 2009, by and between The Regents of the University of California on behalf of the University of California, San Diego School of Medicine, Department of Reproductive Medicine ("UNIVERSITY") and Palomar Pomerado Health, a local healthcare district organized pursuant to Division 23 of the California Health and Safety Code ("PPH"). This Agreement shall apply to PPH's Palomar Medical Center and Pomerado Hospital ("HOSPITALS").

RECITALS

WHEREAS, PPH operates two (2) general acute care hospitals which include Obstetrics Departments and provide care for patients requiring perinatology services, and has the need for physicians to provide medical services in the area of perinatal medical services on behalf of HOSPITALS;

WHEREAS, UNIVERSITY employs physicians with specialized training in Perinatal Medicine and desires to make such faculty physicians and physicians participating in graduate medical education programs available to provide perinatology services ("SERVICES") to HOSPITALS under the terms of this Agreement;

WHEREAS, HOSPITALS and UNIVERSITY believe that entering into this Agreement will provide high quality education, training, clinical programs and increased community service; and

WHEREAS, HOSPITALS desire to secure, and UNIVERSITY desires to provide, the non-exclusive services of its PHYSICIANS;

NOW, THEREFORE, for good and valuable consideration, the parties agree as follows:

1. RESPONSIBILITIES OF UNIVERSITY

1.1 UNIVERSITY shall appoint PHYSICIANS to provide professional services in Perinatal Medicine ("SERVICES") at HOSPITALS' premises located at 555 E. Valley Parkway, Escondido, CA 92025 and 15615 Pomerado Road, Poway, CA 92064. Such SERVICES shall be provided by physicians who shall maintain faculty appointments at UNIVERSITY, or physicians who participate in an approved program of graduate medical education operated by UNIVERSITY and who are covered by UNIVERSITY'S professional liability self-insurance Program (collectively referred to as "PHYSICIANS").

the extent of the negligent acts or omissions of UNIVERSITY, its officers, employees, and agents. UNIVERSITY, upon request, shall furnish PPH with certificates of insurance evidencing compliance with all requirements.

8. <u>INDEMNIFICATION</u>

- 8.1 PPH's Indemnification. PPH shall defend, indemnify and hold UNIVERSITY, its officers, employees, and agents harmless from and against any and all liability, loss, expense (including reasonable attorneys' fees), or claims for injury or damages arising out of the performance of this Agreement but only in proportion to and to the extent such liability, loss, expense, attorneys' fees, or claims for injury or damages are caused by or result from the negligent or intentional acts or omissions of PPH, its officers, employees, or agents.
- 8.2 <u>UNIVERSITY'S Indemnification</u>. UNIVERSITY shall defend, indemnify and hold PPH, its officers, employees and agents harmless from and against any and all liability, loss, expense (including reasonable attorneys' fees), or claims for injury or damages arising out of the performance of this Agreement but only in proportion to and to the extent such liability, loss, expense, attorneys' fees, or claims for injury or damages are caused by or result from the negligent or intentional acts or omissions of UNIVERSITY, its officers, employees, or agents.

9. COOPERATION IN DISPOSITION OF CLAIMS

PPH and UNIVERSITY agree to cooperate with each other in the investigation and disposition of third-party liability claims arising out of any services provided under this Agreement. It is the intention of the parties to fully cooperate in the disposition of all such claims. Such cooperation may include joint investigation, defense and disposition of claims of third parties arising from services performed under this Agreement. PPH and UNIVERSITY agree to promptly inform one another whenever an incident report, claim or complaint is filed or when an investigation is initiated concerning any professional service performed under this Agreement. To the extent allowed by law, PPH and UNIVERSITY shall have reasonable access to the medical records and charts of the other relating to any such claim or investigation; provided, however, that nothing in this section shall require either PPH or UNIVERSITY to disclose any peer review documents, incident reports, records or communications which are privileged under Section 1157 of the California Evidence Code, under the Attorney-Client Privilege or under the Attorney Work-Product Privilege.

10. TERM AND TERMINATION

- 10.1 <u>Term of Agreement</u>. The term of this Agreement shall be for a three (3) year period from September 1, 2009 through August 31, 2012. This Agreement may only be renewed upon the mutual written agreement of both parties.
- 10.2 <u>Termination Without Cause</u>. Notwithstanding any other provision to the contrary,

deposited in the United States mail, postage prepaid, certified mail, return receipt requested, and addressed as follows:

TO UNIVERSITY:

Thomas McAfee, M.D. Dean of Clinical Affairs

UCSD Health Sciences

University of California, San Diego

School of Medicine

9500 Gilman Drive, #0602 La Jolla, CA 92093-0602

Facsimile number: 858.534.6573

TO PPH:

Gerald Bracht

Chief Administrative Officer Palomar Medical Center 555 East Valley Parkway Escondido, CA 92025

Facsimile number: 760.598.1196

23. **COUNTERPARTS**

This Agreement may be executed in one or more counterparts, none of which need contain the signatures of all parties and all of which taken together constitute one and the same document. This Agreement may be executed by facsimile or scanned transmission. The parties agree that facsimile or scanned copies of signatures have the same effect as original signatures.

The parties have executed this Agreement as set forth below.

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA,

on behalf of the University of California San Diego, School of Medicine,

Department of Reproductive Medicine

Assistant Vice Chancellor Resource Strategy & Planning UCSD Health Sciences

PALOMAR POMERADO HEALTH

Date

Name:

Sub-Acute Expansion Review

| TO: | Board of Directors |
|---|---|
| MEETING DATE: | Monday, December 14, 2009 |
| FROM: | Steve Gold, District Administrator, SNF Services |
| BY: | Board Finance Committee Tuesday, December 8, 2009 |
| 12-bed expansion in | The Sub-Acute Unit at Villa Pomerado was approved for a June 2008. The unit opened on October 1, 2008. The represents a one-year review of operations in comparison 2008. |
| | actual net operating income exceeds projections for all three ive, moderate and aggressive) originally presented to the |
| Staff Recommendati expansion to be evalu | · · |
| Committee Question | ns: |
| COMMITTEE RECOM Board Finance Comm | MMENDATION: Forwarded to the Board of Directors by the nittee as information. |
| Motion: | |
| Individual Action: | |
| Information: X | |
| Required Time: | |



PALOMAR POMERADO HEALTH

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Villa Pomerado Subacute Post Bed Expansion Review

December 8, 2009

Villa Pomerado Subacute Program



- 20-Bed Subacute Unit
 - Opened August 30, 2004
 - Specializing in post acute care for residents requiring complex medical technology and support to sustain life
 - Successful in reducing acute LOS for Palomar and Pomerado Hospitals
 - Patients remain in PPH Post Acute Continuum
- Expanded to 32-Bed Unit
 - June 2008, PPH Board Approved Plans to Expand
 - September 2008, construction completed with OSPHD approval
 - October 1, 2008, Medi-Cal Subacute Bed Increase approved
 - March 2009, census running at 97% Occupancy within 6 months

PALOMAR POMERADO HEALTH

Post Subacute Expansion Review



| Projected | Results | Variance |
|---|---|--|
| •Expand Subacute Beds from 20 to 32 by Q3 of 2008 | •Medi-Cal Subacute Bed Increase Contract approved October 1, 2008 | •On Target |
| Projected Construction Costs \$426k | •Actual Construction Costs \$245k | •Savings of \$181k |
| •First Year Projected Additional Revenue \$2.1mil | •First Year Actual Additional Revenue \$2.7mil | •Exceeded by \$600k |
| •First Year Projected Additional NOI \$642k (Moderate) | •First Year Actual Additional NOI \$770k | •Exceeded by \$128k |
| •Assuming a discount rate of 5.0% and total capital costs of \$375; a positive IRR of 64% with a payback in 0.6 years | •Assuming a discount rate of 5.0% and total capital costs of \$245; a positive IRR of 68% with a payback in 0.3 years | •Exceeded IRR by 4% and payback by 0.3 years |
| •First Year Projected ADC 28.67 | •First Year Actual ADC 29.01 | •Exceeded ADC by .34 |
| •Total Patient Days 10463 | Total Patient Days 10548 | •Exceeded Days by 85 |
| Occupancy Rate 89.6% | Occupancy Rate 90.3% | •Exceeded Rate by .7% |

81

Subacute Financial Results



| Fiscal Year | • | Net Op Revenue | Average PPD | Net Op Income* |
|-------------|------|----------------|-------------|--------------------|
| | 2005 | \$3.55 mil | \$556.03 | |
| | 2006 | \$4.11 mil | \$583.03 | |
| | 2007 | \$4.46 mil | \$631.84 | \$ 1 mil - 22.8% |
| | 2008 | \$4.56 mil | \$638.95 | \$ 1.2 mil - 26.6% |
| ***Pre Exp | 2009 | \$1.22 mil | \$676.58 | \$ 325k - 26.6% |
| Post Exp | 2009 | \$5.50 mil | \$716.30 | \$ 1.5 mil - 27.5% |
| FYTD | 2010 | \$2.03 mil | \$704.22** | \$ 558k - 27.5% |

^{*} Margin includes Zone allocations; prior to PPH overhead allocations

^{***} Program expanded from 20 to 32 Beds effective 10/01/09 - 2009 Combined Margin \$1.8 mil - 26.79%



^{**} Expanded number Tricare and Aetna Sr admissions @ Medicare RUG rate; diluting Medi-Cal rates

Opportunity for Future Growth



- Adult Subacute Market Analysis
 - Continues to support an ADC of 83
 - Currently 8 Adult programs in San Diego County running close to occupancy; limited ability to admit
 - Receiving unsolicited weekly calls from outside facilities seeking placement
 - Residents are being displaced outside the community
 - Potential for expansion market analysis indicates continued bed need

PALOMAR POMERADO HEALTH

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Subacute Market Analysis



A RehabCare Company

| | | | | | Α Ποπαυθαί | | | | |
|-------------------------------|----------------|---------------|------------|--------|------------|--|--|--|--|
| Analysis of Sa | n Diego & | Imperial Co | unties, CA | for PP | <u>H</u> | | | | |
| | | | | | | | | | |
| 200 | 8 California H | ospital Disch | arge Data | | | | | | |
| CA Subacute Unit DRG Analysis | | | | | | | | | |
| | | | | | | | | | |
| DIAGNOSIS | TOTAL | % REQ. | SUBACUTE | ALOS | SUBACUTE | | | | |
| | CASES | SUBACUTE | PTS. | | PT DAYS | | | | |
| | | | | | | | | | |
| Gen. Med. / Endocrine | 1,897 | 0.5% | 9.5 | 150 | 1,423 | | | | |
| Nervous System | 4,446 | 0.5% | 22.2 | 150 | 3,335 | | | | |
| Gen. Surg. /Trauma | 788 | 0.5% | 3.9 | 150 | 591 | | | | |
| Cardiac/ Circulatory | 8,618 | 0.5% | 43.1 | 150 | 6,464 | | | | |
| Respiratory System | 5,923 | 2.0% | 118.5 | 150 | 17,769 | | | | |
| Ortho | 1,105 | 0.5% | 5.5 | 150 | 829 | | | | |
| Total | 22,777 | 0.9% | 202.7 | 150 | 30,410 | | | | |
| | | | | | | | | | |
| Generated Subacute ADC | 83.31 | | | | | | | | |



Villa Pomerado – 40 Mile Market Map





□ DP and FP Type

DP

□ Pushpins

RHB HD

RHB HD IRF

HRS IRF

HRS VCA

HRS SNU & TCU

HRS Outpatient

SRS Skilled 0909

Hospital w/o IRF

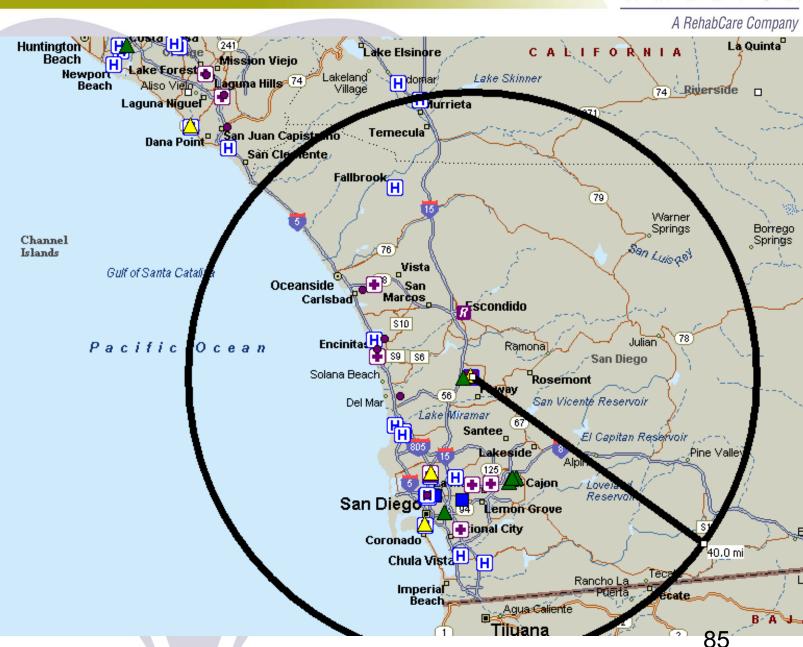
Hospital w/ IRF

Freestanding IRFs

LTACHS

PALOMAR **POMERADO**

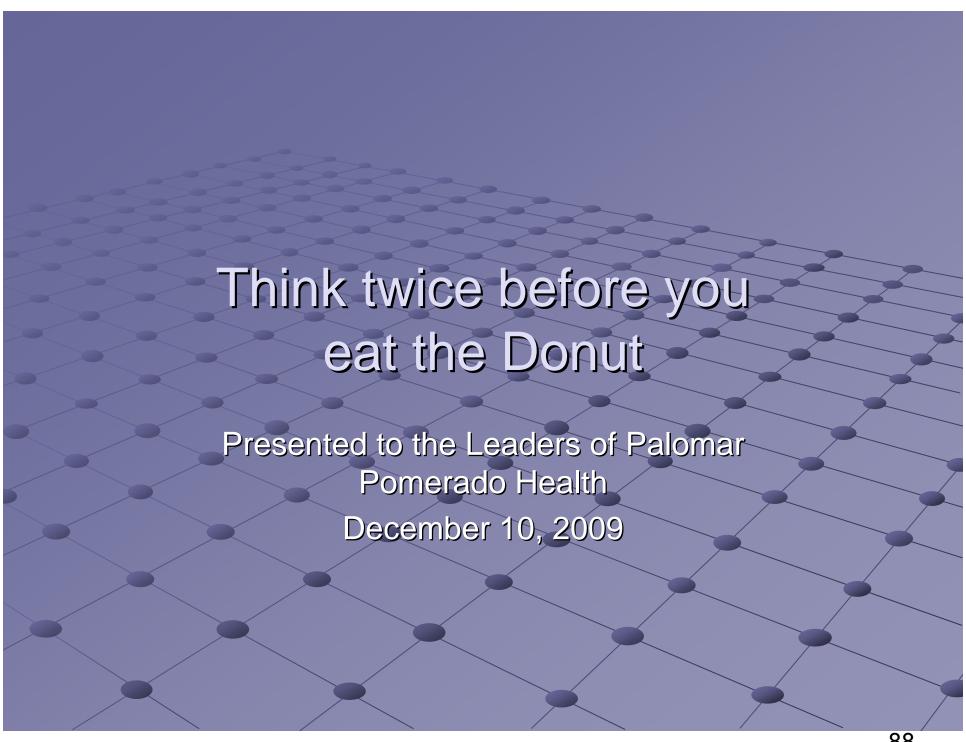
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| | ACTU | ΔΙ | | | | |
|--|---|---|---|--|---|--|
| | 12 Months Ende | | Projected | Projected | Projected | Projected |
| | Baseline 2008 | 2009 | 2010 | 2011 | 2012 | 2013 |
| PATIENT DAYS: | 7,164 | 10,548 | 10,993 | 10,993 | 10,993 | 10,993 |
| GROSS OPERATING REVENUES: | 10,187,746 | 16,298,017 | 16,985,908 | 16,985,908 | 17,325,626 | 17,672,139 |
| TOTAL CONTRACTUALS | (5,697,780) | (9,123,845) | (9,508,935) | (9,508,935) | (9,699,114) | (9,893,096) |
| NET PATIENT SERVICE REVENUE | 4,489,966 | 7,174,172 | 7,476,973 | 7,476,973 | 7,626,512 | 7,779,042 |
| Other Operating Revenue | 125,093 | 86,982 | 86,982 | 86,982 | 86,982 | 86,982 |
| TOTAL OPERATING REVENUE: | 4,615,059 | 7,261,154 | 7,563,954 | 7,563,954 | 7,713,494 | 7,866,024 |
| OPERATING EXPENSES: | | | | | | |
| Salaries & Wages | (1,541,538) | (2,356,071) | (2,529,179) | (2,605,055) | (2,683,206) | (2,763,702) |
| Registry Expenses | (3,534) | 0 | 0 | 0 | 0 | 0 |
| Subtotal Labor Expenses | (1,545,073) | (2,356,071) | (2,529,179) | (2,605,055) | (2,683,206) | (2,763,702) |
| Employee Benefits | (258,585) | (300,198) | (322,254) | (331,922) | (341,879) | (352,136) |
| Professional Fees | 0 | (2,036) | (2,185) | (2,251) | (2,318) | (2,388) |
| Supplies | (274,158) | (544,575) | (584,586) | (602,124) | (620,188) | (638,793) |
| Purchased Services | (750,565) | (1,048,033) | (1,125,036) | (1,158,787) | (1,193,550) | (1,229,357) |
| Depreciation & Amortization | (3,583) | (13,124) | (14,088) | (14,511) | (14,946) | (15,394) |
| Other Direct Expense | (139,176) | (249,752) | (268,103) | (276,146) | (284,430) | (292,963) |
| PPH Expense Allocation | (589,604) | (850,333) | (912,810) | (940,194) | (968,400) | (997,452) |
| Zone Expense | | | | | | |
| Allocation | (263,455) | (515,596) | (553,479) | (570,083) | (587,186) | (604,801) |
| TOTAL OPERATING EXPENSE | (3,824,199) | (5,879,718) | (6,311,720) | (6,501,072) | (6,696,104) | (6,896,987) |
| NET INCOME FROM OPERATIONS: | 790,860 | 1,381,435 | 1,252,234 | 1,062,882 | 1,017,390 | 969,037 |
| | | 1,001,400 | 1,202,204 | 1,002,002 | 1,017,000 | 303,001 |
| Adjust Expenses to Vital Care Pro For | | (225 607) | (252.019) | (260 505) | (260 224) | (276 270) |
| Add: Indirect Benefits | (154,154) | (235,607) | (252,918) | (260,505) | (268,321) | (276,370) |
| Less: PPH Expense Allocation | 589,604 | 850,333 | 912,810 | 940,194 | 968,400 | 997,452 |
| Total Adjusted Expense | (3,388,749) | (5,264,992) | (5,651,828) | (5,821,383) | (5,996,024) | (6,175,905) |
| Adjusted NOI | 1,226,310 | 1,996,162 | 1,912,126 | 1,742,571 | 1,717,469 | 1,690,119 |
| ROI Analysis (with 2 year MediCal rate | freeze) | | | | | |
| | | Actual | Projected | Projected | Projected | Projected |
| | Year 0 | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 |
| Incremental NOI (over Baseline) | | 769,852 | 685,816 | 516,261 | 491,159 | 463,809 |
| Capital Expenditure | | 700.050 | 005.040 | 540,004 | 101 150 | 400,000 |
| Net Cash Flow | (245,350) | 769,852 | 685,816 | 516,261 | 491,159 | 463,809 |
| NPV Discount Rate | | Par | IRR yback in Years | 67.95% 0.3 | | |
| Discount Nate | 3.00 /6 | ı u, | yback iii Tears | 0.0 | | |
| ROI Analysis (if 2% rate increases had | continued as pla | | | | . | Duelestad |
| | | A -41 | Duciostad | Duningtod | | |
| | Year 0 | Actual Year 1 | Projected Year 2 | Projected Year 3 | Projected Year 4 | Projected Year 5 |
| Incremental NOI (over Baseline) | Year 0 | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 |
| Incremental NOI (over Baseline) | ļ. | | _ | - | | - |
| Incremental NOI (over Baseline) Capital Expenditure Net Cash Flow | (245,350) | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 |
| Capital Expenditure Net Cash Flow | (245,350) | Year 1 769,852 | Year 2 835,356 835,356 | Year 3 818,331 818,331 | Year 4 799,270 | Year 5 778,082 |
| Capital Expenditure Net Cash Flow NPV | (245,350) (245,350) \$ 3,066,332 | Year 1 769,852 769,852 | Year 2 835,356 835,356 IRR | Year 3 818,331 818,331 78.31% | Year 4 799,270 | Year 5 778,082 |
| Capital Expenditure Net Cash Flow | (245,350) (245,350) \$ 3,066,332 | Year 1 769,852 769,852 | Year 2 835,356 835,356 | Year 3 818,331 818,331 | Year 4 799,270 | Year 5 778,082 |
| Capital Expenditure Net Cash Flow NPV Discount Rate Previous ROI Analysis (Moderate View | (245,350) (245,350) \$ 3,066,332 5.00% | Year 1 769,852 769,852 Pa | Year 2 835,356 835,356 IRR | Year 3 818,331 818,331 78.31% | Year 4 799,270 | Year 5 778,082 |
| Capital Expenditure Net Cash Flow NPV Discount Rate | (245,350) (245,350) \$ 3,066,332 5.00% | Year 1 769,852 769,852 Pa | 835,356 835,356 IRR yback in Years | Year 3 818,331 818,331 78.31% 0.3 | Year 4 799,270 799,270 | Year 5 778,082 778,082 |
| Capital Expenditure Net Cash Flow NPV Discount Rate Previous ROI Analysis (Moderate View | (245,350) (245,350) \$ 3,066,332 5.00% v) ume MediCal Rate | Year 1 769,852 769,852 Pa | Year 2 835,356 835,356 IRR yback in Years | Year 3 818,331 818,331 78.31% 0.3 | Year 4 799,270 799,270 Projected | Year 5 778,082 778,082 Projected |
| Capital Expenditure Net Cash Flow NPV Discount Rate Previous ROI Analysis (Moderate View NOTE: Previous Analysis did not Assu | (245,350) (245,350) \$ 3,066,332 5.00% V) ume MediCal Rate | Year 1 769,852 769,852 Pare Freeze Actual Year 1 | Year 2 835,356 835,356 IRR yback in Years Projected Year 2 | Year 3 818,331 818,331 78.31% 0.3 Projected Year 3 | Year 4 799,270 799,270 Projected Year 4 | Year 5 778,082 778,082 Projected Year 5 |
| Capital Expenditure Net Cash Flow NPV Discount Rate Previous ROI Analysis (Moderate View NOTE: Previous Analysis did not Assu Incremental NOI (over Baseline) | (245,350) (245,350) \$ 3,066,332 5.00% V) ume MediCal Rate | Year 1 769,852 769,852 Pa | Year 2 835,356 835,356 IRR yback in Years | Year 3 818,331 818,331 78.31% 0.3 | Year 4 799,270 799,270 Projected | Year 5 778,082 778,082 Projected |
| Capital Expenditure Net Cash Flow NPV Discount Rate Previous ROI Analysis (Moderate View NOTE: Previous Analysis did not Assu Incremental NOI (over Baseline) Capital Expenditure | (245,350) (245,350) \$ 3,066,332 5.00% V) ume MediCal Rate Year 0 | Year 1 769,852 769,852 Pa * Freeze Actual Year 1 642,359 | Year 2 835,356 835,356 IRR yback in Years Projected Year 2 863,441 | Year 3 818,331 818,331 78.31% 0.3 Projected Year 3 864,383 | Year 4 799,270 799,270 Projected Year 4 864,853 | Year 5 778,082 778,082 Projected Year 5 864,828 |
| Capital Expenditure Net Cash Flow NPV Discount Rate Previous ROI Analysis (Moderate View NOTE: Previous Analysis did not Assu Incremental NOI (over Baseline) | (245,350) (245,350) \$ 3,066,332 5.00% V) ume MediCal Rate Year 0 | Year 1 769,852 769,852 Pare Freeze Actual Year 1 | Year 2 835,356 835,356 IRR yback in Years Projected Year 2 | Year 3 818,331 818,331 78.31% 0.3 Projected Year 3 | Year 4 799,270 799,270 Projected Year 4 | Year 5 778,082 778,082 Projected Year 5 |
| Capital Expenditure Net Cash Flow NPV Discount Rate Previous ROI Analysis (Moderate View NOTE: Previous Analysis did not Assu Incremental NOI (over Baseline) Capital Expenditure | (245,350) (245,350) \$ 3,066,332 5.00% V) ume MediCal Rate Year 0 (374,674) (374,674) | Year 1 769,852 769,852 Pa * Freeze Actual Year 1 642,359 | Year 2 835,356 835,356 IRR yback in Years Projected Year 2 863,441 | Year 3 818,331 818,331 78.31% 0.3 Projected Year 3 864,383 | Year 4 799,270 799,270 Projected Year 4 864,853 | Year 5 778,082 778,082 Projected Year 5 864,828 |
| Capital Expenditure Net Cash Flow NPV Discount Rate Previous ROI Analysis (Moderate View NOTE: Previous Analysis did not Assu Incremental NOI (over Baseline) Capital Expenditure Net Cash Flow | (245,350) (245,350) \$ 3,066,332 5.00% V) ume MediCal Rate Year 0 (374,674) (374,674) \$ 3,005,792 | Year 1 769,852 769,852 Pa Freeze Actual Year 1 642,359 642,359 | Year 2 835,356 835,356 IRR yback in Years Projected Year 2 863,441 | Year 3 818,331 818,331 78.31% 0.3 Projected Year 3 864,383 | Year 4 799,270 799,270 Projected Year 4 864,853 | Year 5 778,082 778,082 Projected Year 5 864,828 |

| Oct 07 - Sep 09 | | | | | | Per Pat | ient Day | |
|---|----------------------|-----------------------|-------------------------------|-----------------|----------------------|-----------------------|-------------------------------|-----------------|
| | 12 | Months Ended S | September | | 12 N | | ded Septembe | ;r |
| | | | Better / | | | | Better / | |
| PATIENT DAYS: | 2008 7,164 | 2009 10,548 | (Worse) than 2008 3,384 | <u>%</u> 47% | 2008 7,164 | 2009 10,548 | (Worse) than 2008 3,384 | <u>%</u> 47% |
| GROSS OPERATING REVENUES: | 10,187,746 | 16,298,017 | 6,110,271 | 60% | 1,422 | 1,545 | 123 | 9% |
| TOTAL CONTRACTUALS | (5,697,780) | (9,123,845) | (3,426,065) | -60% | (795) | (865) | (70) | -9% |
| NET PATIENT SERVICE REVENUE Other Operating Revenue | 4,489,966 125,093 | 7,174,172 86,982 | 2,684,206 (38,111) | 60% -30% | 627 17 | 680 8 | 53 (9) | 9% -53% |
| TOTAL OPERATING REVENUE: | 4,615,059 | 7,261,154 | 2,646,095 | 57% | 644 | 688 | 44 | 7% |
| OPERATING EXPENSES: | | | | | | | | |
| Salaries & Wages | (1,541,538) | (2,356,071) | (814,533) | -53% | (215) | (223) | (8) | -4% |
| Registry Expenses | (3,534) | 0 | 3,534 | 0% | (0) | Ò | Ó | 0% |
| Subtotal Labor Expenses | (1,545,073) | (2,356,071) | (810,998) | -52% | (216) | (223) | (8) | -4% |
| Employee Benefits | (258,585) | (300,198) | (41,613) | -16% | (36) | (28) | 8 | 21% |
| Professional Fees | 0 | (2,036) | (2,036) | -100% | Ô | (0) | (0) | -100% |
| Supplies | (274,158) | (544,575) | (270,417) | -99% | (38) | (5 2) | (13) | -35% |
| Purchased Services | (750,565) | (1,048,033) | (297,468) | -40% | (105) | (99) | 5 | 5% |
| Depreciation & Amortization | (3,583) | (13,124) | (9,541) | -266% | ` (1) | `(1) | (1) | -149% |
| Other Direct Expense | (139,176) | (249,752) | (110,576) | -79% | (19) | (24) | (4) | -22% |
| PPH Expense Allocation | (589,604) | (850,333) | (260,729) | -44% | (82) | (81) | 2 | 2% |
| Zone Expense Allocation | (263,455) | (515,596) | (252,141) | -96% | (37) | (49) | (12) | -33% |
| TOTAL OPERATING EXPENSE | (3,824,199) | (5,879,718) | (2,055,519) | -54% | (534) | (557) | (24) | -4% |
| NET INCOME FROM OPERATIONS: | 790,860 | 1,381,435 | 590,575 | 75% | 110 | 131 | 21 | 19% |
| Adjust Expenses to Vital Care Pro Fo | orma: | | | | | | | |
| Add: Indirect Benefits | (154,154) | (235,607) | (81,453) | -53% | (22) | (22) | (1) | -4% |
| Less: PPH Expense Allocation | 589,604 | 850,333 | 260,729 | -44% | 82 | 81 | (2) | 2% |
| Total Adjusted Expense | (3,388,749) | (5,264,992) | (1,876,243) | -55% | (473) | (499) | (26) | -6% |
| Adjusted NOI | 1,226,310 | 1,996,162 | 769,852 | 63% | 171 | 189 | 18 | 11% |

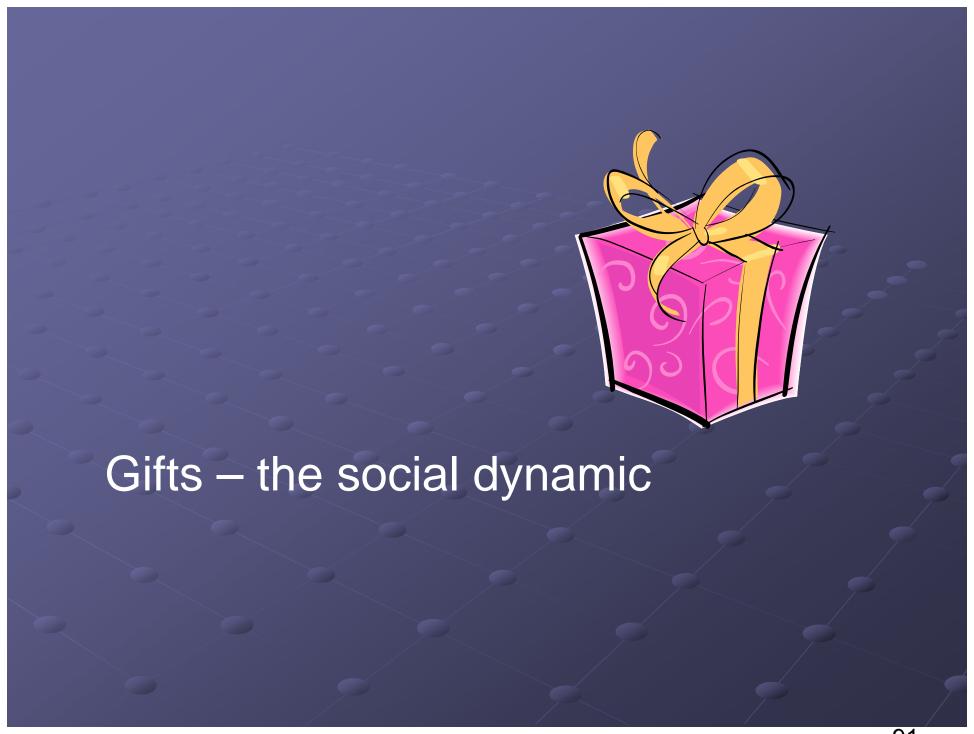
| Vital Care Pro Forma Scenario | Vital Care Proj Increase in NOI from 12 Sub Acute Beds | Actual Increase in Year 1 NOI | Var | % Var |
|-------------------------------|--|-------------------------------------|---------|-------|
| | | | | |
| Conservative | 449,338 | 769,852 | | 71% |
| | | | 320,514 | |





Today's Goals

- Discuss the "basics" regarding gifts
- We will cover:
 - Why we are talking about this
 - The gift dynamic
 - Current PPH policy and procedures
 - California law about gifts to public employees
- We will discuss:
 - Three common gift situations



What's available

- \$\$\$\$\$
- \$\$\$ equivalents (gift certificate, stock, lottery ticket)
- Hospitality meals, trips, flowers
- Tickets, travel discounts
- Work life tools PDA, cell phone, calendar
- Samples

- \$\$ for activities lunches, dinners, speakers
- Training
- Consulting
- Research sponsorships
- Speaker's bureau positions
- Intangibles preferential treatment / access, personal services

Why do people accept this stuff?

- "I can't be influenced"
- "I learn a lot from industry representatives"
- "I'm saving my company money it won't have to pay for ..."
- "I won't be the only one making the decision"
- "I haven't seen any rule against it ..."

- "Everybody does it"
- "I deserve it. I work hard, put in a lot of extra effort around here."
- "It's only fair, X got"
- "Well, just this once ..."

So why does it matter?

- Puts personal interest or benefit ahead of duties to the organization / patient.
- Sends a message to the giver that it is not necessary to compete on price, quality or service
- May appear to others in the organization that the gift was a factor in the final decision

If it happens often enough

- May become publicly known
- May erode public confidence in the organization, those running it
- Would you donate to a place you thought made decisions on the basis of gifts?
- Would you want your family cared for there?

"I'll give it to charity / my staff / the Foundation"

- Still sends message to giver
- May still be seen / misinterpreted by others
- Giver doesn't get charitable reward (or probably want it)
- Still creates sense of obligation

Other strategies

- Refuse to accept it
- Return it and say "thanks, but I don't accept gifts from vendors".
- Keep it and don't mention to anyone at work that you have it.

Policy approaches

- \$\$ value limits
- Special rules for those in particular positions (purchasing, P&T Committee, IRB, Compliance)
- Reporting
 - Offers / Only what's accepted
- Get permission
- No gifts

"Nominal"

- A. Less than \$5
- B. Less than \$50
- C. Less than \$300

California Statutes – Restriction on Accepting Gifts

Employees are prohibited from:

- Accepting gifts totaling \$420 in a calendar year from a single source
- Accepting honorarium for speeches

Board Policy Regarding PPH Compliance Program (Gov-29)

Questionable Gifts or Favors

- Accepting or receiving gifts that would induce referrals or induce a purchase by PPH
- Exceptions: vendor promotional items of nominal value

Compliance Program Policy (cont.)

Gifts, Gratuities and Kickbacks

- PPH employees are prohibited from accepting gifts beyond common business courtesies of nominal value
- PPH employees may never accept or borrow money from patients or patients' families

PPH Gifts and Donations Policy (Gov-34)

 PPH Foundation is the recipient for all PPH gifts and donations

PPH Conflict of Interest Code (Gov-03)

 No <u>Employee</u> shall accept gifts with a total value greater than \$390 in a calendar year from a single source

PPH Conflict of Interest Procedure (CE.008)

Conflict of Interest

 Anything that appears to influence or impair objective decisions when performing a job for PPH

Questionable Gifts or Favors

- Giving or receiving anything of value that induces a referral or purchase
- Exceptions: Vendor promotional items of nominal value
- PPH discourages gifts from competitors, vendors or physicians
- Employees (or their families) may NOT accept gifts if it appears to influence business judgment in a manner adverse to PPH, PPH patients, or inconsistent with PPH business ethics
- Any gift worth more than "nominal value" (\$50 per gift, or \$300 in the total for the year) must be approved by the Compliance Officer

Entertainment (CE.006)

Accepting or Extending Business Entertainment

- If cost is greater than \$100 per person, a report must be filed with the Compliance Officer
- Not required to file the report prior to the event
- If approval requested in advance, must get approval from supervisor and Compliance Officer

Code of Conduct/Business Courtesies

Employees MAY Accept Invitations for Social Events if:

- Cost per person does NOT exceed \$100
- Events are infrequent
- Gifts of \$50 each or \$300 from a single source are okay
 - -Consumable gifts to a department do not count towards the limit
 - -May accept gift certificates, but not cash or checks
 - -May NOT solicit gifts

Compliance Ethics and Compliance Officer (CE.025)

Questionable Gifts

 Giving or receiving anything of value to induce a patient referral or purchase

Conflict of Interest

 Anything that appears to impair an employee's ability to be objective when performing the job

Vendor Donation or Gift Contribution Guidelines (8844)

 Supply Chain Department does NOT accept any gifts associated with awarding contracts

Gift Giving in Clinical Resource Management (34652)

Gift

- Anything having monetary value
- Employers must be beyond reproach in dealings with vendors
- Employees are not to accept gifts. Gifts will be returned, thrown out, or given to charity

Scenario # 1

- You are reviewing various options to replace a particular type of equipment currently in use at PPH. All of the involved potential suppliers know about this review. One day a PDA "smartphone" arrives at your office with a note that says "Hope this makes your busy life easier. Would love a chance to work with you."
- Is this acceptable?

Scenario # 2

- The annual "Week" celebrating the activities of those in your department is coming up. A vendor that currently does business with PPH offers to take everyone in your department out for bowling and pizza.
- Is this acceptable?

Scenario # 3

- You are asked to participate as a speaker at a conference sponsored, in part, by a company that currently does business with PPH. The week after it is over a bottle of wine, value approximately \$20, arrives at your office with a note from the conference organizers indicating that it is a token of thanks for your participation.
- Is this acceptable?

The final word

Dr. William Hall, Past President of the American College of Physicians, speaking of anything beyond a pen or a mug ...

"Whether we like it or not, it can cloud our clinical judgment," he said. "Unequivocally, I would say that."

MEDICAL STAFF SERVICES



November 24, 2009

TO:

Board of Directors

BOARD MEETING DATE:

December 14, 2009

FROM:

John J. Lilley, M.D., Chief of Staff

PMC Medical Staff Executive Committee

SUBJECT:

Palomar Medical Center Medical Staff Credentialing Recommendations

I. Provisional Appointment (12/14/2009 – 11/30/2011)

Munish K. Batra, M.D., Plastic Surgery

Jesse C. Botker, M.D., Orthopaedic Surgery

James J. Chao, M.D., Plastic Surgery (Includes PCCC)

Abhay Gupta, M.D., Plastic Surgery

Matthew M. Lux, M.D., Urology

Harrison L. Robinson, M.D., Internal Medicine (Includes PCCC)

Sandeep A. Soni, M.D., Internal Medicine (Includes PCCC)

II. Advance from Provisional to Active Category

Nasser Bayati, M.D., Internal Medicine (12/14/2009 - 02/28/2011)

Hulya Kararli, M.D., Anesthesiology (12/14/2009 - 07/31/2011)

III. Advance from Provisional to Associate Category

Chunjai P. Clarkson, M.D., OB/GYN (12/14/2009 - 07/31/2011)

IV. Additional Privileges

John C. Gregorius, M.D., Diagnostic Radiology

 Spine Interventional Radiology Bundle to include Percutaneous Vertebroplasty; Placement of Spinal Cord Stimulators; Balloon Assisted Vertebroplasty (Kyphoplasty)

Catherine G. Pattengill, M.D., OB/GYN

Mechanical Morcellation with Laparoscopy

V. Resignations

Patrick S. Giesemann, M.D., Geriatric Medicine (Effective 11/11/2009) (Includes PCCC)

Gizatchew Ketsela, M.D., Internal Medicine (Effective 12/31/2009) (Includes PCCC)

Michael A. LaRocque, M.D., Urology (Effective 12/31/2009)



555 East Valley Parkway Escondido, CA 92025 Tel 760.739.3140 Fax 760.739.2926 POMERADO HOSPITAL

> 15615 Pomerado Road Poway, CA 92064 Tel 858.613.4664 Fax 858.613.4217

ESCONDIDO SURGERY CENTER

343 East Grand Avenue Escondido, CA 92025 Tel 760.480.6606 Fax 760.480.1288

| VI. | Reappointments Effective 01/01/ | 2010 - 12/31/2011 | | |
|-----|--|---------------------|-------------------------|------------|
| | Philip C. Bosch, M.D. | Urology | Dept of Surgery | Active |
| | Donald B. Fuller, M.D. | Radiation Oncology | Dept of Radiology | Consulting |
| | Robert C. Hajosy, M.D. | OB/GYN | Dept of OB/GYN | Active |
| | Bill C. Joswig, M.D. | Cardiology | Dept of Medicine | Courtesy |
| | David M. Kaiden, M.D. | Family Practice | Dept of Family Practice | Active |
| | Gina J. Mansy, M.D. | Radiology | Dept of Radiology | Consulting |
| | Monique C. McCormick, M.D. | Anesthesiology | Dept of Anesthesia | Active |
| | William D. McKown, M.D. | Pediatrics | Dept of Pediatrics | Courtesy |
| | Arvin L. Mirow, M.D. | Psychiatry | Dept of Medicine | Associate |
| | (Includes PCCC) | | - | |
| | Kenneth H. Morris, M.D. | Pediatrics | Dept of Pediatrics | Active |
| | Joseph B. Motamed, M.D. | OB/GYN | Dept of OB/GYN | Associate |
| | Edward C. Reno, M.D. | Pediatrics | Dept of Pediatrics | Active |
| | Andrew C. Schiffman, M.D. | Psychiatry | Dept of Medicine | Active |
| | Jeffrey S. Schiffman, M.D. (Includes PCCC) | Orthopaedic Surgery | Dept of Ortho/Rehab | Active |
| | Michael J. Shack, M.D. | Neurology | Dept of Medicine | Active |
| | Dylan L. Steer, M.D. | Nephrology | Dept of Medicine | Associate |
| | (Includes PCCC) | | 2 opt of the define | Associate |
| | Rong Zou, M.D. | Internal Medicine | Dept of Medicine | Active |

VII. Allied Health Reappointments Effective 01/01/2010 - 12/31/2011

Kelly A. Engstrom, CNM, Certified Nurse Midwife; Sponsors: Dr. Cerrone and North County Women's Specialists

Certification by and Recommendation of Chief of Staff:

As Chief of Staff of Palomar Medical Center, I certify that the procedures described in the Medical Staff Bylaws for appointment, reappointment or alteration of staff membership or the granting of privileges and that the policy of the Palomar Pomerado Health System's Board of Directors regarding such practices have been properly followed. I recommend that the action requested in each case be taken by the Board of Directors.

PERSONAL INFORMATION

| Provider Name & Title | Munish K. Batra, M.D. |
|-----------------------|------------------------|
| PPHS Facilities | Palomar Medical Center |

SPECIALTIES/BOARD CERTIFICATION

| | <u></u> |
|-------------|--|
| Specialties | Plastic Surgery – Certified 2000; Recertification Effective 2010 |

ORGANIZATIONAL NAME

| Name | Munish Batra, M.D. |
|------|--------------------|

| Medical Education Information | Case Western Reserve University, Cleveland, OH From: 09/01/1987 To: 05/27/1991 Doctor of Medicine Degree |
|---------------------------------|---|
| Internship Information | N/A |
| Residency Information | Saint Luke's Medical Center, Cleveland, OH General Surgery From: 07/01/1991 To: 06/30/1996 University of California, San Diego Plastic Surgery From: 07/01/1996 To: 06/30/1998 |
| Fellowship Information | Primary Children's Medical Center, Salt Lake City, UT Craniofacial and Pediatric Plastic & Reconstructive Surgery From: 07/01/1998 To: 06/30/1999 |
| Current Affiliation Information | Inland Valley Regional Medical Center, Wildomar, CA Rancho Springs Medical Center, Murrieta, CA Rancho Bernardo Surgery Center, San Diego, CA Temecula Valley Day Surgery Center, Murrieta, CA Pomerado Hospital, Poway, CA Sharp Coronado Hospital, Coronado, CA Outpatient Surgery of Del Mar, San Diego, CA Sharp Mary Birch Hospital, San Diego, CA HealthSouth, Center for Surgery of Encinitas, CA Scripps Memorial Hospital, La Jolla, CA Scripps Memorial Hospital, Encinitas, CA Sharp Memorial Hospital, San Diego, CA Tri-City Medical Center, Oceanside, CA |

PERSONAL INFORMATION

| Provider Name & Title | Jesse C. Botker, M.D. |
|-----------------------|------------------------|
| PPHS Facilities | Pomerado Hospital |
| | Palomar Medical Center |

SPECIALTIES/BOARD CERTIFICATION

| Constitution | 0.4 1: 0 27 . 0 .: 0 1 | |
|--------------|-------------------------------------|--|
| Specialties | Orthopaedic Surgery – Not Certified | |
| Specialities | Oranopaedie Surgery - Not Certified | |

ORGANIZATIONAL NAME

| Name | San Diego Arthroscopy & Sports Medicine |
|------|---|
| | |

| University of Minnesota, Duluth, MN | | |
|---|--|--|
| From: 09/05/2000 To: 05/03/2002 | | |
| University of Minnesota, Minneapolis, MN | | |
| From: 05/21/2002 To: 05/08/2004 | | |
| Doctor of Medicine Degree | | |
| University of Minnesota, Minneapolis, MN | | |
| General Surgery | | |
| From: 06/21/2004 To: 06/20/2005 | | |
| University of Minnesota, Minneapolis, MN | | |
| Orthopaedic Surgery | | |
| From: 06/21/2005 To: 06/22/2009 | | |
| San Diego Arthroscopy & Sports Medicine, San Diego, CA Sports Medicine | | |
| From: 08/01/2009 To: 07/31/2010 | | |
| None | | |
| | | |

PERSONAL INFORMATION

| Provider Name & Title | James J. Chao, M.D. |
|-----------------------|---|
| PPHS Facilities | Pomerado Hospital (Villa Pomerado) |
| | Palomar Medical Center (Palomar Continuing Care Center) |

SPECIALTIES/BOARD CERTIFICATION

| Specialties | Plastic Surgery – Certified 2001 |
|-------------|----------------------------------|
| | |

ORGANIZATIONAL NAME

| B.7 | |
|------|----------------------|
| Name | UCSD Medical Center |
| 1.4 | CCDD Modical Collect |
| | |

| Medical Education Information | New York University School of Medicine, New York, NY From: 07/01/1989 To: 05/31/1993 Doctor of Medicine Degree | |
|---------------------------------|--|--|
| Internship Information | N/A | |
| Residency Information | New York University Medical Center, New York, NY General Surgery From: 07/01/1993 To: 06/30/1996 New York University Medical Center/Bellevue Hospital Center, New York, NY Plastic Surgery From: 07/01/1996 To: 06/30/1998 | |
| Fellowship Information | New York University Medical Center, New York, NY Plastic Surgery-Hand Surgery From: 07/01/1998 To: 06/30/1999 | |
| Current Affiliation Information | Outpatient Surgery of Del Mar, San Diego, CA Clinique Rejuvenation, San Diego, CA Scripps Memorial Hospital, Encinitas, CA SCA University Ambulatory Surgery Center, San Diego, CA Valley Presbyterian Hospital, Van Nuys, CA Sharp Memorial Hospital, Chula Vista, CA Rady Children's Hospital, San Diego, CA Sharp Memorial Hospital, San Diego, CA Sharp Mary Birch Hospital, San Diego, CA Coast Center for Orthopedic Arthroscopic Surgery, San Diego, CA La Jolla Orthopaedic Surgery Center, La Jolla, CA Oasis SCA Surgery Center, San Diego, CA University of California, San Diego | |

PERSONAL INFORMATION

| Provider Name & Title | Jessica A. Deree, M.D. |
|-----------------------|------------------------|
| PPHS Facilities | Pomerado Hospital |

SPECIALTIES/BOARD CERTIFICATION

| Specialties | Surgery, General – Not Certified |
|-------------|----------------------------------|

ORGANIZATIONAL NAME

| N | V-1 P |
|------|-------------------|
| Name | Kaiser Permanente |

| Medical Education Information | University of Miami, FL From: 09/01/1998 To: 05/10/2002 Doctor of Medicine Degree | |
|---------------------------------|--|--|
| Internship Information | University of California, San Diego General Surgery From: 06/24/2002 To: 06/27/2003 | |
| Residency Information | University of California, San Diego General Surgery From: 07/01/2003 To: 06/30/2009 Chief Resident: 07/1/08-6/30/09 | |
| Fellowship Information | University of California, San Diego Surgery Research Fellowship From: 07/01/2005 To: 06/30/2007 | |
| Current Affiliation Information | Kaiser Permanente, San Diego | |

PERSONAL INFORMATION

| Provider Name & Title | Abhay Gupta, M.D. |
|-----------------------|------------------------|
| PPHS Facilities | Palomar Medical Center |

SPECIALTIES/BOARD CERTIFICATION

| F | |
|-------------|----------------------------------|
| Specialties | Plastic Surgery – Certified 1999 |

ORGANIZATIONAL NAME

| Name | Coastal Plastic Surgeons | <u> </u> |
|------|--------------------------|----------|

| Medical Education Information | University of Western Ontario School of Medicine, London, Ontario, Canada From: 09/01/1990 To: 06/03/1994 Doctor of Medicine Degree | | |
|---------------------------------|--|--|--|
| Internship Information | N/A | | |
| Residency Information | University of Western Ontario, London, Ontario, Canada Plastic Surgery From: 07/01/1994 To: 06/30/1999 | | |
| Fellowship Information | University of Texas M.D. Anderson Cancer Center, Houston, TX Reconstructive Microsurgery From: 10/08/1999 To: 06/30/2000 Cleveland Clinic, Fort Lauderdale, FL Aesthetic Surgery From: 08/14/2000 To: 07/31/2001 | | |
| Current Affiliation Information | Inland Valley Regional Medical Center, Wildomar, CA Rancho Springs Medical Center, Murrieta, CA Sharp Memorial Hospital, San Diego, CA Sharp Mary Birch Hospital, San Diego, CA Pomerado Hospital, Poway, CA Scripps Memorial Hospital, La Jolla, CA Scripps Memorial Hospital, Encinitas, CA Tri-City Medical Center, Oceanside, CA | | |

PERSONAL INFORMATION

| Provider Name & Title | Matthew M. Lux, M.D. |
|-----------------------|------------------------|
| PPHS Facilities | Palomar Medical Center |

SPECIALTIES/BOARD CERTIFICATION

| Specialties | Surgery, Urology - Not Certified | |
|-------------|----------------------------------|--|

ORGANIZATIONAL NAME

| Name | Kaiser Permanente | |
|------|-------------------|--|

| Medical Education Information | University of Iowa College of Medicine, Iowa City, IA From: 08/01/1999 To: 05/16/2003 Doctor of Medicine Degree | | | |
|---------------------------------|---|--|--|--|
| Internship Information | Rush University Medical Center, Chicago, IL General Surgery From: 07/01/2003 To: 06/30/2004 | | | |
| Residency Information | Rush University Medical Center, Chicago, IL Urology From: 07/01/2004 To: 06/30/2008 | | | |
| Fellowship Information | University of Rochester, NY Endourology/Robotics From: 07/01/2008 To: 06/30/2009 | | | |
| Current Affiliation Information | Kaiser Permanente, San Diego | | | |

PERSONAL INFORMATION

| Provider Name & Title | Harrison L. Robinson, M.D. |
|-----------------------|---|
| PPHS Facilities | Palomar Medical Center (Palomar Continuing Care Center) |

SPECIALTIES/BOARD CERTIFICATION

| Specialties | Internal Medicine - Certified 1994; Re-Certified 2004 | |
|-------------|---|--|

ORGANIZATIONAL NAME

| Name | Escondido Internal Medicine | |
|------|-----------------------------|--|

| Medical Education Information | University of Iowa College of Medicine, Iowa City, IA From: 09/01/1986 To: 05/04/1990 Doctor of Medicine Degree | | |
|---------------------------------|---|---------------------------------------|--|
| Internship Information | N/A | ** | |
| Residency Information | University of Wisconsin-Madison, WI Medicine From: 06/24/1990 To: 06/30/1993 | | |
| Fellowship Information | N/A | · · · · · · · · · · · · · · · · · · · | |
| Current Affiliation Information | Stoughton Hospital Association, Stoughton, WI | | |

PERSONAL INFORMATION

| Provider Name & Title | Sandeep A. Soni, M.D. |
|-----------------------|---|
| PPHS Facilities | Pomerado Hospital (Villa Pomerado) |
| 88 | Palomar Medical Center (Palomar Continuing Care Center) |

SPECIALTIES/BOARD CERTIFICATION

| Specialties | Internal Medicine – Certified 2005 (PMC) |
|-------------|---|
| | Infectious Disease – Certified 2008 (POM) |

ORGANIZATIONAL NAME

| 37 | |
|---------|---------------------------|
| l Name | Senior Medical Associates |
| 1.44776 | Denier Medical Associates |
| | |

| Medical Education Information | Manipal College of Medical Sciences/Kathmandu University, Pokhara, Nepal From: 12/01/1994 To: 09/17/2000 Doctor of Medicine Degree | | | |
|---------------------------------|---|--|--|--|
| Internship Information | N/A | | | |
| Residency Information | Trinitas Hospital/ Seton Hall University, Elizabeth, NJ Internal Medicine From: 07/01/2002 To: 06/30/2005 | | | |
| Fellowship Information | Maine Medical Center, Portland, ME Infectious Diseases From: 07/01/2005 To: 06/30/2007 | | | |
| Current Affiliation Information | Maine General Medical Center, Augusta, ME | | | |

PALOMAR POMERADO HEALTH ALLIED HEALTH PROFESSIONAL APPOINTMENT DECEMBER, 2009

NAME:

Candra Carr, P.A.-C

SPECIALTY:

Physician Assistant

SERVICES:

Emergency Room Physician Assistant for California

Emergency Physicians at Palomar Pomerado Health

TRAINING:

LeMoyne College, Syracuse, NY

Master of Science - Physician Assistant studies

08/23/05-08/31/07

PRACTICE:

Physician Assistant, California Emergency Physicians

Palomar Medical Center, Escondido, CA

10/01/09-Present 07/01/08-Present

Physician Assistant, San Joaquin Cardiology Group, Stockton, CA Physician Assistant, TeamHealth at Lodi Memorial Hospital ER Dept,

Lodi, CA

08/01/08-Present

Physician Assistant, EmCare at Lodi Memorial Hospital ER Dept,

Lodi, CA

11/13/07-07/31/08

Physician Assistant, Sutter West Urgent Care, Davis, CA Physician Assistant, Channel Medical Center, Stockton, CA

11/01/07-01/05/08 11/01/07-12/18/07

SPONSORS:

Jaime Rivas, M.D. & California Emergency Physicians

at Palomar Medical Center and Pomerado Hospital

CERTIFICATION:

National Commission on Certification of Physician Assistants

2007

FACILITIES:

Pomerado Hospital

MEDICAL STAFF SERVICES



November 23, 2009

Memo To:

PPH Board of Directors

From:

John J. Lilley, M.D., Chief of Staff, Palomar Medical Center

Franklin M. Martin, M.D., Chief of Staff, Pomerado Hospital

Re:

Administrative Transfer to Core Privileging Forms

New Core Privilege checklists have been completed by the following Medical Staff and Allied Health Professional Staff in the specialties of: Emergency Medicine, Pathology, Emergency Medicine Nurse Practitioner and Emergency Medicine Physician Assistant.

As previously approved by the Executive Committees and the Board of Directors, the change from the current privileges to the new core privilege forms is an administrative transfer of information and not a new request for privileges. Privileges not currently held by a practitioner may not be requested at this time. Each completed checklist has been reviewed by the applicable Subsection Representative/Division Director/Department Chair, to ensure that the request is comparable with the currently held privileges.

This report is being submitted to the Board of Directors for information. No action is required.

Emergency Medicine

John S. Anshus, M.D. (PMC/POM)

Peter M. Berkman, M.D. (PMC/POM)

Kevin P. Daly, M.D. (PMC/POM)

Charles Deng, M.D. (PMC/POM)

Stephen A. Dunphy, M.D. (PMC/POM)

Russell W. Engevik, M.D. (PMC/POM)

James D. Foster, M.D. (PMC/POM)

John C. Fredericks, M.D. (PMC/POM)

John C. Gill, M.D. (PMC/POM)

Michele A. Grad, M.D. (PMC/POM)

Kevin C. Hutton, M.D. (PMC)

David M. Lee, M.D. (PMC/POM)

Mary E. Johnson, M.D. (PMC/POM)

John P. Liboon, M.D. (PMC/POM)

Damon N. London, M.D. (PMC/POM)

Keri L. London, M.D. (PMC/POM)

Steven H. Mannis, M.D. (PMC/POM)

Philip C. Mathis, M.D. (PMC)

Thomas R. Moats, M.D. (PMC/POM)



555 East Valley Parkway Escondido, CA 92025 Tel 760.739.3140 Fax 760.739.2926



15615 Pomerado Road Poway, CA 92064 Tel 858.613.4664 Fax 858.613.4217



343 East Grand Avenue Escondido, CA 92025 Tel 760.480.6606 Fax 760.480.1288 PPH Board of Directors November 25, 2009 Page 2

Emergency Medicine....Continued
Ryan L. Nelkin, M.D. (PMC/POM)
Bing S. Pao, M.D., (PMC/POM)
Raj J. Patel, M.D. (PMC)
Mario R. Quintero, M.D. (PMC/POM)
Jaime B. Rivas, M.D. (PMC/POM)
Roger B. Schechter, M.D. (PMC/POM)
Ghazala Q. Sharieff, M.D. (PMC)
Mark J. Spiro, M.D. (PMC/POM)
Christopher T. Wiesner, M.D. (PMC/POM)
Jack M. Wilson, M.D. (PMC/POM)
Elizabeth A. Wulfert, M.D. (PMC/POM)

Pathology

Pamela O. Danque, M.D. (PMC/POM)
Jerry Kolins, M.D. (PMC/POM)
Blesilda Mario-Singh, M.D. (PMC/POM)
Lachlan Macleay, Jr., M.D. (PMC/POM)
Linda Petroff, M.D. (PMC/POM)
William D. Tench, M.D. (PMC/POM)
Ann M. Tipps, M.D. (PMC)

Emergency Medicine Nurse Practitioner Charles Medina, N.P. (PMC/POM)

Emergency Medicine Physician Assistant Patrick Buan, P.A.-C. (PMC/POM) Marie Egge, P.A.-C. (PMC/POM) John Frisbie, P.A.-C. (PMC/POM) Heidi Gauthreaux, P.A.-C. (PMC/POM) Kevin Larkin, P.A.-C. (PMC/POM) Jane Morse, P.A.-C. (PMC/POM) Marsha Mueller, P.A.-C. (PMC/POM) Shelly Peppe-Nani, P.A.-C. (PMC/POM)

MEDICAL STAFF SERVICES



November 25, 2009

TO: Palomar Pomerado Health Board of Directors

MEETING DATE: December 14, 2009

FROM: John J. Lilley, M.D., Chief of Staff

PMC Medical Staff Executive Committee

Frank Martin, M.D., Chief of Staff

Pomerado Medical Staff Executive Committee

SUBJECT: Core Privileging

- I. At the Executive Committee meetings held November 23, 2009 at Palomar Medical Center and November 24, 2009 at Pomerado Hospital, newly created privilege checklists were approved for the following specialties as part of the Core Privileging Project:
 - Family Medicine
 - Infectious Disease

The above noted items are now submitted to the Board of Directors for approval.

Attachments



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FAMILY MEDICINE CLINICAL PRIVILEGES

| Na | ame: | Page 1 |
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| Eff | fective From// To// | i age |
| | Palomar Medical Center Pomerado Hospital | |
| <u> </u> | Initial Appointment Reappointment | |
| cur | eplicant : Check off the "Requested" box for each privilege requested. Applicants have the burd boducing information deemed adequate by the Hospital for a proper evaluation of current competerent clinical activity, and other qualifications and for resolving any doubts related to qualification quested privileges. | lanas |

Department Chair/Clinical Service Division Director. Check the appropriate box for recommendation on the last page of this form. If recommended with conditions or not recommended, provide condition or explanation on the last page of this form.

Other Requirements

- Note that privileges granted may only be exercised at the site(s) and/or setting(s) that have the
 appropriate equipment, license, beds, staff and other support required to provide the services defined
 in this document. Site-specific services may be defined in hospital and/or department policy.
- This document is focused on defining qualifications related to competency to exercise clinical privileges. The applicant must also adhere to any additional organizational, regulatory, or accreditation requirements that the organization is obligated to meet.

QUALIFICATIONS FOR FAMILY MEDICINE

To be eligible to apply for core privileges in family medicine, the initial applicant must meet the following criteria:

Successful completion of an Accreditation Council for Graduate Medical Education (ACGME) or American Osteopathic Association (AOA) accredited residency in family medicine.

AND

Current certification or active participation in the examination process, with achievement of certification within 3 years of appointment in family medicine by the American Board of Family Medicine or the American Osteopathic Board of Family Physicians, or another board with equivalent requirements.

Required Previous Experience: Applicants for initial appointment must be able to demonstrate provision of care, reflective of the scope of privileges requested, for at least 24 inpatients as the attending physician during the past 12 months or demonstrate successful completion of an ACGME or AOA accredited residency, clinical fellowship, or research in a clinical setting within the past 12 months.

¹ Palomar - allowance of up to 48 months in Medical Staff Bylaws

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FAMILY MEDICINE CLINICAL PRIVILEGES

| Focused Professional Practice Evaluation (FPPE)/ Monitoring guidelines: Monitoring (re or concurrent) is to include all phases of a patient's hospitalization (admission, management, etc.) for six inpatient admissions. For initial applicants with obstetrical privileges, five deliverie concurrently monitored. | Page |
|---|---|
| etc.) for six inpatient admissions. For initial applicants with obstetrical privileges, five deliveries | |
| 是一个人,我们就是一个人,我们就是一个人,我们就是一个人,我们就是一个人,我们就是一个人,我们就是一个人,我们就会会看到这一个人,我们就是一个人,我们就是一个人 | diaahaaa. |
| Reappointment Requirements: To be eligible to renew core privileges in family medicine, the must meet the following maintenance of privilege criteria: | e applicant |
| Current demonstrated competence and an adequate volume of experience (48 inpatients) wit acceptable results, reflective of the scope of privileges requested, for the past 24 months bas results of ongoing professional practice evaluation and outcomes. Evidence of current ability privileges requested is required of all applicants for renewal of privileges. | ~d ~~ |
| CORE PRIVILEGES (CHECK EITHER FAMILY MEDICINE CORE PRIVILEGES OR REFER AND FOLLOW PI | RIVILEGES) |
| FAMILY MEDICINE CORE PRIVILEGES | |
| Requested Admit, evaluate, diagnose, treat and provide consultation to adolescent and a patients, with common and complex illnesses, diseases, and functional disord circulatory, respiratory, endocrine, metabolic, musculoskeletal, hematopoietic gastroenteric, and genitourinary systems. May provide care to patients in the care setting as well as other hospital settings in conformance with unit policies stabilize, and determine disposition of patients with emergent conditions cons medical staff policy regarding emergency and consultative call services. The oprivileges in this specialty include the procedures on the attached procedure to other procedures that are extensions of the same techniques and skills. | ders of the intensive s. Assess, istent with |
| REFER AND FOLLOW PRIVILEGES | |
| Criteria: Education and training as for family medicine core privileges. Required previous experiors for initial appointment must be able to demonstrate provision of care, reflective of the privileges requested, for at least 24 patients during the past 12 months or demonstrate success completion of an ACGME or AOA accredited residency, clinical fellowship, or research in a clinwithin the past 12 months. | ne scope of |
| Requested Perform outpatient pre-admission, history and physical, order non-invasive our diagnostic tests and services; visit patient in hospital, review medical records, with attending physician; and observe diagnostic or surgical procedures with the of the attending physician or surgeon. | consult |
| | |
| HECK HERE TO REQUEST SKILLED NURSING FACILITY FORM. | |
| Requested Villa Pomerado | |
| Requested Palomar Continuing Care Center | |

FAMILY MEDICINE CLINICAL PRIVILEGES

| Name: | | - Page 3 | | |
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| PEDIATRIC CO | PRE PRIVILEGES | | | |
| Criteria: As for family medicine core plus: Required previous experience: Demonstrated current competence and evidence of the provision of care, reflective of the scope of privileges requested, to least 10 pediatric inpatients in the past 12 months. Maintenance of privilege: Demonstrated currer competence and evidence of the provision of care to at least 10 pediatric inpatients in the past 24 months are to a pediatric inpatients of ongoing professional practice evaluation and outcomes. | | | | |
| □ Request | the uncomplicated premature infant equa stabilize, and determine disposition of pa medical staff policy regarding emergency | cedures on the attached procedure list and such | | |
| | MEDICINE PHISICIANS WANTING CARE OF | CLUDED IN PEDIATRIC CORE. THIS CORE WOULD BE NEWBORNS ONLY) | | |
| Criteria: As for family medicine core plus: Required previous experience: Demonstrated current competence and evidence of the provision of care, reflective of the scope of privileges requested, the least 10 newborns in the past 12 months. Maintenance of privilege: Demonstrated current compand evidence of the provision of care to at least 10 newborns in the past 24 months based on resulting professional practice evaluation and outcomes. | | | | |
| ☐ Requeste | ed Admit, evaluate, diagnose and treat and of uncomplicated premature infant equal to stabilize, and determine disposition of pat medical staff policy regarding emergency | or greater than 36 weeks gestation. Assess, tients with emergent conditions consistent with | | |
| OBSTETRICAL O | ORE PRIVILEGES (NOT OFFERED AT POMERADO | HOSPITAL) | | |
| delivered. Cur Experience : In the past 12 | rent Neonatal Resuscitation Provider (NRP) Demonstrated current competence and evident months. <i>Maintenance of Privilege</i> : Demor ce of at least 10 deliveries in the past 24 months. | family medicine. Plus, applicant must provide mily medicine residency with 10 patients certification required. <i>Required Previous</i> ence of the performance of at least 10 deliveries entrated current competence and evidence of enths based on ongoing professional practice | | |
| ☐ Requested | factors in pregnancy (with consultation). M care setting as well as other hospital setting stabilize, and determine disposition of pati medical staff policy regarding emergency a | elivery, management of labor and delivery, and uding medical diseases that are complicating lay provide care to patients in the intensive ags in conformance with unit policies. Assess, ents with emergent conditions consistent with and consultative call services. The core edures on the attached procedure list and such | | |

FAMILY MEDICINE CLINICAL DRIVILEGES

| | AMIET MEDICINE CLINICAL PRIVILEGES | | | | | | | |
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| O | OBSTETRICAL CORE PRIVILEGES (NOT OFFERED AT POMERADO HOSPITAL) (CONTINUED) | | | | | | | |
| | NOTE: The following conditions must be evaluated by and transferred to the direct care of an OB/GYN with whom a previous, documented arrangement has been made. This will require that the Family Practitioner have an arrangement with an Obstetrician with full OB privileges at PMC to be available to assume care of the patient*: Any situation requiring operative delivery Cardiac disease Fetal demise <20 weeks Gestation under 35 weeks History renal disease Insulin dependent diabetic Major obstetrical lacerations Multiple gestations Multiple medical problems Non reactive NST Persistent drug use Persistent late decelerations Placenta previa Severe asthma Severe pregnancy induced hypertension (PIH) and/or patients requiring magnesium sulfate(MGS04) Suspected uterine rupture | | | | | | | |
| 2) (| ference should be made to the following documents from the American College of Obstetrics and Gynecology: ICOG Statement of Policy AAFP – ACOG Joint Statement on Cooperative Practice and Hospital Privileges. (March, 1998) Quality Improvement in Women's Health Care Ethics in Obstetrics and Gynecology | | | | | | | |
| | Recommend all requested privileges. Recommend privileges with the following conditions/modifications: Do not recommend the following requested privileges: | | | | | | | |
| <i>Pri</i> 1. 2. | vilege Condition/Modification/Explanation | | | | | | | |
| | | | | | | | | |

Chair, Department of OB/GYN

FAMILY MEDICINE CLINICAL PRIVILEGES

| Name: | Page 5 |
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| SPECIAL NON-CORE PRIVILEGES (SEE SPECIFIC CRITERIA) | |
| If desired, Non-Core Privileges are requested individually in addition to requesting the core. Each individual requesting Non-Core Privileges must meet the specific threshold criteria governing the exof the privilege requested including training, required previous experience, and for maintenance of competence. | ercise clinical |
| EXERCISE TESTING - TREADMILL | |
| Criteria: Successful completion of an ACGME or AOA accredited residency in family medicine that included a minimum of 4 weeks or the equivalent of training in the supervision and interpretation of exercise testing and evidence that the training included participation in at least 50 exercise procedu Required Previous Experience: Demonstrated current competence and evidence of the performant at least 5 exercise tests in the past 12 months. Maintenance of Privilege: Demonstrated current competence and evidence of the performance of at least 10 exercise tests in the past 24 months baron results of ongoing professional practice evaluation and outcomes. | res. nce of |
| □ Requested | |
| CIRCUMCISION - NEWBORNS (< 30 DAYS) | |
| Criteria: Successful completion of formal training in this procedure or the applicant must have comphands-on training in this procedure under the supervision of a qualified physician preceptor. Evidence having performed 5 proctored procedures during training. Practitioner agrees to limit practice to only specific techniques for which they have provided documentation of training and experience utilizing equipment available at PPH. Required Previous Experience: Demonstrated current competence are evidence of the performance of at least 5 procedures in the past 12 months. FPPE: No less than 3 procedures will be concurrently monitored. Maintenance of Privilege: Demonstrated current competence and evidence of the performance of at least 10 procedures in the past 24 months based results of quality assessment/improvement activities and outcomes. | ce of y the ind |
| □ Requested | |
| LUMBAR PUNCTURE | |
| Criteria: Successful completion of an ACGME or AOA accredited residency in family medicine which included training in lumbar puncture, or evidence of active clinical practice in the procedure. Requirementarial Previous Experience: Demonstrated current competence and evidence of the performance of at least formular punctures in the past 12 months. Maintenance of Privilege: Demonstrated current competer and evidence of the performance of at least 6 lumbar punctures in the past 24 months based on resumption of the privilege evaluation and outcomes. Requested | ed ast 3 |
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FAMILY MEDICINE CLINICAL PRIVILEGES

| Name: | Page 6 |
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| FLEXIBLE NASAL PHARYNGOSCOPY | |
| Criteria: Successful completion of an ACGME or AOA accredited residency in family included training in flexible nasal pharyngoscopy, OR completion of a hands on CME of a successful preceptorship by a physician with privileges in flexible nasal pharyngo. Previous Experience: Demonstrated current competence and evidence of the perfor procedures in the past 12 months. Maintenance of Privilege: Demonstrated current evidence of the performance of at least 5 procedures in the past 24 months based on professional practice evaluation and outcomes. | OR documentation scopy. Required mance of at least 5 |
| □ Requested | |
| INSERTION AND MANAGEMENT OF CENTRAL VENOUS CATHETERS AND ARTERIAL LINES | |
| Criteria: Successful completion of an ACGME or AOA accredited residency in family rincluded training in insertion and management of central venous catheters and arterial completion of a hands on CME. Required Previous Experience: Demonstrated current evidence of the insertion and management of at least 5 central venous catheters of the past 12 months. FPPE: No less than 3 procedures will be concurrently monitored Privilege: Demonstrated current competence and evidence of the insertion and mana 10 central venous catheters or arterial lines in the past 24 months based on results of professional practice evaluation and outcomes. | I lines OR ent competence or arterial lines in i. <i>Maintenance of</i> |
| ☐ Requested | |

FAMILY MEDICINE CLINICAL PRIVILEGES

| Name: |
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| INSERTION AND MANAGEMENT OF PULMONARY ARTERY CATHETERS |
| Criteria: Successful completion of an ACGME or AOA accredited post graduate training program; and performance of at least 50 PACs during this formal training, as the primary operator; or successful completion of an accredited residency in another field; participation in a significant Category 1 accredited continuing medical education training program in pulmonary artery catheter insertion and management. Required Previous Experience: Demonstrated current competence and evidence of the performance (as primary operator) or at least 3 PACs during the past 12 months. FPPE: No less than 3 procedures will be concurrently monitored. Maintenance of Privilege: Demonstrated current competence and evidence of the performance of at least 6 PACs in the past 24 months based on results of ongoing professional practice evaluation and outcomes, as the primary operator. |
| □ Requested |
| THORACENTESIS |
| Criteria: Successful completion of an ACGME or AOA accredited residency in family medicine which included training in thoracentesis OR completion of a hands on CME. Required Previous Experience: Demonstrated current competence and evidence of the performance of at least 3 thoracentesis in the past 12 months. FPPE: No less than 3 procedures will be concurrently monitored. Maintenance of Privilege: Demonstrated current competence and evidence of the insertion and management of at least 6 thoracentesis in the past 24 months based on results of ongoing professional practice evaluation and outcomes. |
| |
| SURGICAL ASSIST |
| Criteria: Successful completion of an ACGME or AOA accredited residency in family medicine which included training as a surgical assist. Required Previous Experience: Demonstrated current competence and evidence of assisting for at least five (5) surgical procedures in the past 12 months. Maintenance of Privilege: Demonstrated current competence and evidence of assisting for at least 10 surgical procedures in the past 24 months based on results of ongoing professional practice evaluation and outcomes. |
| □ Requested |
| ENDOTRACHEAL INTUBATION |
| Criteria: Demonstrated current competence. In addition applicants at the time of initial and renewal of privileges must meet one of the following criteria: 1) Evidence of at least five (5) intubations per year, 2) current ACLS certification, or 3) attendance at an approved Airway Management Class within the past two (2) years. |
| □ Requested |
| /ENTILATOR MANAGEMENT |
| Criteria: For ventileter cases not extensional and action of the first cases. |

Criteria: For ventilator cases not categorized as complex (up to 36 hours), successful completion of an ACGME or AOA accredited post graduate training program that provided the necessary cognitive and technical skills for ventilator management not categorized as complex.

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FAMILY MEDICINE CLINICAL PRIVILEGES

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| Ef | fective From ₋ | /To/ |
| VE | NTILATOR MAN | AGEMENT (CONTINUED): |
| Re at | ilowship that p e quired Previ least 12 mech irrent compete | ntilation cases, the applicant must demonstrate successful completion of an accredited rovided the necessary cognitive and technical skills for complex ventilator management. Dus Experience : Demonstrated current competence and evidence of the management of an ical ventilator cases in the past 12 months. Maintenance of Privilege : Demonstrated not and evidence of the management of at least 24 mechanical ventilator cases in the based on results of ongoing professional practice evaluation and outcomes. |
| | Requested Requested | Ventilator Management (not complex including CPAP – up to 36 hours) Complex including BiPAP *More than 36-48 hours, or for patients defined as those having any of the following ongoing characteristics or any other of a like or similar complexity: PEEP requirement ≥ 10 cm of water; FIO₂ requirement ≥ 0.6; static plateau pressure ≥ 30 cm of water; presence of significant pre-existing pulmonary disease; multi-system organ failure; chronic ventilator dependence; patient not meeting previous criteria, but clinical condition deteriorating. |
| AD | MINISTRATION | OF SEDATION AND ANALGESIA |
| | Requested | See Hospital Policy for Sedation and Analgesia by Non-Anesthesiologists |
| USF | E OF FLUOROS | OPV . |
| | | |
| | Requested | Requires maintenance of a valid y-ray supervisor and operator's narrative narrative |

FAMILY MEDICINE CLINICAL PRIVILEGES

| Name: | Page 9 |
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| Effective From// To/ | , age s |
| CORE PROCEDURE LIST | |

This list is a sampling of procedures included in the core. This is not intended to be an all-encompassing list but rather reflective of the categories/types of procedures included in the core.

To the applicant: If you wish to exclude any procedures, please strike through those procedures which you do not wish to request, initial, and date.

General

- Arterial blood gases
- Arthrocentesis and joint injection
- Breast cyst aspiration
- Burns, superficial and partial thickness
- Digital nerve blocks
- Incision and drainage of abscess
- Incision and drainage of Bartholin Duct cyst or marsupialization
- Insertion of NG tube
- Insertion of urinary catheter
- Interpretation of EKG (own patients)
- Local anesthetic techniques
- Manage uncomplicated minor closed fractures and uncomplicated dislocations
- Paracentesis
- Perform history and physical exam
- Perform simple skin biopsy or excision
- Placement of anterior nasal hemostatic packing
- Punch shave and excisional skin biopsy
- Removal of ingrown toenail partial/complete
- Remove non-penetrating foreign body from the eye, nose, or ear
- Suture uncomplicated lacerations

Pediatrics

- Incision and drainage abscess
- Manage uncomplicated minor closed fractures and uncomplicated dislocations
- Perform history and physical exam
- Perform simple skin biopsy or excision
- Punch shave and excisional skin biopsy
- Remove non-penetrating corneal foreign body
- Suture uncomplicated lacerations

FAMILY MEDICINE CLINICAL PRIVILEGES

| Name: | Page 10 |
|---------------------------------|----------|
| Effective From/ To/ | , ago 10 |
| CORE PROCEDURE LIST (CONTINUED) | |

This list is a sampling of procedures included in the core. This is not intended to be an all-encompassing list but rather reflective of the categories/types of procedures included in the core.

To the applicant: If you wish to exclude any procedures, please strike through those procedures which you do not wish to request, initial, and date.

Obstetrics

- Admit and discharge patients from hospital
- Apply internal and external fetal and pressure monitors
- Assess, document and manage outpatients with obstetrical related conditions
- Assess, document and manage patients in uncomplicated labor.
- Do discharge teaching and exams, write discharge orders
- Document all exams and delivery notes
- Document and evaluate the status of membranes.
- Initiate non-stress tests and interpret fetal monitoring strips
- Manage single spontaneous vertex vaginal deliveries
- Manage third stage of labor (not including manual extraction)
- Perform amniotomy
- Perform and repair episiotomies
- Perform cervical and vaginal inspection
- Perform local anesthesia infiltration
- Provide pain management
- Repair first, second, and third degree obstetrical lacerations
- Sign birth certificate
- Stabilize and initiate fetal or maternal resuscitation and call for back up and resuscitation team as needed
- Write postpartum orders

FAMILY MEDICINE CLINICAL PRIVILEGES

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| Εf | fective From/To/ | je i i |
| AC | KNOWLEDGEMENT OF PRACTITIONER | |
| uc | ave requested only those privileges for which by education, training, current experience, and monstrated performance I am qualified to perform and for which I wish to exercise at Palomar merado Health, and I understand that: | |
| a. | In exercising any clinical privileges granted, I am constrained by Hospital and Medical Staff policie and rules applicable generally and any applicable to the particular situation. |)S |
| b. Any restriction on the clinical privileges granted to me is waived in an emergency situation such situation my actions are governed by the applicable section of the Medical Staff Byla related documents. | | |
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| INFECTIOUS DISEASE CLINICAL PRIVILEGES | | | | |
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| Name: Page | | | | |
| Effective From/ To/ | | | | |
| □ Palomar Medical Center □ Pomerado Hospital | | | | |
| □ Initial Appointment □ Reappointment | | | | |
| Applicant : Check off the "Requested" box for each privilege requested. Applicants have the burden of producing information deemed adequate by the Hospital for a proper evaluation of current competence, current clinical activity, and other qualifications and for resolving any doubts related to qualifications for requested privileges. | | | | |
| Department Chair/Clinical Service Division Director . Check the appropriate box for recommendation on the last page of this form. If recommended with conditions or not recommended, provide condition or explanation on the last page of this form. | | | | |
| Other Requirements | | | | |
| Note that privileges granted may only be exercised at the site(s) and/or setting(s) that have the appropriate equipment, license, beds, staff and other support required to provide the services defined in this document. Site-specific services may be defined in hospital and/or department policy. This document is focused on defining qualifications related to competency to exercise clinical privileges. The applicant must also adhere to any additional organizational, regulatory, or accreditation requirements that the organization is obligated to meet. | | | | |
| QUALIFICATIONS FOR INFECTIOUS DISEASE | | | | |
| To be eligible to apply for core privileges in infectious disease, the initial applicant must meet the following criteria: | | | | |
| Successful completion of an Accreditation Council for Graduate Medical Education (ACGME) or American Osteopathic Association (AOA) fellowship in infectious disease. | | | | |
| AND | | | | |
| Current subspecialty certification or active participation in the examination process, with achievement of certification within 3 years of appointment ¹ leading to subspecialty certification in infectious disease by the American Board of Internal Medicine, or another board with equivalent requirements. | | | | |
| Required Previous Experience: Applicants for initial appointment must be able to demonstrate provision of inpatient or consultative services, reflective of the scope of privileges requested, for at least 24 patients during the past 12 months or demonstrate successful completion of an ACGME or AOA accredited residency, clinical fellowship, or research in a clinical setting within the past 12 months. | | | | |

Draft #2 Revised: 10/09/2009

¹ Palomar - allowance of up to 48 months in Medical Staff Bylaws

INFECTIOUS DISEASE CLINICAL PRIVILEGES

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| 200 | odiscoleroies doubliere dieces alucifen (Feres)/Word edug gibbilites Montofng Indudes all hases of a patients hospitalization (admission, management disdhance etc.) as applicable. At least g) Inputient admissions of consults performed in hospital or post disdiance will be reviswed. The same always a diospectively. | SIX |
| a | Reappointment Requirements: To be eligible to renew core privileges in infectious disease, the pplicant must meet the following maintenance of privilege criteria: | |
| ba pe | current demonstrated competence and an adequate volume of experience (48 inpatients or consultatiervices) with acceptable results, reflective of the scope of privileges requested, for the past 24 month ased on results of ongoing professional practice evaluation and outcomes. Evidence of current ability erform privileges requested is required of all applicants for renewal of privileges. | s y to |
| IN PF | FECTIOUS DISEASE CONSULTATIVE PRIVILEGES (NOT APPLICABLE IF REQUESTING INFECTIOUS DISEASE CORE | Ē |
| | Requested Provide consultation to patients with infections or suspected infections or immunologic diseases, underlying diseases that predispose to unusual severe infections, unclear diagnoses, uncommon diseases and complex or investigational treatments. The consulting role shall be purely to evaluate and make recommendations for therapy and precludes any procedural privileges or admission of patients. | |
| INF | FECTIOUS DISEASE CORE PRIVILEGES | |
| | Requested Admit, evaluate, diagnose, consult and provide care to patients with infections or suspected infections or immunologic diseases, underlying diseases that predispose to unusual severe infections, unclear diagnoses, uncommon diseases and complex or investigational treatments. May provide care to patients in the intensive care setting a well as other hospital settings in conformance with unit policies. Assess, stabilize, and determine disposition of patients with emergent conditions consistent with medical state policy regarding emergency and consultative call services. The core privileges in this specialty include the procedures on the attached procedure list and such other procedures that are extensions of the same techniques and skills. | ıs |
| CHE | ECK HERE TO REQUEST INTERNAL MEDICINE PRIVILEGES FORM. | |
| | Requested | |
| CHE | ECK HERE TO REQUEST SKILLED NURSING FACILITY FORM. | — |
| | Requested Villa Pomerado | _ |
| | Requested Palomar Continuing Care Center | |

Draft #2 Revised: 10/09/2009

PALOMAR POMERADO HEALTH

INFECTIOUS DISEASE CLINICAL PRIVILEGES

| Name: | Page 3 |
|---------------------|--------|
| Effective From/ To/ | . 4900 |
| CORE PROCEDURE LIST | |

This list is a sampling of procedures included in the core. This is not intended to be an all-encompassing list but rather reflective of the categories/types of procedures included in the core.

To the applicant: If you wish to exclude any procedures, please strike through those procedures which you do not wish to request, initial, and date.

<u>infectious Disease</u>

- Administration of antimicrobial and biological products via all routes
- Application and interpretation of diagnostic tests
- Aspiration of superficial abscess
- Debridement of minor wounds
- Interpretation of Gram's stain, blood smears, pathologic samples
- Management, maintenance, and removal of indwelling venous access catheters
- Perform history and physical exam

Draft #2 Revised: 10/09/2009

| | PALOMAR POMERADO HEALTH | | | | |
|----|--|--|--|--|--|
| | INFECTIOUS DISEASE CLINICAL PRIVILEGES | | | | |
| Na | nme: Page 4 | | | | |
| | fective From//To/ | | | | |
| AC | KNOWLEDGEMENT OF PRACTITIONER | | | | |
| Эe | ave requested only those privileges for which by education, training, current experience, and monstrated performance I am qualified to perform and for which I wish to exercise at Palomar merado Health, and I understand that: | | | | |
| 3. | In exercising any clinical privileges granted, I am constrained by Hospital and Medical Staff policies and rules applicable generally and any applicable to the particular situation. | | | | |
| Э. | Any restriction on the clinical privileges granted to me is waived in an emergency situation and in such situation my actions are governed by the applicable section of the Medical Staff Bylaws or related documents. | | | | |

Signed__

Draft #2 Revised: 10/09/2009

Date_



Pomerado Hospital Medical Staff Services

15615 Pomerado Road Poway, CA 92064 Phone – (858) 613-4664 FAX – (858) 613-4217

DATE: November 25, 2009

TO: Board of Directors - December 14, 2009

FROM: Franklin M. Martin, M.D., Chief of Staff, Pomerado Hospital Medical Staff

SUBJECT: Medical Staff Credentials Recommendations – November 2009

<u>Provisional Appointments</u>: (12/14/2009 – 11/30/2011)

Jesse C. Botker, M.D. – Orthopedic Surgery (Assisting only)

James J. Chao, M.D. – Plastic Surgery (includes Villa)

Jessica A. Deree, M.D. – General Surgery

Sandeep A. Soni, M.D. – Internal Medicine/Infectious Disease (includes Villa)

Biennial Reappointments: (01/01/2010 – 12/31/2011)

Philip C. Bosch, M.D. - Urology - Courtesy

Donald B. Fuller, M.D. – Radiology - Consulting

Abhay Gupta, M.D. – Plastic Surgery – Active (includes Villa)

Lynn B. Herring, M.D. – Pediatrics - Active

Bill C. Joswig, M.D. – Cardiology – Active (includes Villa)

Marina Katz, M.D. - Psychiatry - Active

Ruth A. Larson, M.D. – Dermatology - Affiliate

Gina J. Mansy, M.D. – Radiology – Consulting

Monique C. McCormick, M.D.- Anesthesia - Active

Arvin L. Mirow, M.D. – Psychiatry – Courtesy (includes Villa)

Jeffrey S. Schiffman, M.D. – Orthopedic Surgery – Active (includes Villa)

Stephen W. Shewmake, M.D. – Dermatology - Affiliate

Dylan L. Steer, M.D. – Nephrology – Consulting (includes Villa)

Rong Zou, M.D. - Internal Medicine - Active

Additional Privileges:

John C. Gregorius, M.D. - Spine Interventional Radiology Bundle: Percutaneous Vertebroplasty; Placement of Spinal Cord Stimulators; Balloon assisted Vertebroplasty (Kyphoplasty).

Ramin Sorkhi, M.D. – Bariatric Surgery Privileges

Advancements:

Christopher Chisholm, M.D. – Anesthesia _ Active (12/14/2009- 11/30/2011

Hulya Kararli, M.D. – Anesthesia - Active (12/14/2009 – 07/31/2011)

Dmitri V. Segal, D.O. – Radiology – Affiliate 12/14/2009 – 07/31/2011)

Reinstatement and Advancement:

Louis Maletz, M.D. – Family Practice – Active (12/14/2009 – 10/31/2010) (includes Villa)

Reinstatement:

Steven Plaxe, M.D. – Consulting - OB/GYN/Oncology (12/14/2009 – 09/30/2010)

Pomerado Hospital – Credentials Memo November 25, 2009 - Page 2

Resignations:

Patrick Giesemann, M.D. Louis Maletz, M.D. (effective 11/11/2009)) Susan Krizek, M.D. Michael LaRocque, M.D.

Allied Health Appointment: 12/14/2009- 11/30/2011

Candra Carr, P.A.-C – Emergency Medicine

POMERADO HOSPITAL: <u>Certification by and Recommendation of Chief of Staff</u>: As Chief of Staff of Pomerado Hospital, I certify that the procedures described in the Medical Staff Bylaws for appointment, reappointment, or alternation of staff membership or the granting of privileges and the policy of the Palomar Pomerado Health System's Board of Directors regarding such practices have been properly followed. I recommend that the Board of Directors take the action requested in each case.

RESOLUTION NO. 12.14.09 (01) - 08

RESOLUTION OF THE BOARD OF DIRECTORS OF PALOMAR POMERADO HEALTH ESTABLISHING REGULAR BOARD MEETINGS FOR CALENDAR YEAR 2010

WHEREAS, Palomar Pomerado Health is required, pursuant to Section 54954 of the California Government Code and Section 5.2.2 of the PPH Bylaws, to pass a resolution adopting the time, place and location of the regular board meetings;

NOW, *THEREFORE*, *BE IT RESOLVED* by the Board of Directors of Palomar Pomerado Health that the following schedule of regular meetings will apply for calendar year 2010:

2010 BOARD MEETING SCHEDULE

| January 11 | Pomerado | July 12 | Pomerado |
|------------|----------|--------------|----------|
| February 8 | PMC | August 9 | PMC |
| March 8 | Pomerado | September 13 | Pomerado |
| April 12 | PMC | October 11 | PMC |
| May 10 | Pomerado | November 8 | Pomerado |
| June 14 | PMC | December 13 | PMC |

Each meeting will begin at **6:30 p.m.** Those meetings held at Palomar will be in Graybill Auditorium; those at Pomerado will be in the Third floor meeting room.

PASSED AND ADOPTED at a regular meeting of the Board of Directors of Palomar Pomerado Health, held on December 14, 2009, by the following vote:

| AYES: | Bassett, Greer, Kaufman, Kleiter, Krider | , Larson, Rivera |
|--|--|---|
| NOES: | None | |
| ABSENT: | None | |
| ABSTAINING: | None | |
| DATED: | December 14, 2009 | |
| APPROVED: | | ATTESTED: |
| | | |
| Bruce Krider, Chai Board of Directors | rman | Nancy Bassett, RN, MBA, Secretary Board of Directors |

PPH Board Subcommittee Activity Summary

October 20, 2009

Internal Audit Committee

ACTION ITEMS:

- The Legal-Compliance-Internal Audit Triad Presentation The Committee Board members request that this presentation be shared with the Full Board. Presentation forwarded to Secretary to the Board. Action Completed.
- **Agenda Item for Finance Committee for the Board** "How are physician contracts validated?" The following aspects for this item to include:
 - ✓ Performance Review Report
 - ✓ Process for Addressing the Lack of Compliance From Physicians
 - ✓ Validation Process of Verification

This item has been shared with the Secretary to the Board. Action Completed.

- Report on how many physicians accept CMS and MediCal patients and validation that this is being fulfilled Mr. Hemker will follow up with appropriate personnel to acquire relevant information to report back to the Committee.
- Committee Work-Plan The Committee Board members request that the calendar of tasks be shared with the Full Board as a possible self-assessment tool. Information forwarded to Secretary to the Board. Action Completed.
- **Update on pain-pump implantable** Mr. Boyle will follow up with acquiring information on pain-pump implantable to report back to the Committee.
- Hotline Publicity Efforts The Committee Board members request that this information be shared with the Full Board. This information has been shared with the Secretary to the Board. Action Completed.

INFORMATION ITEMS:

- **FY 2009 Audit Report** was given with request for a motion to approve.
- The Legal-Compliance-Internal Audit Triad Presentation was given.
- Suggested Committee Work-Plan was given.
- Internal Audit Update was given.
- Report on Hotline Publicity Efforts was given.

MOTIONED ITEMS:

• Approval of FY 2009 Audit Report was approved.

PPH Board Subcommittee Activity Summary

November, 2009

<u>Internal Audit Committee</u> – Did not meet in November

ACTION ITEMS:

• None

INFORMATION ITEMS:

• None

PPH Board Subcommittee Activity Summary

November, 2009

<u>Governance Committee</u> – Did not meet in November

ACTION ITEMS:

• None

INFORMATION ITEMS:

• None

2009 HR Accomplishments

January:

- 1. Committee discussed changes to the job descriptions for the Director Corporate Compliance and Integrity and the Director Audit Services as requested by the Board. The preferred educational requirement was changed to Masters.
- 2. Quarterly HR Report provided the committee with up to date PPH employee data focusing on four key employee-related functions: get them, keep them, grow them, support them. Metrics for each area were presented:
 - a. Get them: the number of applications continues to rise. The number of RN new hires rose over previous years while the overall number of hires decreased slightly. At 45 days, PPH continues to have a lower days-to-fill metric over the industry standard.
 - b. Keep them: turnover at PPH was at 12.9% compared to the industry standard of 13.9%. The RN turnover at 12.3% was consistent with the industry standard. Retention rates are starting to increase following implementation of pre-hire screening tools.
 - c. Grow them: the number of promotions and transfers increased. In addition, there was a significant increase in paid education hours.
 - d. Support them: the employee engagement scores were flat.
- 3. Rewards and Recognition programs were reviewed including: Cause for Applause, Caring Hands, Leader in Action, Healthcare Week and Nursing Week celebrations, Service Awards, Holiday Meals, Attendance Lottery, Key Ideas, Thank You cards, Birthday Celebrations and a variety of discounts and programs available to PPH employees.

February:

- 1. Presentation on the CONSOVA dependent audit, working in conjunction with the VHA.
- 2. Nancy requested information be disseminated to staff when a PPH employees passes away. This will be done through Breaking News.

March:

No meeting

April:

No meeting

May:

- 1. Quarterly HR Report provided the committee with up to date PPH employee data focusing on four key employee-related functions: get them, keep them, grow them, support them. Metrics for each area were presented:
 - a. Get them: the metrics in this area are updated annually so there was no change.
 - b. Keep them: total PPH turnover for the quarter was 12.8% compared to the industry standard of 12.9%. However, nursing turnover at PPH was higher at

- 12.3% compared to the benchmark of 11.4%. Retention rates continue to rise. This quarter upcoming benefits were introduced including home insurance, auto insurance, and pet insurance which may be done via payroll deduction. Rideshare information became available on-line and transportation to and from the Sprinter were arranged. Additional automation for on-line benefit enrollment was implemented for new hires and employees changing status.
- c. Grow them: the metrics in this area are updated annually so no changes were noted. In this area education was provided to all system educators providing standardization of processes and resources. The medical library had new computers added for physician use in accessing medical information.
- d. Support them: the employee engagement survey results dipped to 3.89 (down from 3.96). PPH now offers an in-house employee engagement survey and will be standardizing survey times.
- 2. PPH has a tuition reimbursement program providing \$1,500 in exchange for year commitment to work for PPH. Anyone can apply.
- 3. The recruitment area presented the new "Journey" campaign. This campaign will incorporate an integrated media approach. A direct mail and specialty website approach have helped fill our open specialty positions/hard to recruit positions. Two San Diego radio stations and one in Temecula/Murrieta are airing new radio spots. A video was shown on the national Nurse TV show showcasing PPH nurses. This national 30 second spot will also be playing in three area movie theaters. Johnson and Johnson sponsored a Nurse Week video crew to come to PPH and video the story of 5 PPH journey stories. The video was shown on Nurse.com and KTLA.

June:

1. James O'Malley presented information relating to the revised Leadership Development program.

July:

No meeting

August:

No meeting

September:

- 1. Stonish Pierce provided an overview of the Retail Space Survey results that showed interest in: DVD rentals, coffee vendor, concierge services, postal services, gift cards, vitamins and smoothies. Employees requested evening and weekend hours.
- 4. Quarterly HR Report provided the committee with up to date PPH employee data focusing on four key employee-related functions: get them, keep them, grow them, support them. Metrics for each area were presented:
 - a. Get them: the metrics in this area are updated annually. No new updates.
 - b. Keep them: the PPH total turnover was 12.7% compared to a benchmark of 10.4%. The nursing turnover was 10.4% compared to the benchmark at

- 10.8%. The increase in turnover is related to staff reductions in July. The retention rate continued to increase.
- c. Grow them: the metrics in this area are updated annually. However, work on the initiatives included successors for top management being identified, and management 101 being redesigned into Management Boot Camp. Boot Camp will focus on three areas: knowledge intelligence, emotional intelligence, and political intelligence.
- d. Support them: the metrics in these areas are not updated in this quarter. However, ideas and information shared at the 90-day luncheons indicate that support goals are being achieved
- 2. Committee discussed benefits coverage by PPH for past Board members who served at least three terms. Governance Committee is reviewing the Health Care Plan Policy and will forward the revised document to HR Committee for review.

October:

- 1. FY '10 Workforce Initiatives were reviewed
 - a. 4.1(a) Implement a comprehensive leadership development program including: Leadership Orientation, Challenge 1 and Boot Camp
 - b. 4.1 (b) Improve employee engagement scores through utilization and completion of effective impact plans
- 2. Leadership orientation has been initiated and is a full day program, four days each month. Each day is focused on the management accountabilities around each balanced scorecard domain (financial strength, quality, customer service and workforce/workplace). New managers must attend; program is open as a refresher course to existing managers.
- 3. Exemplary Leadership I course has been designed and implemented on a quarterly basis. This is a prerequisite for additional leadership classes.
- 4. Leadership Boot Camp has been developed and the first of three classes in this series have been held.
- 5. N. Bassett requested a Board education meeting with the balanced scorecard briefing book as a topic.
- 6. Information was shared relative to the change of health insurance from Health Net to Cigna. Also noted:
 - a. Unions prefer the Cigna plan that most closely matches the current Health Net benefits because it carries a lower co-pay. PPH conceded to this request.
 - b. PPH will cover the co-pay for employees using PPH services for hospitalizations, outpatient surgery, and rehab services.
 - c. Urgent Care and Express Care co-pay will be decreased from \$35 to \$25. However, PPH will cover the co-pay when utilizing Express Care.
 - d. Pharmacy co-pays are the same (\$10 for generic and \$20 for brand names)
 - e. B. Turner conceded to a \$150 co-pay per admission rather than \$250. If a PPH facility is used the co-pay will be covered.
 - f. The physician network has a 97% match between HealthNet and Cigna.
 - g. Because this is a new insurance carrier, <u>all</u> employees must re-enroll or have no health insurance coverage in the new year.

November:

- 1. Committee discussed the revised policy addressing Board Benefits.
- 2. The results of the dependent audit were shared. The audit is expected to save PPH \$575,000 annually.
- 3. Janet Wortman presented a PowerPoint presentation outlining PPH Recruitment Strategy.

December:

No meeting

PPH Board Recommendation for PPN Board Community Seats December 14th, 2009

Palomar Pomerado Board of Directors

TO:

| MEETING DATE: | Decem | ber 14, 2009 |
|---|--------|--|
| FROM: | Paloma | ar Physician Network (Physician Foundation) |
| BACKGROUND: To further develop the Board of Directors of the Palomar Physician Network the approved Bylaws of the corporation stipulate that PPH recommend two community seats to the PPN board. | | |
| BUDGET IMPACT: | None | |
| STAFF RECOMMENDAT | ION: | The PPN Board suggests the recommendations of Steve Yerxa and Robert Trifunovic, MD as the PPN community members |
| COMMITTEE QUESTION | NS: | |
| COMMITTEE RECOMM | ENDAT | ΓΙΟN: |
| Motion: X | | |
| Individual Action: | | |
| Information: | | |
| Required Time: | | |

Palomar Pomerado Board of Directors Meeting: December 14 2009

Summary Biographies for review and recommendation for the Community Member Positions with the subsidiary corporation
Palomar Physician Network, Inc.

1. Stephen P. Yerxa:

- a. Mr. Yerxa is an Escondido resident with a long-standing history of experience in both the health care and business fields. He currently is CEO of a consulting firm that has coordinated the term and sale of a large managed care company in Texas.
- b. In the past, he has been President/CEO of a subsidiary of New York Life Insurance Company in Dallas / Fort Worth where he grew HMO membership by over 80%. Total membership was 370,000 lives.
- c. He earlier was also the President/CEO of a 2 hospital system in Anaheim, CA with a total of 325 beds.
- d. He holds a Masters of Hospital Administration and most recently (2005-2008) been associated with the PPH system as a community member of the PPH Independent Citizen's Oversight Committee in conjunction with the construction of PMC West.
- e. He has been on numerous Boards and Councils in the Health Care Industry.

2. Robert D. Trifunovic, MD FACOG

- a. Dr. Trifunovic is a local retired OB/GYN physician who has been on the PMC/Pomerado medical staffs since 1989. He is currently employed by PPH as the Medical Staff Development Officer for the last 2 years.
- b. Over the last 20 years, Dr Trifunovic has started 4 different companies and was the managing director of his OB/GYN medical group. He is also on the Board of the Redwood Health Services insurance company in Northern California.
- c. He is current with his state license and his OB/GYN board certification. Also, he will complete his MBA degree in June of 2010 through USC Marshall School of Business.



To: Nicole Dennis, Executive Assistant to the Board

FROM: Tanya Howell, Assistant to the Board Finance Committee

DATE: December 10, 2009

RE: Board Finance Committee – DECEMBER 8, 2009, MEETING SUMMARY

INFORMATION ITEMS:

- 2009 Revenue Bond Closing: Bob Hemker reported that the 2009 Revenue Bond issue had closed on November 19, 2009. The final Certificates of Participation issued at a par of \$233 million, which will provide a net of \$175M in bond proceeds for the project fund. The last tranche of General Obligation Bonds scheduled to be issued in 2014 will be the final debt issue in the Board-approved Plan of Finance.
- **Program Review Schedule:** The schedule listing the months in which program review updates are scheduled to be provided at Board Finance Committee meetings (as included in the agenda packet) was discussed. The members of the Board not on that Committee have also been provided with a copy of the schedule and invited to attend as guests at any of those reviews. The schedule is subject to revision based on changing circumstances; any updates will be provided to Finance Committee and other Board members simultaneously; and the attached copy has already been updated at the request of Management to remove the program "Women's Services at the POP Building" from the listing.
- Joint Finance/Quality Review Committee Meeting: The January 2010 Board Finance Committee meeting is currently scheduled to be held jointly with the Board Quality Review Committee as a Special Board meeting for a six-month follow-up review on Quality of Care and Healthcare Financing. Bob Hemker requested a deferral as there is nothing strategic to report, and Management is awaiting additional information related to healthcare reform. An update would be anticipated for review during the "Presentations" section at either the regularly scheduled Board meeting in February or March 2010.
- **Program Review Sub-Acute Expansion:** Steve Gold, District Administrator for SNF Services, presented a one-year review of operations following approval in 2008 of the expansion of the Sub-Acute Unit at Villa Pomerado. All projections have exceeded expectations, including additional revenues of \$2.7 million—\$600 thousand higher than projected, and market analyses show that there is further potential for future expansion.
- Strategic Capital Prioritization Matrix: At the request of the Board during Strategic Planning workshops, Management has collaborated on a tool for use in prioritizing the strategic projects on which to allocate capital. The tool as presented contained two options ranging from 3 to 6 separate criteria. The Finance Committee reached a consensus that the criteria and weights recommended would be a useful tool, and expressed a preference for the use of Option 1, with its complement of 6 criteria. Management will take one last review and refine the tool; will bring it back to the Finance Committee for review and approval; and

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456 E. Grand Avenue, Escondido, CA 92025 Tel: 760.740.6385 Web: www.pph.org

will then forward it to the Board Strategic Planning Committee for adoption.

ACTION ITEMS:

Independent Citizens' Oversight Committee (ICOC):

- Approval of Minutes from the Annual Meeting of Thursday, November 12, 2009: Recommended approval of the minutes from the Annual Meeting of the ICOC, held on Thursday, November 12, 2009, for inclusion in the public records of the PPH Board as required by the Procedures, Policies & Guidelines of the ICOC.
- Annual Report of the Committee to the Board: Recommended approval of the ICOC Annual Report for District Fiscal Year 2008-2009 in which the Committee made a finding of no exceptions with regard to reimbursed expenditures paid from General Obligation Bonds.
- **Membership Update:** Reviewed information regarding the resignation of At Large Member Barry I. Newman and reached consensus that no action was required regarding the seat vacated by his resignation. (*Information only*)
- Regents of the UCSD School of Reproductive Medicine Perinatology Professional Services and Medical Director Agreement: Recommended approval of the three-year [September 1, 2009 to August 31, 2012] Agreement.
- October 2009 and YTD FY2010 Financial Report: Utilizing the standard Financial Reporting Packet, reviewed and recommended approval of the October 2009 and YTD FY2010 financial performance, which reflected a \$9.39 million bottom line net income YTD, which is \$2.05 million greater than last year.

FY2010/2011 Program Review Schedule



| | DATE DUE | PROGRAM FOLLOW-UP AT BOARD FINANCE | SPONSOR(S) |
|----|---------------|--|--|
| 1 | December 2009 | SNF Beds to Sub-Acute | Steve Gold |
| 2 | January 2010 | Perinatology Program | Sheila Brown |
| 3 | January 2010 | Physician Recruitment | Gerald Bracht & Lisa Hudson |
| 4 | February 2010 | San Diego Radiosurgery LLC & Stereotactic Radiosurgery (SRS) | Gerald Bracht & Bob Hemker |
| 5 | February 2010 | VHA Purchasing Coalition | David Tam & Steve Ellis |
| 6 | April 2010 | Da Vinci | Gerald Bracht & Bruce Grendell |
| 7 | June 2010 | Pomerado Imaging, LLC | Gerald Bracht, Sheila Brown & Bob Hemker |
| 8 | August 2010 | Wound Care | Sheila Brown |
| 9 | TBD | NICU Expansion | Gerald Bracht |
| 10 | TBD | PPH Retail Group, LLC | Sheila Brown |
| 11 | TBD | Residency Programs (e.g., Family Practice, ED, etc.) | Gerald Bracht & David Tam |