Palomar Pomerado Health BOARD OF DIRECTORS REGULAR BOARD MEETING

Pomerado Hospital/ Meeting Room E Monday, July 13, 2009

AGENDA ITEM	DISCUSSION	CONCLUSIONS/ACTION	FOLLOW- UP/RESPONSIBLE PARTY
CALL TO ORDER	6:30 pm Quorum comprised Directors Bassett, Greer, Kaufman, Kleiter, Krider and Rivera. Absent: Director Larson		
OPENING CEREMONY	The Pledge of Allegiance was recited in unison.		
MISSION AND VISION STATEMENTS			
	The PPH mission and vision statements are as follows:		
	The mission of Palomar Pomerado Health is to heal, comfort and promote health in the communities we serve.		
	The vision of PPH is to be the health system of choice for patients, physicians and employees, recognized nationally for the highest quality of clinical care and access to comprehensive services.		
NOTICE OF MEETING	Notice of Meeting was mailed consistent with legal requirements		
PUBLIC COMMENTS	Danny Thomas, a PPH employee of 35 years, spoke about cleanliness on PMC's sixth floor. Mr. Thomas also spoke about PPH's top 100 best place to work recognition.		
	Lorena Gonzales, San Diego and Imperial County Labor Counsel Secretary, spoke about worker take aways.		
	Richard Jachimowicz, a PPH employee, spoke about the worker's pension, and his desire to see a fair contract resolution.		

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	Mary Sanchez from Los Angeles' San Gabriel Medical Center and CHEU Board member, spoke about member pensions.		
	Pam Moehlenhof, a critical nurse, thanked Michael Covert, Dr. Larson, Nancy Bassett and Lorie Shoemaker. She voiced her observations regarding the loss of positions post Magnet recognition. She concluded by stating that patient care is the bottom line.		
	Chuck Maltzaan, a CHEU member from Northern California, spoke about the community being served by PPH, the worker's pensions and pension cut proposal. Mr. Maltzaan concluded by speaking about the successor language.		
	Ken Mseuiaji, representing Joel Powell of the sheet metal workers, spoke about the example PPH sets in the community and the worker's pensions.		
	Geri Jenkins, the president of CNA, spoke about the worker's pensions and its effects on employee morale.		
	Hermina Filares, a member of CHEU, stated that she would like to see the pension cut removed from the negotiations.		
	Pacita Balcom, Vice President of CHEU and a PPH employee, spoke about the worker's pension.		
	Sue Bray, a CHUE Board member, spoke about the worker's pension.		
	Manjit Plahey, a CHEU member, asked the PPH Board to reconsider the worker's pension cut.		

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	Maria Perez, a PPH employee, spoke about having to re-apply for current positions and that Palomar West would not be Union. Ms. Perez also spoke about the worker's pensions.		
	Chairman Krider thanked the audience for their comments and stated that the goal of PPH was to promote patient care, prosper financially and to support the employees.		
	Director Rivera thanked everyone for coming.		
	Director Bassett thanked everyone for coming and expressed her appreciation for the work done by the employees.		
	Director Kleiter thanked everyone for their ongoing dedication to their work.		
	Director Greer spoke about being close to the patients and understanding what is happening in the hospital during these economic times.		
	Director Kaufman spoke about his position as a physical therapist and spoke about how important reaching an agreement is to the Board.		
APPROVAL OF MINUTES	Doub.	MOTION: by Greer, 2 nd by Kleiter	
 Regular Board Meeting June 08, 2009 		and carried to approve the June 08, 2009 Regular Board minutes as submitted.	
		All in favor Name annual	
APPROVAL OF AGENDA to accept the Consent Items as listed A. May 2009 & YTD FY2009	-	All in favor. None opposed. MOTION: by Kleiter, 2 nd by Kaufman and carried to approve the Consent Items A – D as submitted.	
Financial Report (Addendum A) B. Approval of Revolving, Patient Refund and Payroll Fund Disbursements—May, 2009		Item E was pulled from the Consent Agenda.	
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Accounts Payable Invoices \$43,168,191.00 Net Payroll \$15,523,121.00		MOTION: by Kleiter, 2 nd by Kaufman and carried to approve Consent Item E as submitted.	
Total \$58,691,312.00 C. Ratification of Paid Bills D. Medical Director Golembeski E. Medical Foundation		Dir Rivera abstained. Five in favor. None opposed.	
PRESENTATIONS			
North Inland Community Prevention Program (NICPP) – Illegal Drug Paraphernalia Resolution	Mary Anne Dijak		
	The North Inland Community Prevention Program presented a resolution to the PPH Board of Directors asking for their support in requesting that elected officials in Escondido, San Marcos, Poway and San Diego enforce	MOTION: by Kaufman, 2 nd by Bassett and carried to approve the resolution as submitted.	
REPORTS	California's laws regarding drug paraphernalia.	All in favor. None opposed.	
Medical Staff			
Palomar Medical Center			
Credentialing	John J. Lilley, MD., Chief of PMC Medical Staff, presented PMC's requests for approval of Credentialing Recommendations.	MOTION: by Kleiter, 2 nd by Kaufman and carried to approve the PMC Medical Staff Executive Committee credentialing recommendations for the PMC Medical Staff, as presented. Dir Greer abstained. Five in favor. None opposed.	
Pomerado Hospital		при	
 Credentialing 	Frank Martin, MD., Chief of Pomerado Medical Staff, presented Pomerado Hospital's requests for approval of Credentialing Recommendations.	MOTION: by Bassett, 2 nd by Greer and carried to approve the Pomerado Hospital Medical Staff Executive Committee credentialing recommendations for the Pomerado Medical Staff, as presented.	= 4 <u>E</u> 8
		All in favor. None opposed.	100 0 0 0 0

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Administrative		1,0	
Chairman - Palomar Pomerado Health Foundation	Marsha Bryan standing in for Bill Chaffin		
Foundation Updates	Marsha Bryan, standing in for Chairman Bill Chaffin, spoke about the Night of Nights Gala. The gala raised \$2 million. \$1.3 was raised from the employee's campaign and \$800k from the physicians.		
	On August 10 th there will be a joint PPH/PPHF Board meeting at Graybill Auditorium from 5:00p.m. to 6:30p.m. prior to the regular Board meeting.		
Chairman of the Board - Palomar Pomerado Health	Chairman Bruce Krider		
	No report at this time.		
President and CEO	Michael Covert, President and CEO		
	Michael Covert introduced Marty Knutsen the new Director of Corporate Compliance.		
	Mr. Covert spoke about the meeting with the City of Escondido regarding the construction of Citracado Avenue and the Nordahl Interchange. PPH updated the City on the downtown project. Signage for PMC West was also discussed.		
	Mr. Covert stated that PPH had won CMS awards for both PMC and POM. Dr. Acheatel spoke about PPH's standing on pneumonia and how the coding is affected this rating.		
	There are individuals from the Netherlands who would like to come speak to PPH regarding the Magnet designation.		
	At the state level legislation is not looking positive for hospitals in regards to reimbursement and the potential of a hospital tax.		

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	At the Federal level nothing will be happening in August. The bill to watch will be coming from the Senate Finance Committee.		
	On August 04 th the Strategic Planning Committee meeting will be a full Board meeting to discuss the FY09 goal results and to discuss the FY10 goals.		
	The October Strategic Planning Committee meeting has been canceled.		
	Mr. Covert spoke about the ongoing union negotiations and thanked everyone for their continued patience. He expressed his hope that a favorable agreement will be reached soon. Mr. Covert stated that the nature of the present contract with PMC West is not site specific with regards to the CNA agreement but it is site specific with CHEU.		
INFORMATION ITEMS	Discussion by exception only		
Human Resources	Human Resources – Leadership Development Plan		
Strategic Planning	 Strategic Planning – Financial and Capital Plan Strategic Planning – Criteria for Capital Allocation Strategic Planning – Healthcare Environment Considerations Strategic Planning – Programs in Pomerado Outpatient Pavilion 		
COMMITTEE CHAIR COMMENTS	Tomorado Outputone Lavinon	V-1/24	
• Internal Audit	Did not meet in June		
• Governance	Did not meet in June		
Human Resources	Director Bassett recapped the Leadership development plan that had been discussed during the Human Resources Committee meeting. Director Bassett reminded the Board to fill out and return their dependent audit		

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	forms.		
 Community Relations 	Did not meet in June		
Board Facilities and Grounds – DPR Contract	Michael Shanahan, Director of Construction, presented the CMA agreement between PPH and DPR.	MOTION: by Kleiter, 2 nd by Bassett and carried to approve the DPR agreement as submitted.	
	The intent of the agreement and details both completed and on-going were outlined. The agreement summary highlighted the GC labor costs, OH fee, the total contract, the original proposed and the difference to the original proposed. The construction manager's staffing plan was reviewed and the overhead and fees were outlined. The presentation concluded with the potential saving for early completion and the cost to date of the project at the end of June 2009. The Board discussed the presentation at this point. Mr. Covert stated that other companies who have used this proposed approach have been	Director Kaufman abstained. Five in favor. None opposed.	
	able to save money. Dir Rivera stated that the central plant is an ongoing issue and will be discussed further in September.		
Board Quality Review	Dir Rivera stated his appreciation for the staff. Opal Reinbold stated that PPH received \$66k for top performance for PMC and most improved at both the PMC and POM campuses	=	
	for pneumonia. This was year four of the pay for performance program. Dir Rivera stated that PPH facilities were exceedingly successful in these core measures.		
• Finance	Dir Kleiter stated that the committee took action on three agenda items and the financial statements were included in the packet for review.		
Strategic Planning	Expresscare was discussed and the structure		

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for joint venture with North County Radiology was outlined. The structure for the joint venture with North County Radiology will next go to the Finance committee.		
Dir Bassett stated her appreciation regarding the staff contributions to the employee campaign.		
Dir Greer thanked Mr. Covert, the Board and the EMT for their improvement efforts in the Compliance department.		
Dir Kleiter echoed Dir Bassett's sentiments of appreciation regarding the staff contributions to the employee campaign.		
Chairman Krider stated he was happy to be back from his brief leave of absence.		
8:14p.m.		
Resident		
Nancy Bassett, RN, MBA	_	
Nicole Dennis		
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