

Palomar Pomerado Health
BOARD OF DIRECTORS
REGULAR BOARD MEETING
 Palomar Medical Center, Graybill Auditorium, Escondido
 Monday, April 14, 2008

AGENDA ITEM	DISCUSSION	CONCLUSIONS/ACTION	FOLLOW-UP/RESPONSIBLE PARTY
CALL TO ORDER	6:30 pm Quorum comprised Directors Bailey, Bassett, Greer, Kleiter, Krider, and Rivera. Regrets from Director Larson.		
OPENING CEREMONY	The Pledge of Allegiance was recited in unison.		
MISSION AND VISION STATEMENTS	<p>The PPH mission and vision statements are as follows:</p> <p><i>The mission of Palomar Pomerado Health is to heal, comfort and promote health in the communities we serve.</i></p> <p><i>The vision of PPH is to be the health system of choice for patients, physicians and employees, recognized nationally for the highest quality of clinical care and access to comprehensive services.</i></p>		
NOTICE OF MEETING	Notice of Meeting was mailed consistent with legal requirements		
PUBLIC COMMENTS	None		
APPROVAL OF MINUTES • March 10, 2008		MOTION: by Bassett, 2 nd by Bailey and carried to approve the March 10, 2008 minutes as submitted. All in favor. None opposed.	
APPROVAL OF AGENDA to accept the Consent Items as listed		MOTION: by Kleiter, 2 nd by Greer and carried to approve the Consent Items as submitted, but with recommendation to remove under H. PPH Board Policies, item "FIN-O5" recommending that item be forwarded to Governance for further determination.	Board Policy FIN-O5 to Governance Committee

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		All in favor. None opposed.	
PRESENTATION	<i>None</i>		
▪			
REPORTS			
Medical Staff			
Palomar Medical Center			
▪ Credentialing	John J. Lilley, MD., Chief of PMC Medical Staff, presented PMC's requests for approval of Credentialing Recommendations.	MOTION: by Bassett, 2 nd by Bailey and carried to approve the PMC Medical Staff Executive Committee credentialing recommendations for the PMC Medical Staff, as presented. All in favor. None opposed. Director Greer abstained to avoid potential conflict of interest.	
▪ PPH Credentialing Process	John J. Lilley, MD., Chief of PMC Medical Staff, in conjunction with Benjamin Kanter, M.D., Chief of Pomerado Medical Staff, presented modifications to the PPH Credentialing Process, with recommendation for approval by the Board of Directors. Brief discussion and clarification ensued.	MOTION: by Kleiter, 2 nd by Bailey and carried to approve the PMC Medical Staff Executive Committee credentialing recommendations for the PMC Medical Staff, as presented. All in favor. None opposed.	
Pomerado Hospital			
▪ Credentialing	Benjamin Kanter, MD., Chief of Pomerado Medical Staff, presented Pomerado Hospital's requests for approval of Credentialing Recommendations.	MOTION: by Kleiter, 2 nd by Bassett and carried to approve the Pomerado Hospital Medical Staff Executive Committee credentialing recommendations for the Pomerado Medical Staff, as presented. All in favor. None opposed.	
▪ Proposed Revisions to Anesthesia Rules & Regulations	Benjamin Kanter, MD., Chief of Pomerado Medical Staff, presented Pomerado Hospital's proposed revisions to Anesthesia Rules and Regulations.	MOTION: by Kleiter, 2 nd by Bailey and carried to approve Pomerado Hospital's proposed revisions to Anesthesia Rules and Regulations, as presented. All in favor. None opposed.	
▪ Proposed Revisions to Pomerado Hospital Bylaws/Rules and	Benjamin Kanter, MD., Chief of Pomerado Medical Staff, presented proposed revisions to Pomerado Hospital Bylaws/Rules and	MOTION: by Krider, 2 nd by Bailey and carried to approve Pomerado Hospital's proposed revisions to	

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Regulations/Credentials Policy Manual	Regulations/Credentials Policy Manual. Following Board inquiry and clarification, and noting General Counsel's concurrence with recommendation made by counsel, motion was made.	Bylaws/rules and Regulations/Credentials Manual, as presented. All in favor. None opposed.	
Administrative			
Chairman - Palomar Pomerado Health Foundation	Mr. Al Stehly		
	Mr. Al Stehly reported on the Foundation's recent activities, noting that well over \$1 million had been raised for the month of March alone, which was more than the whole of the previous year. In addition, tables are being sold for the Gala event in June, noting that invitations had not yet been sent. Numerous excellent prizes will be awarded to winners during the Gala evening.	Mr. Stehly was sincerely thanked for his efforts and leadership on the Foundation Board.	
Chairman of the Board - Palomar Pomerado Health	Bruce G. Krider, MA		
<ul style="list-style-type: none"> • Presentation of 5 Year Employee Anniversary Award Pin to CEO 	Chairman Krider, on behalf of the Board of Directors, congratulated and presented Mr. Michael Covert, CEO, with a 5 Year Employee Anniversary Award Pin.		
<ul style="list-style-type: none"> • Annual Board CEO Evaluation Meeting March 24, 2008 	The Chairman referred to the use of an evaluation tool that comprised over seventy different questions as part of the CEO's annual evaluation process, noting that the Board was exceptionally pleased with Mr. Covert's performance as CEO.		
<ul style="list-style-type: none"> • Invitation to City of Escondido for guest on PPH Facilities & Grounds Committee 	Mr. Krider relayed that following an invitation by PPH to the City of Escondido, Mr. Dick Daniels and a City representative would be attending Facilities and Grounds Committee so that good communication between the two entities continued as expansion work progressed.		
<ul style="list-style-type: none"> • Special Board Educational Session April 10 – Annual Nursing Report 	A special board educational meeting occurred April 10 at which Ms Lorie Shoemaker, Chief Nurse Executive and many others from the Magnet and Nursing team presented the		

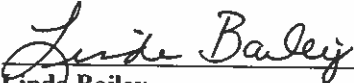
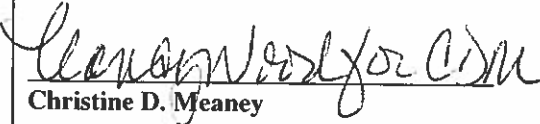
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	Annual Nursing Report, with particular emphasis on what had been accomplished for the year and continuing preparations toward Magnet status. On behalf of the Board, Chairman Krider was proud of what the staff involved had accomplished.		
<ul style="list-style-type: none"> • 5th Annual Leadership Banquet April 11 	Chairman Krider referred to the recent 5 th Annual Leadership Banquet held April 11, noting he had received much positive comment from the Board.		
<ul style="list-style-type: none"> • Annual Board Self-Evaluation Meeting April 21; and Special Board Educational Training April 22 	Reminder was made of the upcoming annual Board Self-Evaluation meeting to be held the evening of Monday, April 21, in addition to the board's special educational laptops training session with I/T and Education Departments, to be held the evening of Tuesday, April 22.		
President and CEO	Michael H. Covert, FACHE		
<ul style="list-style-type: none"> • Welcome to David Tam, MD, CAO, Pomerado Hospital 	Michael Covert welcomed Dr. David Tam to our team as Chief Administrative Officer at Pomerado Hospital.		
<ul style="list-style-type: none"> • Award of Grant from Cardinal Health 	Ms Lorie Shoemaker, Chief Nurse Executive, had received a grant from Cardinal Health from over 900 applications that were reduced to 38. PPH received a grant of \$25,000 to assist in the establishment of a pilot project regarding medications distribution process and determination as to whether there should be a de-centralized, or centralized process.		
<ul style="list-style-type: none"> • Recognition of Bradley Wiscons, CAPE Examiner of the Year Award 	Mr. Covert congratulated Mr. Bradley Wiscons upon his receipt of CAPE Examiner of the Year Award and this was a great credit to him.		
<ul style="list-style-type: none"> • 2008 VHA Leadership Award for Clinical Excellence, May 4, Philadelphia 	The CEO relayed that PPH would receive national recognition in the form of a Clinical Award for Excellence from VHA at a meeting to be held in Philadelphia, May 4. This recognition was for work PPH had undertaken in acute myocardial infarction, noting that we are moving in the right direction in this area. Congratulations were extended to all concerned.		
<ul style="list-style-type: none"> • Employee Campaign 	The Employee Campaign Kick-off would		

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<p>Kick-off April 19</p>	<p>commence Saturday, April 19 as part of our major Capital Fund-Raising Campaign. 120 or so of our staff members had been organizing this event, which would take place at the Poway SportsPlex. All were invited to attend, noting that L-T would be present during the program.</p>		
<ul style="list-style-type: none"> • Acknowledgement of Christine Meaney, Assistant to PPH Board of Directors 	<p>Ms Meaney was congratulated upon her pending retirement, having been acknowledged by the Board Chairman at the recent Annual Leadership Banquet. A search was underway for her replacement.</p>		
<ul style="list-style-type: none"> • Visit to Sacred Heart Hospital, Oregon 	<p>Mr. Covert referred to a recent successful and interesting visit to Sacred Heart Hospital, Oregon.</p>		
<ul style="list-style-type: none"> • Quarterly Reports from Executive Staff - Gerald Bracht 	<p>Gerald Bracht, Chief Administrative Officer, Palomar Medical Center, provided a quarterly verbal report to the Board, noting that Marcia Jackson and others representing Rehab, Mental Health and Outreach had met in March with the leadership of Camp Pendleton to tour the hospital and discuss ways in which we may work more closely together.</p> <p>Customer Service, including the process of keeping the medical staff informed of the status of issues/opportunities and sharing back with them the activities and status of their feedback.</p> <p>In addition, Quality, including improvements to patient safety around medication management proposed by Nursing and Pharmacy resulted in process restructuring. CARF, regarding accreditation of rehab facilities, had surveyed the Acute Rehab Unit, and all were awaiting visits from JCAHO, CMS. The Laboratory awaited a visit from the College of American Pathologists.</p> <p>Workplace/Workforce Development encompassed attendance at the Pebble Conference in Eugene, Oregon, visiting the new Peace Health RiverBend Hospital, that merged hospitality with healthcare.</p>		

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	Radiation Oncology has enhanced its capabilities, and the Surgery Department held a public open house to demonstrate the DaVinci Robot. The Employee Lounge at PMC was open and available to all employees and volunteers.		
<ul style="list-style-type: none"> • - Steve Gold 	Steve Gold presented an informative report on the Skilled Nursing Facilities at PCCC and Villa Pomerado, noting that he was now transitioning back into his own position, having been Interim Chief Administrative Officer at Pomerado Hospital.		
<ul style="list-style-type: none"> • - David Tam, MD 	<p>Dr. David Tam, Chief Administrative Officer, Pomerado Hospital, reported that March was one of the busiest on record at Pomerado, and March 10 was the busiest day. Press-Ganey scores were good, and Pomerado was awaiting the JCAHO survey.</p> <p>A new electronic medical record had been initiated, but as it was very busy, staff reverted back to the paper record. Update was also provided on Workforce Development noting there was a new Director of Facilities at Pomerado, Mr. Jonathan Hull. The Pomerado Helipad construction was almost complete.</p> <p>Dr. Tam was grateful to everyone at PPH, EMT and all staff who enabled him to make a smooth transition into his position. He thanked Steve Gold for all the work he had done in ensuring everything was kept well run during this interim period.</p>		
<ul style="list-style-type: none"> • - Ms Sheila Brown 	<p>Ms Sheila Brown, Chief Clinical Outreach Officer, provided her quarterly report to the Board, noting that with regard to the two-day Outpatient Strategic Planning session April 14, a draft Outpatient Services Strategic Plan would be undertaken by the end of FY08, with FY09 Outpatient Services initiatives and direction beyond FY09 determined.</p> <p>Financials were 102% YTD.</p> <p>Workforce/Workplace Development noted that</p>		

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	<p>PPH ExpressCare awaited A DPH visit for Retail Health Centers.</p> <p>In addition, Stonish Pierce was recognized as an emerging leader in the healthcare industry and within ACHE.</p> <p>Regarding Quality, VAley Parking had been underway for six weeks at PMC.</p> <p>DPH Re-certification had been completed at Home Health, and findings were that all were in compliance to participate in the Medicare program.</p> <p>Acute Rehab had successfully completed its triennial CARF re-certification survey April 7 and 8, during which an in-depth analysis was conducted. Congratulations were conveyed to Jeff Alger and his team.</p>		
INFORMATION ITEMS	<i>Discussion by exception only</i>		
<ul style="list-style-type: none"> ▪ Human Resources 			
<ul style="list-style-type: none"> ▪ Strategic Planning 			
<ul style="list-style-type: none"> ▪ Audit and Compliance 			
<ul style="list-style-type: none"> ▪ Governance 			
<ul style="list-style-type: none"> ▪ Finance 			
COMMITTEE REPORTS			
Governance	<i>Director Linda C. Greer, RN, Chair</i>		
<ul style="list-style-type: none"> • Change of Name of Audit Committee to Audit and Compliance Committee 		<p>MOTION: by Greer, 2nd by Bailey and carried that the change of name of the Audit Committee be made to Audit and Compliance Committee.</p> <p>All in favor. None opposed.</p>	
<ul style="list-style-type: none"> • Amendment to Strategic Planning Committee Board Member Position Description (to include "Monitoring New Initiatives and Programs") 		<p>MOTION: by Greer, 2nd by Kleiter and carried that Strategic Planning Committee Board Member Position Description be changed to include the following: "Monitoring New Initiatives and Programs".</p> <p>All in favor. None opposed.</p>	

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<ul style="list-style-type: none"> Resolution No. 04.14.08 (01) – 03 Adoption of Revised PPH Bylaws 		<p>MOTION: by Krider, 2nd by Kleiter and carried that Resolution No. 04.14.08 (01) – 03 Revised PPH Bylaws as submitted, be adopted.</p> <p>All in favor. None opposed.</p>	
<p>Finance</p>	<p><i>T. E. Kleiter, Chair</i></p>		
<ul style="list-style-type: none"> Resolution No. 04.14.08 (02) – 04 Authorizing Utilization of the LAIF (Local Agency Investment Fund) in the State Treasury as a depository for the current authorized bond proceeds from the General Obligation Bonds, Election of 2004, Series 2007A GO Bond issue 		<p>MOTION: by Kleiter, 2nd by Krider and carried that Resolution No. 04.14.08 (02) – 04 Revised PPH Bylaws as submitted, be adopted.</p> <p>All in favor. None opposed.</p>	
<p>Other Committee Chair Comments on Committee Highlights (<i>standing item</i>)</p>	<p>Chairman Krider explained the reason for having “Other Committee Chair Comments”, noting that this allows everyone to more fully appreciate what is occurring within the various committees.</p> <p>Director Bassett, HR Committee Chair referred to the Bylaws and duties of the committee, referencing page 159 of the packet (#1 under Committee Questions) re: oversight of the process, or the actual performance reviews. Ms Lorie Shoemaker would be checking this out. In addition, turnover rates had improved.</p> <p>Director Bailey, Community Relations Chair, noted that Gustavo Friederichsen and Andy Hoang , were very involve dint he Project 21 Program. Also, that Marcia Jackson and Marcia Bryant at the Foundation had discussions regarding a special hospitality program, together with great incentives for Foundation donors.</p>		

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	<p>Dr. Rivera, Chair of Facilities and Grounds, commented upon Mr. Dick Daniels and City officials working well with PPH representatives in follow-up to the passage of Prop BB and the resultant new hospital construction, in addition to the expansion of Pomerado Hospital. He also commented on the Leadership Recognition Banquet and recognition of Mr. Matt McLaughlin.</p> <p>Director Greer, Chair of Audit and Compliance Committee, and Chair of Governance Committee, noting that a great deal of subject matter had been covered.</p>		
BOARD MEMBER COMMENTS	Director Greer congratulated Mr. Al Stehly on the March Foundation proceeds and that this was an excellent start to the Capital Campaign, and anticipation of the upcoming Gala event.		
ADJOURNMENT	7:55 p.m.		
SIGNATURES	<ul style="list-style-type: none"> <li data-bbox="268 878 506 911">▪ Board Secretary <p style="text-align: center;"> Linda Bailey</p> <ul style="list-style-type: none"> <li data-bbox="268 1000 499 1032">▪ Board Assistant <p style="text-align: center;"> Christine D. Meaney</p>		